

Commissioner's Orders



18 July 2012

2012/16

CURRENT NATIONAL SECURITY ALERT LEVEL: MEDIUM

PROCEDURES	2
New recommended practices – Rehabilitation van.....	2
AWARDS	3
Meal, travelling and other allowances – permanent firefighters.....	3
Meal, travelling and other allowances – retained firefighters.....	3
Meal, travelling and other allowances – trades staff.....	3
TRAINING	4
Station Training Program – new version.....	4
SENIOR EXECUTIVE SERVICE	7
Appointment of Deputy Commissioner Emergency Management.....	7
PERMANENT FIREFIGHTERS NOTICES	7
Vacancies.....	7
Zone Commander Metropolitan South 2 – 000013ED.....	7
Station Officer Nowra Regional South 1 – 000013UX.....	7
Station Officer Tamworth Regional North 1 – 000013FO.....	7
Appointments.....	8
Promotions.....	8
Resignations.....	8
Retirements.....	8
RETAINED FIREFIGHTERS NOTICES	9
New members appointed to Brigades.....	9
Relinquishment of Ranks.....	9
Appointed to Ranks.....	9
Appointed as Engine Keepers.....	9
Transfers.....	10
Resignations.....	10
Retirements.....	10
Transferred to Honorary List.....	10

PROCEDURES

New recommended practices – Rehabilitation van

1. Recommended practice

The [Recommended practice, rehabilitation van](#) (Version 01.00) has been published on the [Recommended Practices site](#) on Station Portal.

The rehabilitation van has a specifically modified interior designed for the rehabilitation of firefighters in NSW country areas.

The *Recommended Practice* guides operators in the correct operation and maintenance of the rehabilitation van.

2. Stowage inventory

The [Recommended practice, vehicle stowage configuration, rehabilitation van inventory](#) (Version 01.00) has been published on the [Recommended Practices site](#) on Station Portal.

The inventory of the rehabilitation van lists the rehabilitation equipment available for the wellbeing of firefighters at an emergency incident or at a training exercise.

Contact Officer: Hue Pham, Manager Engineering Services, (02) 9742 7456
Fire Reference: NFB/05925

AWARDS

Meal, travelling and other allowances – permanent firefighters

The Australian Taxation Office Taxation Determination TD 2012/17 advises that meal, travelling and related allowances have been increased, effective from 1 July 2012.

The meal, travelling and related allowances contained in the *Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2011* have been adjusted.

The new rates apply to permanent firefighters from 1 July 2012.

The [updated rates](#) are available on the [Awards and Agreements page](#) of the Intranet.

Contact Officer: Kirsty Cheng, Acting Assistant Industrial Officer, (02) 9265 2872

File Reference: NFB/00585-2

Meal, travelling and other allowances – retained firefighters

The Australian Taxation Office Taxation Determination TD 2012/17 advises that meal, travelling and related allowances have been increased, effective from 1 July 2012.

The meal, travelling and related allowances contained in the *Crown Employees (Fire and Rescue NSW Retained Firefighting Staff) Award 2011* have been adjusted.

The new rates apply to retained firefighters from 1 July 2012.

The [updated rates](#) are available on the [Awards and Agreements page](#) of the Intranet.

Contact Officer: Kirsty Cheng, Acting Assistant Industrial Officer, (02) 9265 2872

File Reference: NFB/00585-2

Meal, travelling and other allowances – trades staff

The Australian Taxation Office Taxation Determination TD 2012/17 advises that meal, travelling and related allowances have been increased, effective from 1 July 2012.

The meal, travelling and related allowances contained in the *Crown Employees (Fire and Rescue NSW Tradespersons) Award 2012* have been adjusted.

The new rates apply to trades staff from 1 July 2012.

The [updated rates](#) are available on the [Awards and Agreements page](#) of the Intranet.

