

Commissioner's Orders



14 January 2016

2016/01

CURRENT NATIONAL SECURITY ALERT LEVEL: PROBABLE

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HONOURS

National Medals and Clasps

National Medal

520303	Aglion	Mark	520794	Horley	Michael
8115	Aland	Heath	373045	Howell	Bradley
8216	Allen	David	8084	Hupton	Wade
202038	Baker	Jamie	8099	Laing	Gary
9457	Bell	Matthew	8085	Lambert	Darrion
8076	Bilsborough	Scott	392035	Laucht	Stephan
8104	Blattman	Matthew	449033	Lewis	James
203038	Brosolo	Christopher	406039	Lovett	Ronald
8092	Brown	Stephen	520062	Mackay	Joel
8077	Burchmore	Craig	8116	McIntosh	Bruce
8078	Carlson	Dean	8914	McMullen	Mark
8079	Channer	Paul	512023	Millis	John
449034	Clarkson	Brad	8100	Milne	Peter
8093	Cohen	Jeremy	8108	Morrison	Robert
8094	Cooper	Shae	8088	Parkes	Simon
8095	Covey	John	468048	Paton	Ian
8096	Fairchild	Graeme	294028	Prior	Ian
8097	Fegan	Rory	8089	Raftery	Peter
8080	Fenton	Jamie	471027	Rapley	Darren
8082	Fuller	Benjamin	463026	Reed	Jeffrey
301040	Garratt	Paul	203037	Reeves	Daniel
8107	Gooch	Andrew	81043	Roche	Kim
8083	Hayes	Stephen	8101	Ryan	Geoffrey
372028	Headon	David	8791	Scanlon	Shaun
505037	Holton	Brandon	244051	Seary	Paul

8090	Smirnios	Nik	341013	Wallace	David
8111	Steele	Guy	8112	Wallace	Ian
8102	Strain	Hugh	8113	Watson	John
8103	Tamanini	Steven	496027	Weir	Gregory
8830	Tippett	Annette	302040	Willis	David
229039	Varcoe	Nicole	8114	Ziochos	Chris

1st Clasp of the National Medal

7022	Anasson	Nicholas	6996	Ebb	Mitchell
6987	Barber	Terrence	7151	Ellen	Daren
464026	Barkley	Bruce	7002	Etienne	Phillip
7050	Blanche	David	83024	Ewers	Scott
7048	Bottle	Jeffery	295020	Fagan	John
7053	Brady	Peter	7029	Faunce	Andrew
6989	Brusilowicz	Robert	6993	Forbes	Graham
7006	Buchanan	Gregory	214019	Gardner	Andrew
7045	Chalker	Jeffrey	7035	Giles	Donald
363029	Champion	Robert	302024	Grange	Robert
7004	Chatterton	Scott	281015	Guan	Matthew
7033	Chie	Philip	7426	Hayes	Steven
7009	Connell	Andrew	6997	Hoad	Allan
7471	Cook	Morgan	7042	Holdsworth	Rodney
506017	Cowan	Bruce	508024	Hunt	Brett
205027	Cox	Edward	7041	Johnson	Andrew
7627	Cox	Steven	7001	Johnstone	Michael
7686	Crofton	Shannon	7014	Jusufovic	Michael
7038	Cross	David	7044	Kachel	William
7017	Davidson	Lyle	6995	Kain	Gary
7030	Doesburg	Peter	7219	Kinder	Rodney
482022	Dunstan	Bruce	453036	Kirkman	Owen

7934	Lydom	Darren	7039	Pokrajac	George
7005	Mackne	Murray	336016	Portbury	Geoffrey
7016	Malone	Matthew	7049	Quigg	Martin
7612	Martin	John	306041	Reardon	Garry
7032	McDonald	Rodney	7040	Roussis	Paul
7011	McFarlane	Jamie	7000	Ryan	Jeffrey
7015	Mellor	Daren	7037	Sanchez	Keith
253018	Miller	Gregory	206015	Schneider	Andrew
412033	Mitchell	Gregory	450026	Scott	Trevor
7013	Mitchell	Stuart	8445	Sharman	Jayson
7020	Moller	Peter	7025	Smith	Bradley
7034	Mori	Daniel	6990	Smith	Cole
452021	Murphy	Donald	6991	Stevenson	Craig
521764	Murray	Paul	6992	Strong	Gary
216030	O'leary	David	7019	Swilks	Douglas
7007	Ollerenshaw	Michael	7036	Teagle	David
7012	Peacock	Geoffrey	284019	Towart	Duncan
7008	Phillips	Wayne	390021	Tuckwell	Craig
455025	Pilton	Michael	7023	Waterlow	Michael
			7758	Whittorn	Glen

