

# Commissioner's Orders



20 March 2013

2013/6

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**CURRENT NATIONAL SECURITY ALERT LEVEL: MEDIUM**

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## HONOURS

### Commendations for Meritorious Service

For meritorious service in improvement of the effectiveness of FRNSW operations through evaluation and implementation of the Blue Card incident management training system.

6569 Inspector Nicholas Ferrante

For meritorious service in researching and producing a book referencing a biographical history of 21 Chief Officers of the NSWFB and FRNSW.

6584 Station Officer David Tai

*Contact Officer:* Chief Superintendent Mal Connellan, Chief of Staff (02) 9265 2678

*File Reference:* FRN13/824

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### Long Service and Good Conduct Medals and Clasps

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#### Long Service and Good Conduct Medal

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9419	Gregory Adams	8388	Phillip Giles
520303	Mark Aglio	8142	David Gill
8379	Keira Alexander	520019	Christopher Grady
457035	Michael Aquilini	357046	Elaine Granger
8376	Duncan Armour	8412	Andrew Grimmond
8422	Derek Baban	8400	Anthony Grogan
8352	George Baldock	267040	Graeme Guest
8402	Karl Barclay	456046	Peter Harper
8389	Peter Biela	8378	Timothy Hassiotis
9317	Benjamin Bignell	8351	Daniel Hatton
341024	David Blunt	268037	Darryl Hawes
8414	Steven Bourke	8817	Stuart Hay
268033	Nathan Brown	8409	Nicole Hennessy
79048	Robert Bruce	8370	Paul Hennessy
8676	Norman Buchanan	8371	Richard Heyhoe
223029	Peter Bush	8382	Adam Hodges
8375	Steven Callaghan	79045	Paul Holden
315023	Jason Campbell	8387	James Hunton
381057	Scott Campbell	261030	John Irvin
305071	Mark Chesher	8354	Troy Jackson
381060	Peter Cleasby	8406	Roderick Janzen
8356	Paul Cook	8339	Michael Johnsen
303031	David Cox	8384	Kristian Jones
254067	Michael Cronin	8383	Chad Kennis
492039	John Dean	331048	David Koch
444050	Jon Deaves	48081	Craig Koschel
217044	Robert Devonald	295040	Murray Lanesbury
8404	Mark Dobson	8353	Heath Langdon
450062	Craig Dodds	8362	Charles Lark
8349	Sean Doohan	364027	Graeme Leard
399033	Scott Drady	8419	Geoffery Lehman
394025	Rick Dunn	505045	James Loader
8398	Jason Elliott	495044	Dennis Locke
316043	Scott Faulks	8385	Marion Lucas
217045	Alan Fitches	520007	Clinton Mackenzie
28339	Claydon Georges	8345	Bronwyn Mackintosh

8407	Alex Madden	79047	Paul Sloane
421036	Barry Madgwick	8415	Glen Smede
391040	Danial McDonald	8363	Jeremy Smith
8355	Kevin McGregor	378051	Darrin Souter
8350	Vanessa McKellar	8368	Glenn Sprod
8390	James McKinnon	8410	Scott Squadrito
8421	Max McPherson	8358	Michael Stansfield
9350	Brad McWilliams	8418	Derek Stratton
8346	Kim Melville	8401	Leslie Sutton
520011	Eric Michelmore	8399	Mark Swane
8403	Mathew Mildwater	8411	Rod Sweeney
8364	Bradley Monico	400029	Neal Tait
225028	Glen Mossman	8405	David Tchappat
90015	David Muddle	8408	John Thompson
8392	Gavin Nagle	8416	Eugenie Thomson
500057	Mark Nelson	293030	Bernard Thomson
8344	James Niall	264043	Simon Tighe
372034	Wayne Norton	8417	Ryan Timeus
239043	Randall Pace	8359	Michael Toms
8397	Michael Packham	7697	David Turner
338029	Jason Pendergast	8347	Mark Vanem
9450	John Petterson	8420	Mark Vaughan
8357	Matthew Raison	8394	Andrew Verus
493026	Christopher Redfern	482042	Adam Walton
205046	Tim Richards	8367	Peter Watson
8340	Daniel Rossetto	208037	Derek Wicks
347046	Barry Sandall	8348	Hayden Wiles
8395	James Sanderson	349049	Steven Williams
8365	Richard Schembri	400030	Jason Williams
8360	Keiran Shield	255027	Scott Wilson
8342	Brett A Slavin		

