

# Commissioner's Orders



11 April 2012

2012/9

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**CURRENT NATIONAL SECURITY ALERT LEVEL: MEDIUM**

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## POLICIES

### Working with Aboriginal people

A key focus area for Fire & Rescue NSW is the establishment of strong community relationships, by building trust and rapport, through mutual respect and a shared focus on community safety.

Our [Reconciliation action plan](#) provides a framework which details the practical actions we will take to strengthen our relationships with Aboriginal people across NSW, and to improve our service delivery to Aboriginal communities.

To put our Plan to action, the following documents have been developed to provide guidance and assistance to staff.

These documents can be accessed on [Aboriginal Resources site](#) on Station Portal.

#### Statement of commitment to reconciliation

The [Statement of commitment to reconciliation](#) rescinds the previous Statement signed by the Commissioner on 30 January 2008.

The revised statement serves as a reminder of our direction and commitment as we continue to work towards meeting the needs of the Aboriginal community.

**Note:** Copies of the revised *Statement of commitment to reconciliation* will be sent to all stations and sections shortly. The statement must be displayed in all FRNSW workplaces.

#### Working with Aboriginal people protocol

The [Working with Aboriginal people protocol](#) has been developed to provide information and guidance in relation to contacting, consulting and communicating with, and engaging members of the Aboriginal community.

#### Welcome to and acknowledgement of country guidelines

The [Welcome to and acknowledgment of country guidelines](#) have been developed to assist staff with the appropriate acknowledgement of Aboriginal people as the original owners of the land.

The *Guidelines* are to be used at official FRNSW events.

*Contact Officer:* Paul Johnston, Manager Planning and Performance Evaluation,  
(02) 9265 2965

*File Reference:* NFB/07693

## GENERAL

### ANZAC Day – 25 April 2012

#### ANZAC Day March

The aim of the ANZAC Day March is to give the participating veterans and the public an opportunity to honour those who served in the defence of Australia or its interests, especially remembering those who paid the supreme sacrifice or otherwise suffered as a result of their service.

FRNSW has conducted ANZAC Day Remembrance Ceremony at No 1 Station, City of Sydney, and has marched as a Unit under Command in the Sydney ANZAC March since 1928.

#### Eligibility to march

Eligibility to march in the ANZAC Day March is determined by the Returned and Services League of Australia. In short, anyone eligible to be a member of the RSL is eligible to participate in the March. One descendant of a deceased veteran may also honour their relative's service by wearing the relative's medals on their right breast.

#### Leave to march with the FRNSW Contingent

The Commissioner has approved special leave for all ex-services personnel who are rostered for duty on ANZAC Day and who march with the FRNSW Contingent in the *Sydney* ANZAC Day March.

This leave will not be deducted from personal credits. It is approved on the following basis:

- Personnel rostered on day shift – A Platoon – 10 hours leave approved from 0800 hours to 1800 hours, Wednesday 25 April 2012.
- Personnel rostered on night shift – B Platoon – 14 hours leave approved from 1800 hours, Wednesday 25 April 2012, to 0800 hours, Thursday 26 April 2012.

To assist Duty Commanders in maintaining Station staffing, eligible personnel who are rostered for duty as above and who desire to march with the FRNSW Contingent must submit an [ANZAC Day leave form](#) (available on Station Portal), through the chain of command, to the Manager Operational Staff by Friday 20 April 2012.

Attending on duty personnel *must* also complete an *ANZAC Day attendance form* which will be issued by the ANZAC Day March Coordinator, Superintendent Peter Stathis, prior to the commencement of the FRNSW ANZAC Day Remembrance Service at No 1 Station.

The obligation to obtain and return a completed *ANZAC Day attendance form* to the ANZAC Day March Coordinator rests with the individual. On duty personnel who fail to complete an ANZAC Day Attendance Form and who do not march with the FRNSW Contingent in the *Sydney* ANZAC Day March will not be granted special leave.

**Dress**

Dress uniform (full ceremonial) for uniformed personnel.

Lounge suit/smart casual for administrative and trades personnel.

**Protocol for wearing medals**

Current and former employees of FRNSW who have been awarded FRNSW Commendations and Awards who wish to honour a relative's war service by wearing their relative's medals should wear the relative's medals on the right breast *below* their FRNSW Commendations and Awards.

**FRNSW ANZAC Day Remembrance Service**

Off duty personnel and families are welcome to attend the FRNSW ANZAC Day Remembrance Service at City of Sydney Fire Station which commences at 0800 hours.

*Contact Officer:* Superintendent Peter Stathis, Zone Commander Metropolitan East 1,  
(02) 9265 2705

*File Reference* NFB/00129

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**Metropolitan West Area Command and Metro West 1 Zone Office –  
Change of postal address**

The postal address for the Metropolitan West Area Command and Metro West 1 Zone Office has changed.