2nd Clasp of the National Medal

5706	Cox	Phillip	5727	Lewis	Christopher
5704	Edwards	Peter	5737	McGowan	Robert
5709	Gregory	Alan	461008	Mercer	Jeffrey
211006	Henry	Dennis	445012	Moalem	David
236015	Hockey	Steven	456008	Myers	Lindsay
452013	Hoy	Brian	5744	Osborne	Craig
5745	Jacobsen	Ross	405035	Peacock	Stephen
387008	Joseph	Robert	350012	Reeves	Barry

294014	Rousell	Andrew	5708	Smith	James
223007	Senini	Stephen	5710	Stringfellow	Mark
5711	Sharp	Stephen	5741	Whiddon	Robert
5733	Smith	Frank	5719	Willard	Peter
			5747	Wilmott	Mark

3rd Clasp of the National Medal

337001	Duncan	Robert
4278	Luxton	Paul

POLICIES

Contingent Labour Policy

FRNSW's [Contingent Labour Policy](#) has been published on the Intranet.

Contingent labour form's part of FRNSW's workforce. Embedding planning and management of contingent labour into each Directorate's broader workforce planning and management is therefore necessary to support effective use of resources.

The policy defines a best practice approach to contingent workforce management by establishing key strategic and operational practices involved in the planning, engagement, management and reporting of contingent labour.

The policy and a supporting fact sheet can be found under the [Policy and Procedure](#) section of the Intranet and a link is also available on the [Recruitment Procedures](#) Intranet site.

Who needs to read this policy?

This policy needs to be read by staff with people management responsibilities.

Rescindments

This policy rescinds the Skill Hire Policy – In Orders 2009/19.

Contact Officer: Sue McDougall, Manager Recruitment (02) 9265 3921

File Reference: FRN15/2926

PROCEDURES

Standard Operational Guideline – inter-agency notifications

Standard Operational Guideline (SOG) 1.15, *Inter-agency notifications*, has been revised and published on the intranet:

- SOG 1.15, [Inter-agency notifications](#) (Version 02)
- SOG 1.15, [Inter-agency notifications](#) check sheet (Version 02).

Key points

- The SOG has been updated to reflect the following agency name changes:

Old name	New name
Ministry for Police and Emergency Services	Office of Emergency Management
WorkCover NSW	SafeWork NSW
Department of Trade and Investment	Department of Industry

- The [Inter-agency notifications toolkit](#) gives more information on why these notifications are required and links to relevant plans and agreements.

Who needs to read these documents?

All firefighters, officers and staff involved in liaising with other agencies must read these documents.

Rescindments

The following documents are rescinded:

- SOG 1.15, *Inter-agency notifications* (Version 01)
- SOG 1.15, *Inter-agency notifications* check sheet (Version 01).

Updating folders

If your station maintains an A4 SOG folder, print out the SOG and file it in the folder. Make an entry in the eOccurrence Book.

The check sheets will be printed and distributed in hard copy in due course, for filing in the A5 SOG check sheet folder carried on appliances. In the meantime, you can print out temporary A5 check sheets and file them in the A5 folder. There are instructions on [printing temporary SOG check sheets](#) on the intranet. You can also print and file the updated [check sheet folder contents](#).

Contact Officer: Assistant Commissioner Jim Hamilton, Director Operational Capability, (02) 9318 4433

File Reference: FRN14/249

PERMANENT FIREFIGHTERS NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [internal Jobs Board](#) and applications must be completed online by following the links provided.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Duty Commander Regional North RN3

Applications are invited from firefighters holding the ranks of Inspector, Leading Station Officer and Station Officer for the position of Duty Commander RN3, Tamworth.

Note that to be eligible to apply, Station Officers must have at least 24 months' service with FRNSW as a Station Officer and have been accepted into the Leading Station Officer Program.

Inquiries: Superintendent Stephen Hirst (02) 6766 5598

Closing date: 10 February 2016

Taleo reference: 00003M3S

Station Officer, Tamworth

Applications are invited from firefighters holding the ranks of Station Officer, Leading Station Officer, Leading Firefighter and Senior Firefighter for the position of Station Officer, Tamworth.

Note that to be eligible to apply, Senior Firefighters must have at least 36 months' service with FRNSW as a Senior Firefighter and have been accepted into the Leading Firefighter Program.