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**First Clasp**


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7342	Stewart Alexander	7204	Wayne Huggins
7182	John Allan	461021	Henry Idziak
7201	Dean Allison	419020	Toni Jobson
7205	Janine Bailey	7175	Michael Kearns
7203	Ross Barker	498024	Andrew Kelvin
397023	Peter Bateman	7184	Peter Kirwan
367027	Stevan Bevan	7173	Christopher Langshaw
250019	Barry Burn	7192	Allan Laspina
8288	Mark Cahill	7197	Gregory Lawrence
7191	Matthew Campton	7812	Scott Leaton
312020	Noel Chapman	7168	Raymond Lonergan
7199	Susan Collins	7172	Trevor Loveday
7189	Andrew Connon	7202	Neil Mahony
7190	Gary Cork	7156	Glen Mailey
487023	Colin Cuell	7176	Craig Mashman
7167	Steven Docker	7152	John Matthews
7185	Patrick Dowd	361023	William McBey
7164	Shane Earl	6670	John McDonough
77018	Marina Findeis	7194	Paul Minahan
7706	Frank Finlay	7166	Graeme Moore
470035	Scott Ford	7160	James Murphie
7183	Stephen Green	7161	Terrance Nicholas
7163	Steven Griffiths	7196	Jeffrey Parker
7188	Ian Grimwood	7174	Matthew Paynter
7198	Andrew Hall	7177	Rodney Potter
205030	Robyn Halloran	7157	David Proust
7727	Anthony Hatch	7641	Stephen Purcell

8148	Domenico Quarisa	7179	David Steiger
7171	Christopher Robinson	342019	Peter Taylor
7155	Mark Russell	7186	David Triggs
250018	Philip Sargent	7169	Scott Tucker
7154	David Scott	7158	Russell Turner
7159	Paul Sharratt	94023	Harvey Weir
81028	Klaus Spelz	7187	Stephen White
7195	John Stanley		

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### Second Clasp

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5760	Phillip Bedford	5936	Stephen McGuinness
6609	Terrance Brennan	5948	Thomas Morrison
29123	Peter Bretherick	5942	Geoffrey Parkes
5943	Stephen Brown	360012	Ian Parow
371011	David Brunson	404015	Alan Playford
82011	Gerard Duck	207011	Alfred Refalo
5935	Mark Goudie	5951	Dale Schrader
461010	Gary Grace	6840	Mark Sheilds
402010	Stephen Harvey	5733	Frank Smith
226015	Peter Hatswell	454011	Ian Smith
8338	Geoffrey Haynes	243011	Gary Speers
7728	Barry Hicks	6849	Glenn Stewart
5938	Jeffrey Honey	6443	Brian Webster
251017	John Hor	5947	Michael Wren
5945	Gregory Lendrum	5933	Mark Wunsch
269011	Paul Long		

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### Third Clasp

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4771	Robert Agland
511012	Allan Carey
508016	Brian Howard
4760	Alan Leak

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### Fourth Clasp

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343001	John Martin
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### Corrections

The following entries for the award of Long Service and Good Conduct Medal in Commissioner's Orders 2012/21 were incorrect and are therefore withdrawn:

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### Long Service and Good Conduct Medal

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293029	Retained Firefighter Damon Anderson
485057	Retained Firefighter Glen Pearson
812934	CFU Richard Fry
811413	CFU Henry Gibson
811414	CFU Cheryl Gibson
810142	CFU Patricia Wallington

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### First Clasp

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29745	David Hitchen
308021	Retained Firefighter Alan Laing

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**Second Clasp**

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5915 Station Officer Stephen Hall  
5901 Senior Firefighter Stephen Warren

*Contact Officer:* Chief Superintendent Mal Connellan, Chief of Staff, (02) 9265 2678  
*File Reference:* FRN13/824, FRN12/0485

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**Unit Commendations for Courageous Action**

For courageous action in extinguishing a major bushfire threatening Siding Springs astronomical observatory, Coonabarabran on 13 January 2013.

