

Commissioner's Orders



5 December 2012

2012/27

CURRENT NATIONAL SECURITY ALERT LEVEL: MEDIUM

POLICY	2
Secondary or other employment policy	2
PROCEDURE	2
Long service leave quotas for permanent firefighters during peak holiday periods and special events	2
AWARDS	3
Matrix update	3
PERMANENT FIREFIGHTERS NOTICES	6
Long service leave ballot applications 2013/2014	6
Appointments	7
Promotions	7
Retirements	8
RETAINED FIREFIGHTERS NOTICES	8
New members appointed to Brigades	8
Appointed to Ranks	8
Transfers	8
Terminations	9
Resignations	9
Retirements	9
Transferred to Honorary List	9

POLICY

Secondary or other employment policy

The Fire & Rescue NSW [Secondary or other employment policy](#) has been published on the [Administration Policies page](#) of the Intranet.

This policy applies to both permanent and retained firefighters and sets a strong foundation of ethical and professional behaviour if engaging in secondary or other employment activities outside FRNSW.

You must familiarise yourself with this policy and ensure that you comply with the conditions of the policy. You must complete the checklist if you are engaged in any form of secondary or other employment.

If you do not understand the policy or require further advice or information you should contact Workplace Standards, on 9265 2826 or email workplacestandards@fire.nsw.gov.au.

Contact Officer: Jill Hanrahan, Manager Workplace Standards, (02) 9265 3911
File Reference: FRN12/48

PROCEDURE

Long service leave quotas for permanent firefighters during peak holiday periods and special events

The revised procedure for [Long service leave quotas for permanent firefighters during peak holiday periods and special events](#) has been published on the [Administration Policies](#) page on the Intranet.

Key points

- This procedure details the management of long service leave applications by permanent firefighters, Station Officers and Inspectors during peak holiday periods and special events.
- Each Zone/Directorate will have a quota for the number of staff per platoon able to access long service leave for each period listed above.
- Applications for long service leave during peak periods will be called for each year and are open for six weeks. Successful applicants will be determined by ballot.

Who needs to read this procedure

This instruction needs to be read by permanent firefighters, Station Officers and Inspectors and anyone supervising permanent firefighters. Business Managers and Area and Zone administrative staff must also read and understand this procedure.

This procedure rescinds In Orders 1989/19, *Firefighters, Station Officers and Inspectors – long service leave applications procedures – Peak holiday periods and 2000 Olympic Games.*

Contact Officer: Chief Superintendent Craig Brierley, Assistant Director Recruitment and Staffing, (02) 9265 2869

File Reference: CHO/00686

AWARDS

Matrix update

As a result of the opening of Baulkham Hills Fire Station, a number of amendments have been made to the Relieving Matrices for the GSA.

Changes and/or confirmation of the GSA distances are as follows:

Station	Station	Old Matrix Distance (return)	New Matrix Distance (return)	Date of effect
67 Baulkham Hills	13 Alexandria	58	72	24 May 2011
67 Baulkham Hills	12 Balmain	48	60	24 May 2011
67 Baulkham Hills	76 Bondi	62	75	24 May 2011
67 Baulkham Hills	001 City of Sydney	52	65	24 May 2011
67 Baulkham Hills	004 Darlinghurst	56	66	24 May 2011
67 Baulkham Hills	10 Redfern	56	70	24 May 2011
67 Baulkham Hills	38 Pyrmont	54	66	24 May 2011
67 Baulkham Hills	003 The Rocks	56	62	24 May 2011
67 Baulkham Hills	11 Woollahra	56	70	24 May 2011
67 Baulkham Hills	18 Glebe	46	68	24 May 2011
67 Baulkham Hills	22 Leichhardt	42	55	24 May 2011
67 Baulkham Hills	60 Avalon	92	96	24 May 2011
67 Baulkham Hills	58 Beecroft	20	23	24 May 2011
67 Baulkham Hills	75 Berowra	60	56	24 May 2011
67 Baulkham Hills	36 Crows Nest	48	54	24 May 2011
67 Baulkham Hills	69 Dee Why	76	80	24 May 2011
67 Baulkham Hills	006 Mona Vale	74	82	24 May 2011
67 Baulkham Hills	25 Mosman	53	59	24 May 2011
67 Baulkham Hills	53 Neutral Bay	54	55	24 May 2011
67 Baulkham Hills	68 Narrabeen	82	88	24 May 2011
67 Baulkham Hills	40 Willoughby	48	51	24 May 2011
67 Baulkham Hills	51 Forestville	56	62	24 May 2011
67 Baulkham Hills	37 Gordon	52	42	24 May 2011
67 Baulkham Hills	50 Hornsby	42	37	24 May 2011
67 Baulkham Hills	61 Lane Cove	68	47	24 May 2011
67 Baulkham Hills	24 Manly	71	71	24 May 2011
67 Baulkham Hills	14 Ashfield	40	52	24 May 2011
67 Baulkham Hills	62 Bankstown	40	44	24 May 2011

