

# Commissioner's Orders



10 October 2012

2012/22

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**CURRENT NATIONAL SECURITY ALERT LEVEL: MEDIUM**

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## HONOURS

### National Medals and Clasps

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#### National Medal

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7623	Nicholas Baker	521625	David Marks
7604	Rodd Bland	217042	Eduard Maesele
8414	Steven Bourke	227018	Alan Matheson
7625	Rodney Boyce	93020	Scott Mayer
502021	Darren Campbell	364022	Michael McCann
324020	Charles Clarke	385021	Justin McCue
204036	Brett Coulson	8423	Mark McDonald
367040	Patricia Davis	81039	Donald McLennan
219023	Richard Dawson	8675	Nicholas Medianik
7614	Robert Dickson	7613	Gregory Mitchell
388030	Nathan East	372034	Wayne Norton
7628	Darren Elloy	340016	Jeffrey O'Farrell
7629	Neil Everitt	363036	Melanie Palmer
374044	David Fielding	240028	Stanley Petroff
7630	Richard Gategood	323022	Phillip Priest
8142	David Gill	467036	Brent Roberts
384028	Mark Gould	463020	Shane Robinett
301039	Graeme Gregory	223023	Lawrence Sanders
450042	Shane Hansen	214026	Melisa Sincock
256041	David Hausler	301034	Simon Smith
471023	Glendon Henry	316029	Ronald Smith
263021	Mark Herbert	315019	Colin Stanley
294025	Matthew Jack	8648	Robbie Stephenson
81037	Nadine Jones	496025	Graeme Stewart
7633	Mark Jongkind	226028	Stephen Sweeny
405028	Jason Klein	484038	Graham Thorpe
48057	Robert Lamb	7642	Adrian Van Druten
295040	Murray Lanesbury	300029	Stephen Walton
421024	Scott Lawson	255024	David Watson
7911	Jason Leo	323023	Michael Watts
521946	Leonard Long	223024	James Whelan
7635	Andrew Low	294024	Mark Willis
253025	Helen Lowndes	346030	Peter Wright

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#### First Clasp

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224013	Jim Abbott	7606	Christopher Cusack
367018	John Bevan	6656	Mark Delves
461038	Graham Bollinger	6665	Giles Dossett
6650	Timothy A Brown	6655	Glenn Edwards
395007	Timothy L Brown	359017	Darren Ellsmore
484047	George Brown	6680	Mark Fagan
6648	Robert Bruce	6639	Adrian Fisher
6647	Michael Bryant	411013	Bradley Foley
520985	Michael Byrne	6644	Darren Gould
6649	John Campbell	280034	Peter Green
359018	Christopher Campbell	6643	John Guinery
452001	Gerard Cannon	7631	Michael Hall
342015	Colin Cole	8129	Ian Hamilton
6654	Alan Cooper	230016	Robert Hampshire
350013	Brian Creighton	7709	Paul Hennessey
6632	Grahame Cunningham	6642	Glen Hingston

6641	John Hokin	6658	Gregory Rankin
6657	Clive Hook	6663	Kenneth Read
238020	Peter Hynes	6662	Paul Rudd
6672	Graham Jarrett	6674	Mark Savage
461023	Shane Jones	6679	Colin Shearer
6638	David Keane	6646	Philip Sheedy
6677	Darrell Law	279016	David Shepherd
362016	Brett Lowden	8151	Andrew Shurety
6682	Paul Lynch	6659	Phillip Sterling
308017	Paul Mackinnon	6673	Bruce Storey
6635	Christopher McAuliffe	257023	Geoffrey Thompson
6669	Peter McCabe	443016	John Tilse
6670	John McDonough	355019	Ian Twomey
6652	Mark McFarlane	6675	Paul Van Eimeren
7290	Michael Medlin	342016	Kevin Walsh
6661	Bradley Meyn	6637	Errol Warwick-Day
6660	Brendan O'Donnell	255024	David Watson
6678	Bradley Page	6676	Dean Wellfare
432033	Dennis Peters	6633	Wayne Wright
7076	Mark Preston		