28008 Retained Firefighter Paul Schroder  
900767 Retained Firefighter Andrew Steele  
521722 Retained Firefighter John Cleary  
521854 Retained Firefighter Cammeron Harris  
264010 Captain Phillip Mangan  
521734 Retained Firefighter Randall Michael  
521736 Retained Firefighter David Jackson  
521732 Retained Firefighter Terrence Hadfield  
901810 Retained Firefighter Jesse Smith  
520621 Deputy Captain Glenn Swift  
900303 Retained Firefighter David Welch  
522038 Retained Firefighter Daniel Haverhoek  
902050 Retained Firefighter Cameron Baguley

*Contact Officer:* Chief Superintendent Mal Connellan, Chief of Staff (02) 9265 2678  
*File Reference:* FRN13/824

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**Unit Commendation for Meritorious Service**

The ESCAD project team is recognised for their dedicated service in implementation of new technology/procedural changes allowing a state of the art virtual call taking environment and transition from four to two Communication Centres to serve NSW.

6355 Chief Superintendent Paul McGuiggan  
6399 Superintendent Peter Levett  
6238 Station Officer Graham Tait  
5732 Station Officer Warwick Richardson  
6945 Qualified Firefighter Christopher Kursawe  
6892 Senior Firefighter Gino DeBono  
6200 Senior Firefighter John Coughlan  
7044 Qualified Firefighter William Kachel  
5872 Senior Firefighter Gregory Chapple  
8837 Senior Firefighter Richard Jay  
30129 Director Information Technology Richard Host  
29406 Firecom Systems Manager Tony Bedingfield  
29464 Senior Site Coordinator Marcus Swansborough

901321 Firecad Administrator Karm Ganatra  
 29894 Assistant Director IT-Radio John Shenstone  
 30233 Communications Technician Daniel Neill  
 29471 Service Manager Comms Jason Crocker  
 29717 Network & Systems Steve Klem  
 901218 Project Manager (FireCOM) Mike Hinton  
 ESCAD Technical Project Officer Jerry Zylberberg

Contact Officer: Chief Superintendent Mal Connellan, Chief of Staff (02) 9265 2678  
 File Reference: FRN13/824

## POLICY

### Retained authorised duties

This instruction rescinds In Orders 2000/17, *Retained authorised duties*.

Clause 6.6 of the *Crown Employees (NSW Fire Brigades Retained Firefighting Staff) Award 2008* provides for payments to be made to retained firefighters for attendance at certain meetings and the performance of certain duties. Table 3 of the *Award* identifies the meetings and duties for which firefighters will be compensated.

Following discussions with the Fire Brigade Employees' Union agreement has been reached on the application of Clause 6.8 in all stations where retained firefighters are attached and are called upon to undertake recognised authorised duties.

Hours of work for Table 3 - Authorised Duties expressed in the *Crown Employees (NSW Fire Brigades Retained Firefighting Staff) Award 2008* will operate as follows:

#### 1 Retained stations

Stations will receive a monthly allocation of hours for the performance of authorised duties and attendance at meetings.

0-100 fire calls per year =	Station duties 26 hours per month	+ 6 hours per month for the position of Engine Keeper <sup>1</sup> per major operational vehicle (1 ½ hours per week for Pumpers, etc)
	Other duties 14 hours per month	+ 4 hours per month (1 hour per week) for Rescue/Hazmat vans.
	Total 40 hours per month	
100-200 fire calls per year =	Station duties 26 hours per month	+ 6 hours per month for the position of Engine Keeper <sup>1</sup> per major operation vehicle (1 ½ hour per week) for Pumpers, etc)
	Other duties 19 hours per month	+ 4 hours per month (1 hour per week) for Rescue/Hazmat vans.
	Total 45 hours per month	

200 + fire calls per year =	Station duties 26 hours per month	+ 6 hours per month for the position of Engine Keeper <sup>1</sup> per major operation vehicle (1 ½ hour per week) for Pumpers, etc)
	Other duties 24 hours per month	+ 4 hours per month (1 hour per week) for Rescue/Hazmat vans.
	Total 50 hours per month	

<sup>1</sup> Because the basis of remuneration altered, the classification of Engine Keeper was deleted from the 2000 *Retained Award*. However the position and duties remain. Accordingly, in line with past practice, a Retained Brigade should continue to follow the same procedures (ie merit selection involving written applications and interviews) in appointing firefighters as the Engine Keeper or 2 Engine Keepers, where 2 appliances are attached to a station.

Attendance at open days and local shows fall outside the above allocated hours. Payment for these activities will be on the basis of approved time for the activity. For example on open days the approved time is 4 hours per firefighter with a maximum allowance of 16 hours per station (ie four personnel).