Station	Station	Old Matrix Distance (return)	New Matrix Distance (return)	Date of effect
67 Baulkham Hills	15 Burwood	34	44	24 May 2011
67 Baulkham Hills	52 Campsie	42	56	24 May 2011
67 Baulkham Hills	85 Chester Hill	28	44	24 May 2011
67 Baulkham Hills	16 Concord	36	41	24 May 2011
67 Baulkham Hills	17 Drummoyne	36	54	24 May 2011
67 Baulkham Hills	005 Newtown	50	59	24 May 2011
67 Baulkham Hills	47 Revesby	46	55	24 May 2011
67 Baulkham Hills	66 Rhodes	26	44	24 May 2011
67 Baulkham Hills	19 Silverwater	22	28	24 May 2011
67 Baulkham Hills	64 Lakemba	42	53	24 May 2011
67 Baulkham Hills	30 Lidcombe	24	34	24 May 2011
67 Baulkham Hills	28 Marrickville	46	57	24 May 2011
67 Baulkham Hills	86 Penrith	62	80	24 May 2011
67 Baulkham Hills	102 Regentville	65	79	24 May 2011
67 Baulkham Hills	43 Seven Hills	15	13	24 May 2011
67 Baulkham Hills	77 St Marys	42	60	24 May 2011
67 Baulkham Hills	96 Schofields	28	30	24 May 2011
67 Baulkham Hills	97 Huntingwood	26	28	24 May 2011
67 Baulkham Hills	94 Kellyville	22	21	24 May 2011
67 Baulkham Hills	63 Blacktown	27	29	24 May 2011
67 Baulkham Hills	71 Castle Hill	20	17	24 May 2011
67 Baulkham Hills	32 Mount Druitt	40	47	24 May 2011
67 Baulkham Hills	83 Riverstone	40	38	24 May 2011
67 Baulkham Hills	101 Bonnyrigg Heights	40	68	24 May 2011
67 Baulkham Hills	49 Cabramatta	34	44	24 May 2011
67 Baulkham Hills	27 Parramatta	8	23	24 May 2011
67 Baulkham Hills	42 Ryde	26	42	24 May 2011
67 Baulkham Hills	65 Rydalmere	12	23	24 May 2011
67 Baulkham Hills	41 Smithfield	24	35	24 May 2011
67 Baulkham Hills	57 Wentworthville	10	19	24 May 2011
67 Baulkham Hills	59 Eastwood	20	27	24 May 2011
67 Baulkham Hills	73 Fairfield	28	36	24 May 2011
67 Baulkham Hills	23 Gladesville	30	47	24 May 2011
67 Baulkham Hills	55 Guildford	18	37	24 May 2011
67 Baulkham Hills	72 Merrylands	16	28	24 May 2011
67 Baulkham Hills	29 Arncliffe	53	70	24 May 2011
67 Baulkham Hills	35 Botany	66	84	24 May 2011
67 Baulkham Hills	80 Bundeena	120	134	24 May 2011
67 Baulkham Hills	54 Cronulla	80	88	24 May 2011
67 Baulkham Hills	34 Riverwood	48	58	24 May 2011
67 Baulkham Hills	39 Randwick	62	75	24 May 2011
67 Baulkham Hills	48 Mortdale	58	63	24 May 2011
67 Baulkham Hills	46 Sutherland	70	84	24 May 2011
67 Baulkham Hills	33 Engadine	N/A	97	24 May 2011

