

Commissioner's Orders



7 November 2012

2012/24

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HONOURS

Award of National Medals and Clasps for 2012 – correction

The entry for 6660 Brendan O'Donnell for the award of a First Clasp to the National Medal in Commissioner's Orders 2012/22 was incorrect and is therefore withdrawn.

The entry for 5285 Gary Boyce for the award of a Second Clasp to the National Medal in Commissioner's Orders 2012/22 was incorrect and is therefore withdrawn.

Contact Officer: Chief Superintendent Mal Connellan, Chief of Staff, (02) 9265 2811
File Reference: FRN12/0351

Award of Long Service and Good Conduct Medals and Clasps for 2012 – correction

The entry for 215029 Graham Cluff for award of the Long Service and Good Conduct Medal in Commissioner's Orders 2012/21 is withdrawn.

The entry for 8280 Paul Mackney for award of the Long Service and Good Conduct Medal in Commissioner's Orders 2012/21 is withdrawn.

Contact Officer: Chief Superintendent Mal Connellan, Chief of Staff (02) 9265 2811
File Reference: FRN12/0485

POLICIES

Recruit Retained Firefighter Program

A revised policy on the [Recruit Retained Firefighter Program](#) has been published on the [Administration Policies](#) page of the Intranet.

The Recruit Retained Firefighter Program has been reviewed and Compartment Fire Behaviour Training Level 1 has now been incorporated into Phase 1 of the Program.

Recruit Retained Firefighters may now respond to incidents on completion of Phase 1 of the Recruit Retained Firefighter Program. The Officer in Charge of the crew must ensure that the Recruit Retained Firefighter is tasked with activities and provided with supervision appropriate to their level of training and experience.

Where a crew comprises four firefighters, only one Phase 1 trained Retained Firefighter can be included as part of that crew.

For ease of identification and safety, Phase 1 trained Retained Firefighters must wear Recruit epaulettes until completion of Phase 2 training.

This policy rescinds In Orders 2005/25, *Recruit Retained Firefighter Program*, and Safety Bulletin 2010/03, *Retained Firefighter response*.

Contact Officer: Assistant Commissioner Rob McNeil, Director Regional Operations,
(02) 9265 2702

File Reference: FRN11/40

Fatigue management policy

The [Fatigue management policy](#) has been published on the [Administration Policies](#) page of the Intranet.

FRNSW has identified fatigue as a risk to workers' health and safety. This policy establishes the fatigue management framework and details the roles and responsibilities of each FRNSW worker for the management of fatigue. It outlines how FRNSW minimises the risk of fatigue as far as reasonably practicable. This policy applies to all FRNSW workers and workplaces.

Contact Officer: Superintendent Kim Reeson, Manager Safety, (02) 9265 2829

File Reference: NFB/01748

PROCEDURES

Standard Operational Guideline 10.13 - Fumigation

1. Standard Operational Guideline published

The following have been published and are available on the [Standard Operational Guidelines](#) site on Station Portal:

- SOG 10.13, [Fumigation](#) (Version 01)
- Check sheet SOG 10.13, [Fumigation](#) (Version 01)

Publication of this SOG rescinds the following:

- Operations Bulletin 2004/2, *Fumigation or fogging of premises*
- In Orders 2004/8, *Fumigation or fogging of premises*

The new SOG consolidates operational information already available. All Commanders must ensure that all crews are aware of the contents of this SOG and that they are incorporated in station training.

2. Updating folders

If your station maintains an A4 SOG folder, print out the SOG. Place the pages in the folder and make an entry in the Occurrence Book.

The check sheets will be printed and distributed in hard copy shortly, for filing in the A5 SOG check sheet folder carried on appliances. In the meantime, you can print out temporary A5 check sheets and file them in the A5 folder. There are instructions on [printing temporary SOG check sheets](#) on the Lessons Learned Centre site. Also print and file the updated [check sheet folder contents](#) from the Lessons Learned Centre site.

Contact Officer: Acting Superintendent Chris Sedgwick, Acting Manager Operational Information, (02) 9265 2614

File Reference: CHO/08089

First aid in the workplace procedure

The [First aid in the workplace procedure](#) has been published on the [Administration Policies](#) page of the Intranet.

This procedure details how FRNSW will manage first aid in all workplaces as required by work health and safety legislation. This procedure applies to all FRNSW workers, as detailed in the [Work health and safety policy](#).

This policy rescinds In Orders 2010/4 *First aid in the workplace*.