Training and station drills are not counted in the quota of hours allocated in Table 1. Unused allocation of hours may not be accumulated. For example, the approved time for the Phase 1 Retained Recruit Program pre-course assignment is 8 hours per retained recruit firefighter.

A Captain or in their absence, a Deputy Captain, is responsible for the allocation of authorised duties. It is expected that duties will be allocated in an equitable and efficient manner amongst all interested staff.

Any claim for an authorised duty must be signed by the Captain/Deputy Captain.

## **2 Mixed stations (permanent staff [any roster] and retained)**

Retained firefighters will be paid on an actual time basis for duties authorised by the Officer in Charge, with maximum hours per month as per Table 1.

- Station Officer only stations = retained firefighters will be allocated the same hours per month as expressed in Table 1.

All claims for payment for authorised duties will be submitted on a Miscellaneous Voucher to the Zone Office.

**Note:** Payment is pursuant to sub-clause 6.5.2.3 and Items G and H in Table 1 of the *Crown Employees (NSW Fire Brigades Retained Firefighting Staff) Award 2008*.

*Contact Officer:* Joanne Prados-Valerio Industrial Officer, (02) 9265 2683  
*File Reference:* CHO/02624

## GENERAL

### **Tracking surveillance of FRNSW appliances and Duty Commanders' vehicles**

Notice pursuant to [section 10](#) of the *Workplace Surveillance Act 2005 (NSW)*

All personnel are advised that Fire & Rescue NSW has commenced a program to install Global Positioning System (GPS) tracking devices on all fire appliances and in all Duty Commanders' vehicles.

This has now been completed for the greater Sydney area and the installation of the GPS tracking devices in other areas across the State will commence later in 2013.

These GPS tracking devices are part of FRNSW's Automatic Vehicle Location Project, which will enable Communication Centres to monitor the location of FRNSW vehicles and to dispatch the closest appropriate FRNSW appliances to incidents. It will also provide for added safety of firefighters and security for FRNSW appliances.

Tracking surveillance of fire appliances and Duty Commander vehicles in the greater Sydney area will commence on 3 April 2013 and this will be continuous and ongoing.

All FRNSW appliances and vehicles fitted with GPS tracking devices will have a visible warning notice located within the cabin to inform staff.

FRNSW personnel who have any queries in relation to the tracking surveillance of appliances and Duty Commanders' vehicles may contact the Manager Operational Communications for advice on (02) 9318 4855.

*Contact Officer:* Superintendent Peter Levett, Manager Operational Communications,  
(02) 9318 4855

*File Reference:* NFB/11388

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## New phone numbers for Communication Centres

Below are the new FRNSW Internal phone numbers for FireCOM at the Alexandria and Newcastle ComCens.

### Sydney FireCOM

PABX	5801
Business	(02) 9469 3111
Supervisor	(02) 9469 3101
Response Coordinator	(02) 9469 3104

### Newcastle FireCOM

PABX	5803
Business	(02) 4902 3183
1800 Business Line	1800 422 281
Supervisor	(02) 4902 3109

*Contact Officer:* Superintendent Peter Levett, Manager Operational Communications  
(02) 9318 4855

*File Reference:* NFB/04369

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## ANZAC Day leave

Thursday 25 April 2013 is ANZAC Day.

The Commissioner has approved special leave for all ex-services personnel and current serving Australian Defence Force Reserve personnel who are rostered for duty on ANZAC Day and who march with the FRNSW Contingent in the Sydney ANZAC Day March.

This leave will not be deducted from personal credits and is approved on the following basis:

- Personnel rostered on day shift – B Platoon – 10 hours leave approved from 0800 hours to 1800 hours, Thursday 25 April 2013.
- Personnel rostered on night shift – C Platoon – 14 hours leave approved from 1800 hours, Thursday 25 April 2013, to 0800 hours, Friday 26 April 2013.

Eligible personnel who are rostered for duty as above and who desire to march with the FRNSW Contingent must submit an [ANZAC Day leave form](#) by Friday 19 April 2013.

### How to apply for ANZAC Day Leave

1. Download and complete an [ANZAC Day Leave form](#) from the Station Portal.
2. Attach a copy of your Defence Force enlistment or discharge papers.
3. Fax the completed ANZAC Day Leave Form with your proof of service papers to the ANZAC Day Co-ordinator on fax (02) 9265 2786. Note: This is a secure fax.

On-duty personnel who fail to submit an ANZAC Day Leave form together with proof of Defence Force service will not be granted ANZAC Day Leave.