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### Second Clasp

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5292	Gary Bedford	5887	Mark Langdon
5311	Trevor Boshier	5304	Thomas Milburn
5285	Gary Boyce	280013	Melvyn Pocknall
452001	Gerard Cannon	5282	Gregory Price
5301	David Casey	5732	Warwick Richardson
5284	Douglas Clark	232006	Phillip Riles
481001	Peter Dunn	280008	Paul Schroder
5283	Garry Eagles	492004	Brian Smith
321008	Michael Edwards	5318	Trevor Tranter
5295	Garry Flynn	5300	Jeffrey Warwick
270006	Ronald Hambly	5279	Graham Webb
423008	Barry Harding	382005	Donald Webb
5314	David Herbert	231006	Rowland Wellings
8145	Bradley Ives	233010	Phillip Wilson
5312	Christopher Kirsten		

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### Third Clasp

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3812	Wayne Buxton
452001	Gerard Cannon
215003	Peter Hancock

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### Fourth Clasp

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452001	Gerard Cannon
445003	Keith Ferguson

*Contact Officer:* Chief Superintendent Mal Connellan, Chief of Staff, (02) 9265 2678  
*File Reference:* FRN12/0351

## POLICIES

### Work health and safety policy

The [Work health and safety policy](#) has been published on the [Administration Policies](#) page of the Intranet.

This policy outlines FRNSW's commitment to health and safety and establishes responsibilities for all staff, as required by the *Work Health and Safety Act 2011*. It applies to all FRNSW workers and workplaces.

This policy rescinds In Orders 2010/21, *Occupational health and safety policy*.

*Contact Officer:* Alison Donohoe, Assistant Director Health and Safety, (02) 9265 2642  
*File Reference:* CHO/00054

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### Management and investigation of safety incidents policy and procedures

The following policies and procedures have been published on the [Administration Policies](#) page of the Intranet:

- [Management and investigation of safety incidents policy](#)
- [Management and investigation of serious safety incidents procedure](#)
- [Management and investigation of minor safety incidents procedure](#)

This policy and the associated procedures establish the principles and procedures FRNSW will follow when managing and investigating safety incidents. Effective management and investigation of these incidents reduces the risks to workers and allows FRNSW to determine measures that can be implemented to prevent similar incidents.

They apply to all FRNSW workers involved in safety incidents occurring in FRNSW workplaces.

The policy rescinds In Orders 2004/7, *Reporting work-related incidents to WorkCover NSW*.

*Contact Officer:* Superintendent Kim Reeson, Manager Safety, (02) 9265 2829  
*File Reference:* NFB/03663

## AWARDS

### Meal, travelling and other allowances

The Public Sector Industrial Relations branch of NSW Treasury recently issued PSIR Circular 2012-03, *Review of meal, travelling and other allowances*.

The Circular outlines that the Australian Taxation Office Taxation Determination TD 2012/17 has advised that meal, travelling and related allowances have been increased, effective from 1 July 2012.

Other allowances have been adjusted in line with movements in the Sydney Consumer Price Index and wage increases effective on or after 1 July 2012.

Accordingly, the meal, travelling and related allowances contained in the *Crown Employees (Public Service Conditions of Employment) Award 2009* have been adjusted.

Through administrative action, the new rates apply to administration staff from 1 July 2012.

The [updated rates](#) are available on the [Awards and Agreements page](#) of the Intranet.

*Contact Officer:* HR Payroll Help Desk, (02) 9265 3900  
*File Reference:* NFB/00585-2

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## PERMANENT FIREFIGHTERS NOTICES

### Vacancies

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#### Duty Commander Bathurst Regional West 2 – 00001800

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Applications are invited for the position of Duty Commander Regional West 2 from officers holding the rank of Inspector.

Applicants must address all the selection criteria.

*Inquiries:* Superintendent Murray West, (02) 6331 6372

*Closing date:* 18 October 2012

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**Station Commander Grafton Regional North 2 – 000019CB**


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Applications are invited for the position of Station Commander based at Grafton in RN2. Operational firefighters holding the rank of Station Officer are eligible to apply.

Applicants must address all the selection criteria.