Contact Officer: Alison Donohoe, Assistant Director Health and Safety, (02) 9265 2642

File Reference: CHO/03681

TRAINING

Senior Firefighters Promotional Program results

The following Firefighters have completed all the prerequisite modules and achieved competency in Level 2 Incident Control Systems (ICS). They will be promoted to the rank of Senior Firefighter as follows:

Name		Date of Promotion
8922	E Berti	23 December 2011
8766	B Squiers	30 March 2012
9105	P Collins	18 August 2012
9114	S Ercan	18 August 2012
9180	S Walton	19 January 2013
901748	S Tindale	20 September 2012
8804	G Martin	4 July 2012
9018	G Wallace	28 June 2012
9102	C Cooke	18 August 2012
9118	G Herrera	29 September 2012
9140	L Covey	10 November 2012

The Commissioner extends his congratulations to the successful candidates.

Contact Officer: Paul Leary-Smith, Wayne Miller, Nick Anasson, Senior Firefighters Promotional Program Coordinators, (02) 9318 4865 (02) 9318 4852
File Reference: NFB/03756

GENERAL

Churchill Fellowships

The Winston Churchill Memorial Trust was established in 1965 to recognise and perpetuate the memory of Sir Winston Churchill by the award of Churchill Fellowships.

Fellowships provide the opportunity, by way of financial support, to enable Australians from all walks of life to undertake overseas study, or an investigative project, of a kind that is not fully available in Australia. Churchill Fellowships cover overseas travel for about 4-6 weeks. Fares, fees and a living allowance are paid. The average value of a Churchill Fellowship is over \$20,000. In addition, if the research project is fire and rescue industry related, FRNSW may also grant leave on full pay during the period of overseas travel subject to Department of Premier and Cabinet guidelines.

There are no prescribed qualifications, academic or otherwise. Selection is based on merit of the research project, combined with the applicant's past achievements or a demonstrated ability for future achievement. To be successful, a proposed research project must be able to demonstrate a benefit to the wider Australian community, not just an internal benefit to the fire and rescue service.

Upon completion of travel a Fellow is required to submit an extensive report of findings to the Winston Churchill Memorial Trust. If you have been granted leave on full pay for an industry related research project then a copy of the report must also be submitted to FRNSW.

Applications opened on Thursday 1 November 2012 for Year 2013 Fellowships, with travel commencing from 1 September 2013, and are welcome from all areas of the department, including firefighters, administrative and trades staff.

Information and application forms can be downloaded from the website www.churchilltrust.com.au or telephone 1800 777 231 or (02) 6247 8333.

Applications including references close on Wednesday 20 February 2013.

If it is intended to research a fire and rescue industry related project it will assist in your application to obtain a project reference from your Director, supporting your area of research and confirming that you are an appropriate employee to conduct such research.

Superintendent Ian Krimmer is Vice President of the NSW Churchill Fellows Association and available to provide assistance with the application process.

*Contact Officer: Superintendent Ian Krimmer, Operational Media Coordinator,
(02) 9265 2948*

File Reference: CHO/00847

PERMANENT FIREFIGHTERS NOTICES

Appointments

The following appointments are subject to the provisions of the Industrial Relations Act 1996. In some cases appointments may not be appealable. The 21 day period for any appeal commences on the date of this Commissioner's Orders.

Position	No.	Name	Date of Decision	Maximum Fortnightly Salary \$	Actual Fortnightly Salary at Date of Decision
Station Officer Nowra Regional South 1	7432	G Bathurst	03.10.2012	3361.13	3450.50
CLM Team Leader Firefighter Development – OS3	7817	R Lightfoot	16.10.2012	4383.75	3606.46

Promotions

Qualified Firefighter to Senior Firefighter

9023	S McCorkell	18 May 2012
8569	J Buist	28 May 2012
8982	Q Hoang	25 July 2012
8993	M Graves	7 August 2012

Firefighter Level 2 to Qualified Firefighter

900606	S Hansen	9 September 2012
900847	J Lavery	23 September 2012
900627	P Carr	8 October 2012
449034	B Clarkson	22 October 2012

Firefighter Level 1 to Firefighter Level 2

900863	A Soliatis	22 September 2012
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Retirements

6459	SF J Karimanovic	26 October 2012
5340	SF S Greenshields	2 November 2012
5468	SF P Salt	2 November 2012
6857	SF S Dewling	2 November 2012
6205	SF J Bray	3 November 2012