ANZAC Day Leave is only available to eligible personnel who march with the FRNSW Contingent in the **Sydney** ANZAC Day March.

*Contact Officer:* Superintendent Peter Stathis, Zone Commander Metropolitan East 1,  
(02) 9265 2705  
*File Reference:* NFB/00129

## PERMANENT FIREFIGHTERS NOTICES

### Appointments

The following appointments are subject to the provisions of the Industrial Relations Act 1996. In some cases appointments may not be appealable. The 21 day period for any appeal commences on the date of this Commissioners Orders.

Position	No	Name	Date of Decision	Maximum Fortnightly Salary \$	Actual Fortnightly Salary at Date of Decision
Supervisor, Communication Centre Newcastle	5963	K Wild	20/12/2012	3707.92	3361.12
Team Leader BA/Hazmat – OS3	7962	T Climo	14/1/2013	3606.46	3606.46

### Promotions

#### Firefighter Level 2 to Qualified Firefighter

900857	P Wylks	28 February 2013
901041	R Farlow	24 February 2013
901043	S McGrory	24 February 2013
901047	D Harvey	24 February 2013

#### Firefighter Level 1 to Firefighter Level 2

522274	B Scott	23 February 2013
900844	B Martin	20 February 2013
901049	R Peirce	23 February 2013

#### Retirements

5304	CSupt T Milburn	8 March 2013
5526	SO C Milburn	8 March 2013
5936	Supt S McGuinness	8 March 2013
8058	QF P Vella	8 March 2013

## RETAINED FIREFIGHTERS NOTICES

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### New members appointed to Brigades

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902488	K Gray	Manilla	4 March 2013
902491	B Whittaker	Holmesville	6 March 2013
902494	R Wilkins	Denman	6 March 2013
902496	H Golding	Boggabri	7 March 2013
902493	J McVie	Mount Victoria	8 March 2013
902497	J Peters	Cobar	8 March 2013
902498	G Wood	Boggabri	11 March 2013
902500	M Lavender	Bombala	13 March 2013
902490	D Bearman	Broken Hill South	15 March 2013

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### Appointed to Ranks

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901691	RetF D Stewart	Coraki	Deputy Captain	1 March 2013
522234	RetF W Koppel	West Tamworth	Deputy Captain	12 March 2013

These appointments are subject to the provisions of the Industrial Relations Act 1996. The 21 day period for appeal commences from the date of this Commissioner's Orders.

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### Transfers

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521925	RetF C Simpson	Budgewoi	to	Terrigal	1 March 2013
522211	RetF A Jones	Cessnock		Wyoming	1 March 2013
216052	RetF S Culbert	Bathurst		Blayney	4 March 2013
216055	RetF P Larnach	Narellan		Leura	4 March 2013
245004	RetF N Simpson	Budgewoi		Urunga	4 March 2013
522051	RetF M Carthew	Nyngan		Narrabri	4 March 2013
900697	RetF C Watling	Grafton		Queanbeyan	6 March 2013
521473	RetF O Berry	Delroy		Port Macquarie	8 March 2013

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### Resignations

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900236	RetF J McKenzie	West Wyalong	3 September 2012
522020	RetF P Wells	Mount Victoria	8 October 2012
520655	RetF J Mollema	Muswellbrook	30 November 2012
240042	RetF G Dalby	Brunswick Heads	31 January 2013
902369	RetF H Owen	Macksville	11 February 2013
900235	RetF D Matheson	Mulwala	15 February 2013
239043	RetF R Pace	Broken Hill South	19 February 2013
900427	RetF M Stubbs	Glenbrook	20 February 2013
900979	RetF E Laurin	Bellbird	25 February 2013
901068	RetF N Wells	Bellbird	25 February 2013
521108	RetF D Riley	Richmond	27 February 2013
521575	RetF N Locke	Bellingen	28 February 2013
901221	RetF J Morton	Merewether	10 March 2013
461038	RetF G Bollinger	Albion Park Rail	11 March 2013

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### Retirements

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206010	Capt D Hicks	Albury North	8 February 2013
222027	DCapt R Wilkins	Belmont	4 March 2013

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**Transferred to Honorary List**

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206010	Capt D Hicks	Albury North	9 February 2013
222027	DCapt R Wilkins	Belmont	5 March 2013
461038	RetF G Bollinger	Albion Park Rail	12 March 2013

**Greg Mullins AFSM  
Commissioner  
20 March 2013**