The PO Box facility in Doonside has been cancelled. Please send all correspondence to:

Metropolitan West Area Command  
Fire & Rescue NSW  
42 Huntingwood Drive  
HUNTINGWOOD NSW 2148

*Contact Officer:* Superintendent Alex Scott, Zone Commander Metropolitan West 1,  
(02) 9621 7498

*File Reference:* NFB/05299

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## PERMANENT FIREFIGHTERS NOTICES

### Vacancy

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#### Operational Firefighter, Hazardous Materials Response Unit, Shellharbour – 00000XAP

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Applications are invited from operational firefighters holding the rank of Qualified Firefighter and above for the position of Operational Firefighter, Hazardous Materials Response Unit, Shellharbour.

Applications must address all the selection criteria.

*Inquiries:* Superintendent Paul Bailey, Manager Hazmat, 0427 006 357  
*Closing date:* 27 April 2012

Please go to the [internal jobs board](#) (on the intranet under Human Resources > Positions Vacant) to apply for this position. For assistance with applying online contact the Recruitment team on (02) 9265 3925.

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### Appointments

The following appointments are subject to the provisions of the Industrial Relations Act 1996. In some cases appointments may not be appealable. The 21 day period for any appeal commences on the date of this Commissioner's Order.

Position	No.	Name	Date of Decision	Maximum Fortnightly Salary \$	Actual Fortnightly Salary at Date of Decision
Manager Training Coordination and Resources	4993	R Alexander	30.03.12	5016.96	4383.76
CLM Training and Assessment Officer, OS2	8275	S Gordon	29.02.12	3606.46	3606.46

### Promotions

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#### Inspector to Superintendent

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4993 R Alexander 30 March 2012

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#### Firefighter Level 2 to Qualified Firefighter

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9458 R Braningham 3 February 2012

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#### Firefighter Level 1 to Firefighter Level 2

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900529 W Meuwissen 26 February 2012

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**Resignation**

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901258 FF A Agius 2 April 2012

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**Retirement**

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5076 SF G Golds 7 April 2012

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**RETAINED FIREFIGHTERS NOTICES**

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**New members appointed to Brigades**

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901833	RetF R Howe	Harden	19 March 2012
901835	RetF R Day	Telarah	19 March 2012
901836	RetF J Ayoub	Coonabarabran	19 March 2012
901837	RetF A Hill	Cobar	20 March 2012
901838	RetF K Paproth	Cobar	20 March 2012
901839	RetF S Bailey	Aberdeen	20 March 2012
901840	RetF M Coates	Bathurst	20 March 2012
901843	RetF G Beasley	Bathurst	22 March 2012
901844	RetF G Rogers	Goulburn	22 March 2012
901847	RetF M Jones	Moree	23 March 2012
901848	RetF B Swords	Cowra	23 March 2012
901853	RetF M Reid	Grenfell	26 March 2012
901857	RetF N Chia	Merewether	1 April 2012
901859	RetF C Smith	Singleton	2 April 2012

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**Resignations**

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520075	RetF A Newton	Jerilderie	14 January 2012
521945	RetF M Brown	Evans Head	31 January 2012
343036	RetF I Hutchinson	Katoomba	1 February 2012
900375	RetF J Blake	Moruya	14 February 2012
521806	RetF J Polsen	Wagga Wagga	25 February 2012
521173	RetF K Brown	Katoomba	27 February 2012
521878	RetF M Mallard	Hay	28 February 2012
520768	RetF J King	Crookwell	29 February 2012
522073	RetF M King	Wauchope	1 March 2012
257023	RetF G Thompson	Coffs Harbour	1 March 2012
522157	RetF D Stuart	Goonellabah	3 March 2012
520993	RetF G Stewart	Hay	7 March 2012
399018	RetF G Foster	Narrabri	9 March 2012
901499	RetF T Connolly	Delroy	12 March 2012
900893	RetF S Walter	Carrington	14 March 2012
900452	RetF J Rolles	Banora Point	14 March 2012
901329	RetF K Scott	Walgett	14 March 2012
901330	RetF A Watts	Walgett	14 March 2012
522084	RetF J Slater	Wauchope	14 March 2012
521768	RetF T Craig	Gundagai	14 March 2012
314013	RetF R Scott	Gunnedah	15 March 2012
901089	RetF J Arneman	Tea Gardens	16 March 2012
522270	RetF A Hillier	Warragamba	22 March 2012
901696	RetF R Miller	Cardiff	22 March 2012
520261	RetF D Leemon	Warragamba	23 March 2012

521970	RetF S Pitt	Lightning Ridge	25 March 2012
521757	RetF D Crawford	Lambton	26 March 2012

**Correction**

The notice relating to 520900 RetF M Millikin in Commissioner's Orders 2012/08 should have read:

520900	RetF M Millikin	Moruya	28 December 2011
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**Retirement**

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521413	RetF J Johnson	Gilgandra	29 February 2012
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**Transferred to Honorary List**

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257023	RetF G Thompson	Coffs Harbour	2 March 2012
233010	RetF P Wilson	Bourke	3 March 2012
399018	RetF G Foster	Narrabri	10 March 2012
314013	RetF R Scott	Gunnedah	16 March 2012

**John Benson AFSM**  
**Acting Commissioner**  
**11 April 2012**