Station	Station	Old Matrix Distance (return)	New Matrix Distance (return)	Date of effect
67 Baulkham Hills	20 Hurstville	54	63	24 May 2011
67 Baulkham Hills	21 Kogarah	66	69	24 May 2011
67 Baulkham Hills	70 Maroubra	68	88	24 May 2011
67 Baulkham Hills	26 Mascot	64	84	24 May 2011
67 Baulkham Hills	56 Matraville	72	88	24 May 2011
67 Baulkham Hills	90 Menai	66	69	24 May 2011
67 Baulkham Hills	45 Miranda	70	79	24 May 2011
67 Baulkham Hills	31 Busby	46	83	24 May 2011
67 Baulkham Hills	88 Campbelltown	78	113	24 May 2011
67 Baulkham Hills	87 Rosemeadow	89	127	24 May 2011
67 Baulkham Hills	93 Narellan	82	123	24 May 2011
67 Baulkham Hills	92 St Andrews	67	103	24 May 2011
67 Baulkham Hills	007 Horningsea Park	52	79	24 May 2011
67 Baulkham Hills	79 Ingleburn	64	100	24 May 2011
67 Baulkham Hills	008 Liverpool	46	87	24 May 2011
67 Baulkham Hills	84 Macquarie Fields	58	99	24 May 2011

Retrospective claims backdated to 24 May 2011 may be made on Miscellaneous Vouchers up until 15 March 2012. Retrospective claims from 16 March 2012 onwards must be made using T&E. Claims should show date travelled and difference between old and new kilometre distances.

The [Travel Matrix](#) website on the Intranet has been updated.

Contact Officer: Joanne Prados-Valerio, Industrial Relations Officer, (02) 9265 2683
 File Reference: CHO/01665

PERMANENT FIREFIGHTERS NOTICES

Long service leave ballot applications 2013/2014

1. Call for applications

In accordance with the procedure for [Long service leave quotas for permanent firefighters during peak holiday periods and special events](#), long service leave applications for periods that fall in peak holiday and special event periods in 2013/2014 are now called for from Inspectors, Station Officers and Firefighters.

2. Dates of peak periods

The following dates for the year 2013/2014 are classified as peak periods:

29 March 2013 to 1 April 2013	Easter
13 April 2013 to 28 April 2013	Autumn School Vacation – Term 1
29 June 2013 to 14 July 2012	Winter School Vacation – Term 2
1 August 2013 to 10 August 2013	World Police and Fire Games
21 September 2013 to 7 October 2013	Spring School Vacation – Term 3
21 December 2013 to 27 January 2014	Christmas/New Year and Summer Vacation – Term 4

Personnel who have already submitted applications for long service leave that include the above periods will be placed in the ballots in accordance with the procedure.

3. Closing date for applications

[Long service leave application forms](#) are available on the Station Portal and must be submitted to your Area Commander or Assistant Director.

Relieving Inspectors must submit application forms to the Manager Operational Staffing.

The closing date for applications is Friday 4 January 2013.

Contact Officer: Your Zone Commander or Manager

File Reference: NFB/00686

Appointments

The following appointments are subject to the provisions of the Industrial Relations Act 1996. In some cases appointments may not be appealable. The 21 day period for any appeal commences on the date of this Commissioner's Orders.

Position	No.	Name	Date of Decision	Maximum Fortnightly Salary \$	Actual Fortnightly Salary at Date of Decision
Structural Fire Safety Officer	6776	P Scott	8/11/12	1803.23	3361.12
Structural Fire Safety Officer	900332	L Haar	8/11/12	1803.23	2688.83
Structural Fire Safety Officer	900042	S Hately	8/11/12	1803.23	2688.83

Promotions

Leading Firefighter to Station Officer Level 1

30 November 2012

8185	S Giannakakis	8074	C Wheatley
8131	M Kroon	7460	T Lyons
8144	C Holderberg	8143	M Graham
8246	M Hreszczuk	7946	S Agnew
8190	I Schmarr	7784	M Bradford
8156	N Andronicos	8119	B Baker
7863	B Chalmers	8249	S Nugent
8062	D Bloor	8349	S Doohan
7545	A Smith	8283	M Hunter