RETAINED FIREFIGHTERS NOTICES

New members appointed to Brigades

902207	M Callinan	Carrington	1 October 2012
902225	S Jones	Moruya	3 October 2012
902226	N West	Murrurundi	4 October 2012
902224	S Flanagan	Riverstone	4 October 2012
902231	A Sharpe	Thirroul	5 October 2012
902229	D O'Mara	Bathurst	8 October 2012
902233	B Bancroft	Walgett	10 October 2012
902235	T Jamieson	Young	11 October 2012
902237	A Light	Young	11 October 2012
902234	D Peters	Telarah	11 October 2012
902236	M Smithers	Young	11 October 2012
902239	M Heyward	Lambton	12 October 2012
902240	M Nielsen	Bathurst	12 October 2012
902248	M Bowie	Goonellabah	15 October 2012
902241	A Cumberland	Grafton	15 October 2012
902230	A Fenton	Barham	15 October 2012
902246	R Muddle	Dungog	15 October 2012
902244	K Ridley	Bangalow	15 October 2012
902250	D Chadban	Raymond Terrace	17 October 2012
902258	S Davies	Albion Park	18 October 2012
902263	M Knox	Maitland	18 October 2012
902254	C Rowe	Nowra	18 October 2012
902245	E Griffith	Lawson	19 October 2012
902260	J Miskle	Narrabri	19 October 2012
902251	J Wright	Port Macquarie	19 October 2012
902259	D Souter	Corrimal	19 October 2012
902266	R Morgan	Cooma	22 October 2012
902267	A O'Reilly	Cooma	22 October 2012
902271	L Edehols	Narrandera	24 October 2012
902268	K Schipanski	Broken Hill	24 October 2012
902275	J Bladen	Lightning Ridge	26 October 2012
902274	M Corbett	Peak Hill	26 October 2012
902264	W Sawkins	Port Macquarie	26 October 2012
902265	S Gittoes	Wauchope	26 October 2012

Relinquishment of Ranks

520327	RetF D Rowles	Balgownie	Deputy Captain	1 September 2012
521482	RetF R Thorne	Walgett	Captain	5 October 2012

Appointed to Ranks

395019	DCapt G Mitchell	Merimbula	Captain	23 September 2012
521231	RetF R Terry	Young	Deputy Captain	25 September 2012
258031	DCapt C Kubara	Coledale	Captain	27 September 2012
521666	RetF M Parker	Dungog	Deputy Captain	10 October 2012
341024	RetF D Blunt	Kariong	Deputy Captain	16 October 2012
381060	RetF P Cleasby	Moree	Deputy Captain	19 October 2012
520973	RetF P Gray	Maitland	Deputy Captain	22 October 2012

Correction

The notice relating to 308022 DCapt C Johnson in Commissioner's Orders 2012/22 should have read:

308022	RetF C Johnson	Grenfell	Deputy Captain	25 September 2012
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These appointments are subject to the provisions of the Industrial Relations Act 1996. The 21 day period for appeal commences from the date of this Commissioner's Orders.

Relinquishment of Engine Keeper's Position

402038	RetF R Limn	Nelson Bay	Engine Keeper	8 September 2012
520221	RetF C Brennan	Kearsley	Engine Keeper	9 October 2012

Appointed as Engine Keepers

521385	RetF J Nichols	Cooma	28 September 2012
900446	RetF M Thompson	Nelson Bay	10 October 2012
901075	RetF C Lewis	Kearsley	10 October 2012
521420	RetF M U'Brien	Dungog	10 October 2012
520811	RetF W Richardson	Narrabri	12 October 2012
900911	RetF M Faber	Narrabri	12 October 2012

Transfers

522210	RetF K Thomas	West Wyalong	to	Queanbeyan	24 September 2012
901216	RetF M Bertram	Walgett		Toronto	25 September 2012
522350	RetF J Ryan	Port Macquarie		Walgett	1 October 2012
521482	RetF R Thorne	Walgett		Moree	6 October 2012
312032	RetF M Bennett	Gulgong		The Entrance	11 October 2012
900638	RetF M Johns	Carrington		Tarro	11 October 2012
900186	RetF R Thompson	Coolah		Windsor	15 October 2012
900075	RetF P Thompson	Coolah		Windsor	15 October 2012
470034	RetF K Jackson	Toukley		Wyong	1 November 2012
470028	RetF S Jackson	Toukley		Wyong	1 November 2012

Resignations

521341	RetF B Arvidson	Denman	6 September 2012
901775	RetF R Burgess	Muswellbrook	18 September 2012
521396	RetF C Wilson	Coonabarabran	24 September 2012
900395	RetF M Skillicorn	Narrabri	30 September 2012
521278	RetF D Flack	Macksville	1 October 2012
520060	RetF G Hayward	Yamba	1 October 2012
229019	RetF G Hobden	Boggabri	9 October 2012
521746	RetF P Borland	Bundanoon	17 October 2012

Retirements

393017	RetF G Eyre	Merriwa	15 October 2012
900483	RetF D Anderson	Narrabri	11 October 2012

Transferred to Honorary List

393017 RetF G Eyre Merriwa 16 October 2012

**Greg Mullins AFSM
Commissioner
7 November 2012**