Inquiries: Superintendent Stephen Hirst (02) 6766 5598

Closing date: 10 February 2016

Taleo reference: 0000434S

Training and Assessment Officer, Officer Development

Applications are invited from firefighters with at least 48 months service from the date of commencement as a recruit firefighter for the position of Training & Assessment Officer, Officer Development.

Inquiries: Inspector Andrew Faunce, 0418 162 804

Closing date: 10 February 2016

Taleo reference: 000040ZZ

Training Officer, Fire Fighting Operations Training

Applications are invited from firefighters with at least 48 months service from the date of commencement as a recruit firefighter for the position of Training Officer, Fire Fighting Operations Training.

Inquiries: Inspector John McDonough, 0400 440 361

Closing date: 10 February 2016

Taleo reference: 00003V4Q

Work Experience Coordinator

Applications are invited from firefighters with at least 48 months service from the date of commencement as a recruit firefighter for the position of Work Experience Coordinator.

Inquiries: Station Officer Andrew Foster, 02 9318 4305

Closing date: 10 February 2016

Taleo reference: 000041FJ

Manager, Equipment Management Unit

Applications are invited from firefighters holding the ranks of Inspector, Leading Station Officer and Station Officer for the position of Manager, Equipment Management Unit.

Note that to be eligible to apply, Station Officers must have at least 24 months' service with FRNSW as a Station Officer and have been accepted into the Leading Station Officer Program.

Inquiries: Chief Superintendent Terry Farley (02) 9742 7136

Closing date: 10 February 2016

Taleo reference: 0000414B

Manager, Equipment Logistics (Rescue)

Applications are invited from firefighters holding the ranks of Inspector, Leading Station Officer and Station Officer for the position of Manager, Equipment Logistics (Rescue).

Note that to be eligible to apply, Station Officers must have at least 24 months' service with FRNSW as a Station Officer and have been accepted into the Leading Station Officer Program.

Inquiries: Chief Superintendent Terry Farley (02) 9742 7136

Closing date: 10 February 2016

Taleo reference: 000045YE

Manager, Equipment Logistics (HAZMAT)

Applications are invited from firefighters holding the ranks of Inspector, Leading Station Officer and Station Officer for the position of Manager, Equipment Logistics (HAZMAT).

Note that to be eligible to apply, Station Officers must have at least 24 months' service with FRNSW as a Station Officer and have been accepted into the Leading Station Officer Program.

Inquiries: Chief Superintendent Terry Farley (02) 9742 7136

Closing date: 10 February 2016

Taleo reference: 00004659

Appointments

Position	No.	Name	Start Date
Training Officer Regional and Retained Training	7593	S Habgood	1 December 2015
Station Officer, Orange	7535	A Henderson	11 December 2015
Station Officer, Shoalhaven	8349	S Doohan	27 December 2015
Station Officer, Queanbeyan	8312	T Ingle	30 December 2015
Station Officer, Coffs Harbour	7982	S Busby	8 January 2016

Correction

The notice of appointment of 9383 B Daly in Commissioner's Orders 2015/26 should have read:

Position	No	Name	Start Date
Fire Investigation & Research Officer OS2	9383	B Daly	8 December 2015

Progressions

Senior Firefighter to Leading Firefighter

7623	N Baker	9 November 2015
8904	P Weekes	2 November 2015
8903	D Pridham	16 September 2015
9014	B Robson	29 October 2015
9033	S Cresswell	9 October 2015
7801	M Harvey	6 November 2015
8905	C Walsh	17 October 2015

Correction

The notice of progression of 8739 M Sigmund and 8928 D Vrckoski from Senior Firefighter to Leading Firefighter in Commissioner's Orders 2015/26 should have read:

8739	M Sigmund	18 September 2015
8928	D Vrckoski	18 September 2015

Qualified Firefighter to Senior Firefighter

Class 18

8987	L Carr	31 August 2015
9231	G Scott	16 July 2015
9302	C Murrell	3 August 2015
900522	B Tredoux	26 February 2016
900605	M Louis	23 April 2016
900038	C Bennett	4 June 2015

Class 19

8999	G Blake	29 May 2015
9113	R Barclay	19 August 2015
9120	D Phelps	11 August 2015
9223	A Bird	11 September 2015
900329	J Mattock	25 September 2015