Contact Officer: Kirsty Cheng, Acting Assistant Industrial Officer, (02) 9265 2872

File Reference: NFB/00585-2

TRAINING

Station Training Program – new version

This instruction rescinds In Orders 2001/8, *Station Training Program*, and In Orders 2011/24, *Station Training Program – folder updates*.

The Station Training Program 2010 (STP) has been updated to maintain the skills of Officers and Firefighters and replaces the existing Station Training Program.

The STP is a flexible training program that assists Station Commanders to plan and conduct station drills that assist in maintaining the skills of operational firefighters and encourage enhancement of knowledge and skills.

The STP version 2010 has two subject categories: 14 Group A topics and 14 Group B topics. The following subjects have session plans developed to aid in the delivery of the subject and reference sources are hyperlinked within each session plan.

Training requirements

There has been no change to the training requirements, they remain as follows:

Permanent Firefighters

Station Commanders at permanent stations are required to deliver a minimum of 6 hours training per set of 4 shifts (DDNN). This equates to 270 hours of training per annum. Group A topics must be completed at least once every 6 months. Group B topics must be completed at least once every 12 months.

When selecting Group B Topics, Station Commanders, in consultation with Duty and Zone Commanders, should give priority to delivering sessions which relate to the identified risks within that station area.

Station Commanders are reminded that while some of the incident types listed as Group B topics may be infrequent, FRNSW must ensure that firefighters are prepared for and competent to respond safely to a diverse range of incidents.

Group A Topics		Group B Topics	
1	Firefighting Operations - Pumps/Hose/Branches	15	Salvage and Overhaul
2	Cordage/Portable Ladders	16	Fire Cause Determination
3	Basic Life Support	17	Manual Handling
4	Self Contained Breathing Apparatus	18	Transport - Aircraft
5	Operational Communications	19	Transport - Ships
6	Road Accident Rescue/RIK	20	Fire Detection Systems
7	Incident Control System/ICMS	21	Fire Suppression Systems
8	Bushfires	22	Radioactive/Explosive/Organic fires/incidents
9	Hazmat Theory	23	Bulk Solid Storage Facilities (Silos) & Dust Explosions
10	Hazmat Practical	24	Rubber/Flammable Gases/Plastics & Metal Fires
11	Electricity/Incidents Involving Electricity	25	CFBT/Fire Science
12	Structure Fires/Size-Up	26	Tactical Ventilation
13	Foam / Flammable Liquids	27	Portable Ladders
14	SCBA Search & Rescue	28	Entry Techniques

Retained Firefighters

Retained stations are to complete a minimum of 4 hours training per month.

Retained stations are to complete all 14 Group A topics over a 12 month period. Twelve of these subjects have been allocated to a specific month, and will be completed in the first drill period of that month.

Group B topics will be delivered on the second drill period of the month. Station Commanders, in consultation with Zone management, should give priority to delivering topics relative to the risks identified within the station area.

Zone Commanders, Duty Commanders, Education and Training and Senior Instructors may identify and prioritise particular topics of the program to ensure training is delivered to meet the local risks.

Allocated monthly sessions are listed below:

1	Foam/Flammable Liquids	January
2	Fire-fighting Operations-Pumps/Hoses/Branches	February
3	Self Contained Breathing Apparatus	March
4	Road Accident Rescue/RIK	April
5	Electricity/Incidents Involving Electricity	May
6	Incident Control System/ICMS	June
7	Operational Communications	July
8	Bushfires	August
9	Hazmat Theory	September
10	Hazmat Practical	October
11	Cordage/Portable Ladders	November
12	Structure Fires/Size-Up	December
13	Basic Life Support	Twice each 12 months (<i>once using this session plan and once using the BLS training kit</i>)
14	SCBA Search & Rescue	Once each 12 months

Detailed information on the [Station Training Program](#) can be located on the [Education and Training](#) intranet site under [Regional and Retained Training](#).

Contact Officer: Superintendent Bob Alexander, Manager Training Coordination and Resources, (02) 9318 4810

File Reference: NFB/00372

SENIOR EXECUTIVE SERVICE

Appointment of Deputy Commissioner Emergency Management

Assistant Commissioner James Smith AFSM has been appointed to the position of Deputy Commissioner Emergency Management on 2 July 2012.