Senior Firefighter to Leading Firefighter

20 September 2012

8387	J Hunton
8203	J Diggin

Qualified Firefighter to Senior Firefighter

9128	D Phillipe	29 September 2012
9174	S Tobin	19 January 2013
9192	G Nottage	19 January 2013
9200	D Skybinsky	30 March 2013
9205	C Gilpin	30 March 2013

Firefighter Level 2 to Qualified Firefighter

900862	L Thomson	10 October 2012
900864	M O'Connor	20 November 2012
900531	P Kains	9 November 2012
900712	A Reeson	7 November 2012
900607	S King	22 October 2012

Firefighter Level 1 to Firefighter Level 2

901450 K Sammut 7 November 2012

Retirements

5622 SF A Cox 30 November 2012
 4990 SF M Cameron 30 November 2012
 5536 SO P Little 30 November 2012
 7767 QF K Hackett 30 November 2012

RETAINED FIREFIGHTERS NOTICES**New members appointed to Brigades**

902125	T Ashworth	Brunswick Heads	13 August 2012
902251	J Wright	Port Macquarie	19 October 2012
902302	L Simington	Branxton	15 November 2012
902303	B Trevaskis	Coolamon	19 November 2012
902306	G Rose	The Entrance	20 November 2012
902307	N Clarke	Braidwood	20 November 2012
521048	K Whiteman	Walgett	20 November 2012
902309	D Wilson	Wentworth Falls	22 November 2012
902310	L Valvo	Carrington	23 November 2012
902332	J Harding	Gloucester	23 November 2012
902333	J Fernando	Coonamble	23 November 2012
902334	M Muscat	Walgett	23 November 2012
902326	M Thorn	Bellingen	26 November 2012
902331	J Chapman	Bellingen	26 November 2012
902343	J De Jong	Glen Innes	26 November 2012
902344	H Orford	Braidwood	26 November 2012
902342	C Syred	Portland	28 November 2012
902348	D Hampson	Scone	28 November 2012
902349	R Day	Wellington	28 November 2012
522085	G Rochester	Numbucca Heads	30 November 2012

Appointed to Ranks

218025	DCapt I Smith	Batlow	Captain	8 November 2012
522280	RetF S Morton	Batlow	Deputy Captain	8 November 2012
235026	RetF M Duncan	Bowraville	Captain	15 November 2012
373045	RetF B Howell	Maitland	Deputy Captain	23 November 2012

These appointments are subject to the provisions of the Industrial Relations Act 1996. The 21 day period for appeal commences from the date of this Commissioner's Orders.

Transfers

900004	RetF T Chambers	Minmi	to	Bellbird	22 November 2012
219010	RetF E Vinecombe	Deniliquin		Bega	24 November 2012

Terminations

900219	RetF S Holt	Mortdale	29 October 2012
900183	RetF I Robinson	Bellbird	9 November 2012

Resignations

901126	RetF T Marsden	Mortdale	10 September 2012
522323	RetF G Gittany	Merrylands	10 September 2012
400013	Capt J Steele	Narrandera	25 September 2012
900729	RetF C Riley	Kingscliff	5 October 2012
428051	RetF A Camilleri	Queanbeyan	8 October 2012
306039	DCapt L Campbell	Grafton	10 October 2012
522078	RetF S Bishop	Ballina	15 October 2012
901127	RetF D Childs	Mortdale	18 October 2012
272018	Capt M Stewart	Culcairn	25 October 2012
901002	RetF S Efimov	Bathurst	31 October 2012
900943	RetF M Skardon	Singleton	4 November 2012
521778	RetF A Schultz	Cobar	7 November 2012
900373	RetF S Hukins	Delroy	7 November 2012
521543	RetF G Mallitt	Warragamba	16 November 2012
900657	RetF S Knight	Peak Hill	19 November 2012
902090	RetF D Stone	Balgownie	20 November 2012

Retirements

456005	RetF W Cross	Temora	5 October 2012
412047	RetF P Fuge	Orange	15 October 2012
417005	Capt R Tinker	Parkes	31 October 2012

Transferred to Honorary List

400013	Capt J Steele	Narrandera	26 September 2012
456005	RetF W Cross	Temora	6 October 2012
412047	RetF P Fuge	Orange	16 October 2012
272018	Capt M Stewart	Culcairn	26 October 2012
417005	Capt R Tinker	Parkes	1 November 2012

Greg Mullins AFSM
Commissioner
5 December 2012