Recruit Firefighter to Firefighter**18 December 2015**

902053	R Colling	904292	A Haswell
902244	K Ridley	904293	C Kulmar
902484	P Steadman	904295	B McLean
904251	O Samuelu	904296	T Myers
904284	L Aizenberg	904297	K Pride
904285	C Attanasio	904298	T Randall
904286	T Chandler	904299	M Ratcliffe
904287	P Cheung	904300	D Sargent
904288	N Cruikshank	904301	C Timmins
904289	M Featherstone	904302	C Warren
904291	C Goodhew	904303	J Youlden
		904318	M Tope

521425 J Foster 23 October 2015

Separations

Resignation

7360 SO G Dick 16 December 2015

Retirements

5417	SF D Whitmore	18 December 2015
6542	SF L Murphy	22 December 2015
9019	QF W Young	16 December 2015

RETAINED FIREFIGHTERS NOTICES

Royal Easter Show 2016

Applications are invited from retained firefighters who would like to be part of the Fire & Rescue NSW contingent providing fire protection services at the Royal Easter Show, to be held at Homebush Bay from Wednesday 16th March to 30th March 2016. Preference will be given to applicants from regional areas and "first-time" applicants.

Work groups and shifts

Crews at the Royal Easter Show will be organised into two groups, these two groups will each be divided into dayshift, afternoon shift and night shift. A maximum of Captain and 6 firefighters in each group will work day and afternoon shift, and Captain and 3 firefighters will work night shift. Groups will work either 7 or 8 days depending on staff change over requirements.

	16/3	17/3	18/3	19/3	20/3	21/3	22/3	23/3	24/3	25/3	26/3	27/3	28/3	29/3	30/3
Day shift	Group 1 Captain + 6 Firefighters							Group 2 Captain + 6 Firefighters							
Afternoon shift	Group 1 Captain + 6 Firefighters							Group 2 Captain + 6 Firefighters							
Night shift	Group 1 Captain + 3 Firefighters							Group 2 Captain + 3 Firefighters							

Each group is divided into three shifts:

Shift	Hours
Day	0700-1500
Afternoon	1430-2230
Night	2230-0700

Applications

Applications must be made on the form attached to this Commissioner's Order. Copies of this form are also available from Zone Offices. There are sections on the form relating to the effect of a firefighter's attendance on their Brigade and Zone. These sections **must** be completed by the Station Commander and the Zone Commander. Those officers are responsible for monitoring the number of applications from each station and the effect on service availability, however every effort should be made to facilitate applications.

Applications from all Zones must be sent:

By fax to: (02) 9798 4572
 Or by mail to: Metropolitan East 3 Zone Commander
 Fire & Rescue NSW
 PO Box 224 Ashfield NSW 2131

Or by email to: EasterShow@fire.nsw.gov.au

Closing date for applications: Friday 12th February 2016

All enquiries to: EasterShow@fire.nsw.gov.au

Contact Officer: Senior Firefighter Andrew Gibson, andrew.gibson@fire.nsw.gov.au
 Metropolitan East 3 Zone Office (02) 9797 7033

File Reference: FRN14/157

Sydney Royal Easter Show 2016**Application to attend firefighting contingent****PRINT IN BLOCK LETTERS AND COMPLETE ALL RELEVANT SECTIONS**

Application **must** be endorsed by your Station Commander then your Zone Commander.

The applicant's Zone Office must forward application to Metropolitan East 3
by fax to 02 9798 4572, attention Superintendent ME3

**Applications not endorsed or completed will not be accepted at
Metropolitan East 3 and will not be returned for completion**

Family Name:		First Name:			
Station No:	Station Name:			Zone:	
Payroll No:			Date of Appointment:		
Rank: (tick appropriate box)					
Captain ☐	Deputy Captain ☐	Engine Keeper ☐	Firefighter ☐	Recruit ☐	
QUALIFICATIONS (circle appropriate answer and give relevant details)					
SCBA YES / NO		Motor Driver YES / NO			
Type/s:		Appliance: Type 2			
PREVIOUS SHOW ATTENDANCE: (circle appropriate answer and give relevant details)					
Attended before YES / NO	No. of times	Applied before YES / NO	No. of times	Yr last attended	Yr last applied
ATTENDANCE – Preferences					
DESIRED GROUP	Group 1 16 th till 22 nd or 23 rd of March 2016		Group 2 23 rd or 24 th till 30 th March 2016		Any Group
DESIRED SHIFT	DAY ☐ AFTERNOON ☐ NIGHT ☐ Any shift ☐				
All correspondence regarding application progression will be through Outlook (email) and selection will not commence until the Application Closure date.					
CONTACT PHONE NUMBER:		(MOB)		(OTHER)	
Applicant's Signature:.....				Date:.....	
Convenient to Station and Zone (must be completed by Station Commander and Zone Commander)					
Convenient to Station		YES		NO	
COMMENT:.....					
.....Station Commander's Signature:.....					
Convenient to Station/Zone		YES		NO	
COMMENT:.....					
.....Zone Commander's Signature:.....					
METROPOLITAN EAST 3 OFFICE USE ONLY:					
Date Received:	Acknowledged: YES NO		Accepted: YES NO		Advised: YESNO Date:.....