Contact Officer: Darren Husdell, Director Human Resources, (02) 9265 2623
File Reference: FRN 12/252

PERMANENT FIREFIGHTERS NOTICES

Vacancies

Zone Commander Metropolitan South 2 – 000013ED

Applications are invited for the position of Zone Commander based at Kogarah in MS2. Superintendents and Inspectors are eligible to apply.

1. Applicants currently holding the rank of Superintendent will be given priority
2. Applicants holding the rank of Inspector will be considered at the conclusion of (1) above.

Applicants must address all the selection criteria.

Inquiries: Chief Superintendent Gerry Byrne, (02) 9587 9605
Closing date: 26 July 2012

Station Officer Nowra Regional South 1 – 000013UX

Applications are invited for the position of Station Officer based at Nowra in RS1. Operational firefighters holding the rank of Station Officer are eligible to apply.

Applicants must address all the selection criteria.

Inquiries: Inspector Norman Buckley, 0417 418 228
Closing date: 1 August 2012

Station Officer Tamworth Regional North 1 – 000013FO

Applications are invited for the position of Station Officer based at Tamworth in RN1. Operational firefighters holding the rank of Station Officer are eligible to apply.

Applications must address all the selection criteria.

Inquiries: Superintendent Lindsay West, (02) 6766 7629
Closing date: 1 August 2012

Please go to the [internal jobs board](#) (on the intranet under Human Resources > Positions Vacant) to apply for this position. For assistance with applying online contact the Recruitment team on (02) 9265 3925.

Appointments

The following appointments are subject to the provisions of the Industrial Relations Act 1996. In some cases appointments may not be appealable. The 21 day period for any appeal commences on the date of this Commissioner's Order.

Position	No.	Name	Date of Decision	Maximum Fortnightly Salary \$	Actual Fortnightly Salary at Date of Decision
Zone Commander Metropolitan West 3	6195	Lindsay West	12.07.12	5016.96	5016.96

Promotions

Firefighter Level 2 to Qualified Firefighter

900133	A Ryan	5 June 2012
900518	S Morrison	29 June 2012
900520	C Sims	25 June 2012
900533	R Brookes	12 June 2012

Resignations

Correction

The notice relating to 8846 QF G Armstrong in Commissioners Orders 2012/15 should have read:

8845	QF G Armstrong	2 July 2012
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Retirements

4853	Deputy Commissioner	J Benson	5 July 2012
5212	Superintendent	A Grant	6 July 2012
5406	Station Officer	J Barnes	9 July 2012
4596	Qualified Firefighter	G Johnston	13 July 2012
4810	Station Officer	G Donovan	13 July 2012
5229	Senior Firefighter	N Fraser	13 July 2012
5283	Senior Firefighter	G Eagles	13 July 2012
5312	Station Officer	C Kirsten	13 July 2012
5937	Station Officer	I Ockerby	13 July 2012
5953	Senior Firefighter	D Good	13 July 2012
6098	Senior Firefighter	W Goodwin	13 July 2012
8002	Senior Firefighter	A Bognar	15 July 2012