*Inquiries:* Inspector Philip Sheedy, (02) 6881 1847

*Closing date:* 2 November 2012

Please go to the [internal jobs board](#) (on the intranet under Human Resources > Positions Vacant) to apply for these positions. For assistance with applying online contact the Recruitment team on (02) 9265 3925.

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## Appointments

The following appointments are subject to the provisions of the Industrial Relations Act 1996. In some cases appointments may not be appealable. The 21 day period for any appeal commences on the date of this Commissioner's Orders.

Position	No.	Name	Date of Decision	Maximum Fortnightly Salary \$	Actual Fortnightly Salary at Date of Decision
Operator, Communication Centre Newcastle	9175	T O'Kane	17/08/12	3016.94	2697.12
Operator, Communication Centre Newcastle	9244	J Kachur	17/08/12	3016.94	2697.12
Operator, Communication Centre Newcastle	8007	G Frith	17/08/12	3025.22	2705.40
Training Officer, Rescue and Basic Life Support - OS2	9358	A Lauder	16/09/12	3606.46	2885.82
Training Officer, Rescue and Basic Life Support - OS2	9345	B Mackintosh	24/09/12	3606.46	2881.06

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## Disciplinary action

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6784 Chief Superintendent Gary McKinnon has been demoted to the rank of Superintendent, effective from 28 September 2012.

*Contact Officer:* Jennifer Williamson, Assistant Director Workplace Standards, (02) 9265 3954  
*File Reference:* CMS/2011/0004

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**Retirement**

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6030 Insp A Johnston 5 October 2012

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**RETAINED FIREFIGHTERS NOTICES**

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**New members appointed to Brigades**

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902207	R Roxburgh	Evans Head	20 September 2012
902212	D Collison	Scone	24 September 2012
902217	A Ducker	Aberdeen	25 September 2012
902213	AG Gawron	Minmi	25 September 2012
902216	G Holman	Murrurundi	25 September 2012
902219	N White	Goonellabah	28 September 2012
902205	M Callinan	Carrington	1 October 2012
902209	D Gregory	Hay	1 October 2012
902223	S Butler	Yamba	4 October 2012

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**Relinquishment of Rank**

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520327	RetF M Rowles	Balgownie	Deputy Captain	1 September 2012
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**Appointed to Ranks**

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521140	DCapt D Howarth	Leura	Captain	17 September 2012
445012	DCapt D Moalem	Springwood	Captain	17 September 2012
374057	DCapt P Casey	Maitland	Captain	21 September 2012
308022	DCapt C Johnson	Grenfell	Deputy Captain	25 September 2012
258031	DCapt C Kubara	Coledale	Captain	27 September 2012

These appointments are subject to the provisions of the Industrial Relations Act 1996. The 21 day period for appeal commences from the date of this Commissioner's Orders.

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**Appointed as Engine Keepers**

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521429	RetF D Lyons	Bowral	5 June 2012
521500	RetF C Paton	Uralla	21 September 2012

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**Transfers**

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093020	RetF S Mayer	Campbelltown	to	Ingleburn	21 September 2012
901216	RetF M Bertram	Walgett		Toronto	25 September 2012
522350	RetF J Ryan	Port Macquarie		Walgett	1 October 2012
522359	RetF R Kirkwood	Oberon		Kelso	8 October 2012

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**Resignations**

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902166	RetF B Ellis	Yamba	10 September 2012
521204	RetF M Mallitt	Warragamba	10 September 2012
520111	RetF M Williams	Lockhart	11 September 2012
521552	RetF J Turner	Tamworth	19 September 2012
505023	RetF M Anderson	Wyong	30 September 2012

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**Retirements**

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210017	DCapt N Parsons	Balgownie	14 September 2012
308015	DCapt K Singleton	Cowra	21 September 2012
245004	RetF N Simpson	Budgewoi	25 September 2012

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**Transferred to Honorary List**

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210017	DCapt N Parsons	Balgownie	15 September 2012
308015	DCapt K Singleton	Cowra	22 September 2012
245004	RetF N Simpson	Budgewoi	26 September 2012
505023	RetF M Anderson	Wyong	1 October 2012

**Greg Mullins AFSM**  
**Commissioner**  
**10 October 2012**