New Members appointed to Brigades

904558	S Kimmence	Inverell	2 December 2015
904547	S Singh	Walgett	9 December 2015
904548	H Philp	Temora	10 December 2015
904556	N Johansen	Tamworth	11 December 2015
904559	M Schofield	Tamworth	11 December 2015
904544	M Bell	Merewether	14 December 2015
904546	A Pigott	Leura	14 December 2015
904549	G Quinn	Glenbrook	14 December 2015
904550	S McDonagh	Portland	14 December 2015
904560	M Field	Tamworth	14 December 2015
904595	S Collison	Saratoga	15 December 2015
904553	I Priest	Springwood	17 December 2015
904554	P Donovan	Katoomba	17 December 2015
904562	J Warren	Kelso	18 December 2015
901310	E Chylinski	Unanderra	22 December 2015

Appointment of Rank

234041	RetF D Arnot	Bowral	Deputy Captain	10 November 2015
901245	RetF K Maule	Bowral	Deputy Captain	10 November 2015
900750	RetF J Cowley	Inverell	Deputy Captain	7 December 2015
521917	RetF B Simpson	Inverell	Deputy Captain	8 December 2015
350017	RetF A Page	Kyogle	Deputy Captain	11 December 2015
521107	DCapt A Yates	Merewether	Captain	15 December 2015
901315	RetF R Binding	Kariong	Deputy Captain	15 December 2015
380018	DCapt L Punch	Molong	Captain	22 December 2015

Relinquishment of Rank

520636	RetF M Bridgen	Lake Cargelligo	Deputy Captain	6 January 2016
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Transfer

903951	RetF M Stephenson	Peak Hill	to	Parkes	2 December 2015
521934	RetF M Fenning	Cardiff		Gloucester	18 December 2015
383016	RetF W Redfern	Dubbo		Kurri Kurri	21 December 2015
900827	RetF J Pett	Corrimal		Thirroul	21 December 2015
902012	RetF D Rasborsek	Helensburgh		Corrimal	21 December 2015
901365	RetF L Valentine	Narrabri		Merewether	2 January 2016
900649	RetF J Levin	Windsor		Merewether	7 January 2016

Separations

900741	RetF A Cox	Tumbarumba	15 July 2015
520984	RetF T Wilkes	Macksville	2 November 2015
902189	RetF C Ellis	Goonellabah	3 November 2015
520118	RetF P Bennett	Dorrigo	19 November 2015
901731	RetF A Martin	Warragamba	25 November 2015
522179	RetF S Bowden	Oberon	28 November 2015
902924	RetF M Turner	Camden	3 December 2015
903361	RetF R Carberry	Yamba	13 December 2015
903418	RetF G Dodds	Singleton	15 December 2015
236031	RetF D Goodwin	Braidwood	16 December 2015
904043	RetF S Madden	Kurri Kurri	16 December 2015
521726	DCapt S Moffitt	Muswellbrook	18 December 2015
902988	RetF S Collins	Weston	20 December 2015
903950	RetF B Hammond	Grafton	21 December 2015
520830	RetF S Gittins	Rhodes	4 January 2016
902449	RetF K Marks	Wangi Wangi	4 January 2016

Retirements

521511	RetF P McGearey	Brunswick Heads	11 December 2015
253015	RetF C Bennett	Casino	13 December 2015
380036	RetF S Symons	Molong	18 December 2015

Transferred to Honorary List

253015	RetF C Bennett	Casino	14 December 2015
236031	RetF D Goodwin	Braidwood	17 December 2015
380036	RetF S Symons	Molong	19 December 2015

ADMINISTRATION & TRADES STAFF NOTICES

Separations

Service No.	Name	Position	Effective date
30129	R Host	Director Information Technology	13 December 2015
904278	K Parry	Area Administration Officer Metropolitan West Area Office	8 January 2016
30024	S Gray	Network Analyst – Network Comms	8 January 2016



Greg Mullins AFSM
Commissioner
14 January 2016