RETAINED FIREFIGHTERS NOTICES

New members appointed to Brigades

902047	B Stone	Gunnedah	26 June 2012
902051	E Kennewell-Ingram	Raymond Terrace	28 June 2012
902052	J Nolan	Delroy	29 June 2012
902053	R Colling	Kempsey	2 July 2012
902054	A Packwood	South West Rocks	2 July 2012
902055	T Gaddes	South West Rocks	2 July 2012
902059	K Meehan	Thredbo	3 July 2012
902058	D Van Dyk	Wentworth Falls	4 July 2012
902064	D Coutts	Morpeth	4 July 2012
902067	G Marchant	West Wyalong	4 July 2012
902056	S Crawford	Windsor	5 July 2012
902065	N Hosking	Kelso	5 July 2012
902068	L Tucker	Moruya	5 July 2012
902069	T Hayman	Bourke	6 July 2012
902072	D McGarity	Helensburgh	10 July 2012
902073	B Bateup	Cootamundra	10 July 2012
902074	J Beattie	Unanderra	11 July 2012
902075	A Henshaw	Leura	13 July 2012
902076	K Shaw	Leura	13 July 2012
902077	A Southers	Lawson	13 July 2012
902063	P Wood	Turvey Park	15 July 2012
902071	Z Bailey	Turvey Park	15 July 2012
902079	C Cardow	Teralba	16 July 2012

Relinquishment of Ranks

487029	RetF C Gilkison	Warialda	Deputy Captain	30 June 2012
209035	RetF H Kausche	Albury Civic	Deputy Captain	1 July 2012

Appointed to Ranks

398030	DCapt S Dawson	Narooma	Captain	11 May 2012
520151	RetF P Hewett	Yass	Deputy Captain	29 May 2012
237037	RetF D Wild	Braxton	Deputy Captain	25 June 2012
521350	RetF S Lang	Blayney	Captain	4 July 2012
520034	RetF R Beeching	Telarah	Deputy Captain	12 July 2012

These appointments are subject to the provisions of the Industrial Relations Act 1996. The 21 day period for appeal commences from the date of this Commissioner's Orders.

Appointed as Engine Keepers

520463	RetF P Colton	Blackheath	11 May 2012
280013	RetF M Pocknall	Dubbo	1 June 2012
520805	RetF M Dean	Lithgow West	18 June 2012
900093	RetF S Paine	Brunswick Heads	1 July 2012

Transfers

900559	RetF A Sands	New Lambton	to	Sawtell	18 April 2012
522291	RetF C Holman	Nyngan		Kelso	15 June 2012
900965	RetF C Bice	Finley		Tamworth	22 June 2012
521579	RetF B Duggan	Denman		Muswellbrook	1 July 2012
522226	RetF D French	Charlestown		Merrylands	2 July 2012

Resignations

901027	RetF M Smith	Umina		3 June 2012
901596	RetF G Bray	Broken Hill South		18 June 2012
83030	RetF C Kilby	Riverstone		20 June 2012
901636	RetF R Martin	Corrimal		23 June 2012
521534	RetF T Burkhardt	Mullumbimby		24 June 2012
900634	RetF A Shaw	Goonellabah		27 June 2012
901294	RetF A Attard	Swansea		29 June 2012
105012	RetF M Webster	Kelso		30 June 2012
395007	Capt T Brown	Merimbula		30 June 2012
521379	RetF D Foster	Young		30 June 2012
421024	RetF S Lawson	Picton		6 July 2012
521522	RetF D Pallett	Kearsley		10 July 2012

Retirements

494006	RetF A McKenzie	Wentworth		31 May 2012
301009	RetF B Skinner	Orange		21 June 2012
359028	RetF R Furner	Lawson		28 June 2012
391028	RetF C Stewart	Murwillumbah		28 June 2012
521566	RetF K Rose	Warialda		28 June 2012
447025	RetF J Cowling	Swansea		30 June 2012
374044	Capt D Fielding	Maitland		1 July 2012
316029	RetF R Smith	Goonellabah		7 July 2012

Transferred to Honorary List

494006	RetF A McKenzie	Wentworth		1 June 2012
301009	RetF B Skinner	Orange		22 June 2012
359028	RetF R Furner	Lawson		29 June 2012
391028	RetF C Stewart	Murwillumbah		29 June 2012
447025	RetF J Cowling	Swansea		1 July 2012
395007	Capt T Brown	Merimbula		1 July 2012
374044	Capt D Fielding	Maitland		2 July 2012
421024	RetF S Lawson	Picton		7 July 2012
316029	RetF R Smith	Goonellabah		8 July 2012

Greg Mullins AFSM
Commissioner
18 July 2012