



Commissioner's Orders

2025/24

3 December 2025

TRAINING	2
FIREFIGHTER NOTICES	3
Vacancies	3
Promotions	4
ADMINISTRATION AND TRADE NOTICES	7
Appointments	7
Separations	7

TRAINING

Expressions of Interest are now open for the 2026 Urban Search and Rescue (USAR) Category 2 Rescue Technicians' course

FRNSW has a responsibility to maintain USAR Rescue Technicians (Cat 2) capable of meeting our obligations as the combat agency for structural collapse within NSW and as an INSARAG classified heavy rescue team to deploy internationally to disasters.

USAR involves the coordinated and standardised locating, extricating, and the initial stabilisation of people trapped in a confined space or under debris due to a sudden-onset large-scale structural collapse. This collapse can occur due to disasters, landslides, accidents, or deliberate actions. The goal of search and rescue operations is to rescue the greatest number of trapped people in the shortest amount of time, while minimising the risk to rescuers.

A 4 week off-shift USAR Category 2 Rescue Technician course is scheduled beginning early May at the FRNSW Emergency Services Academy, Orchard Hills. Between 17-20 participants will be selected to attend the course.

Mandatory requirements

- Participants must be a permanent, currently qualified, GLR operator and attached to a GLR station
- Must live within 2 hours of the FRNSW Emergency Service Academy, Orchard Hills.

To apply for this course, please complete the application form on the [Internal Careers Page](#). Once applications closed, all candidates will then be invited to complete a short Video Interview with two questions.

To attend the 4-week course your application must be supported by your Duty Commander. Attendance is compulsory for the entire course.

After applications are received and as part of the selection process your Area Commander will be requested to endorse your participation on the course.

Closing date: 11.55pm on 14 January 2026

For further information, please contact Superintendent Tim Hassiotis on [0417 951 345](tel:0417 951 345)

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Zone Commander (Superintendent)

Applications are invited from firefighters who hold the rank of Superintendent or Inspector as of the closing date of applications, for the position Zone Commander, Metropolitan North 3.

Inquiries: A/Chief Superintendent Matthew Waldon, Area Commander Metropolitan North on 0409 731 904.

Closing Date: 31 December 2025

PageUp Reference: 494325

Job board link: [PageUp Internal Jobs Board](#)

Non-Station Based Team Leader (Inspector) – Relieving Pool - 1 position

Applications are invited from firefighters holding the rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at Station Officer rank for the position of Inspector, People and Culture.

Inquiries: Ross Genders, Manager Operational Staffing, on 0437 102 252

Closing date: 14 January 2026

PageUp reference: 494333

Job board link: [PageUp Internal Jobs Board](#)

Promotions

Leading Firefighter to Station Officer

8197	L Johnson	09 December 2025
8990	R Shaw	05 December 2025

Firefighter to Qualified Firefighter

904427	T Guthrie	22 October 2025
909743	S Najdovski	21 February 2026

New members appointed to Brigades

910856	J Williams	Coonamble	15 June 2025
911179	D Seddon Powell	Goulburn	27 October 2025
907374	B Povey	Katoomba	17 November 2025
911242	W Griffis-Powick	Gloucester	17 November 2025
911243	M Quick	Saratoga	17 November 2025
911250	M Louden	Morisset	18 November 2025
911254	L Stockpool-Moore	Sawtell	18 November 2025
911255	B Cooney	Salamander Bay	19 November 2025
911245	Z Smith	Braidwood	21 November 2025
911246	L Misson	Rutherford	21 November 2025
911257	P Pike	Kiama	24 November 2025
911260	C Smoley	Scarborough	24 November 2025
911281	B Herring	Wyoming	24 November 2025
911262	S Roberts	Carrington	25 November 2025
911263	R Woollard	Carrington	25 November 2025
911276	B Armstrong	Carrington	25 November 2025
911279	L Scotford	Taree	25 November 2025
911274	D Tarrant	Raymond Terrace	27 November 2025
911240	T Power	Lightning Ridge	1 December 2025
911251	A Soto	Cobar	1 December 2025
911270	B Baird	Picton	1 December 2025
911280	W Campbell	Henty	1 December 2025

Transfers

909360	W Mailey	The Entrance	to	Terrigal	18 November 2025
909869	M Small	Moruya	to	Cowra	24 November 2025
910357	K Haydon	Rutherford	to	Holmesville	24 November 2025
521694	J Baker	Toronto	to	Cowra	11 December 2025
909526	C Anderson	Boorowa	to	Terrigal	19 January 2026

Appointment to Rank

905603	D Wong	Captain	Rhodes	5 November 2025
909136	L Wood	Captain	Batlow	12 November 2025
520373	L Katz	Deputy Captain	Tea Gardens	21 November 2025
521229	O Carter	Captain	Berry	26 November 2025
905614	B Flynn	Deputy Captain	Urunga	26 November 2025
905528	J Papas	Deputy Captain	Rutherford	1 January 2026

Relinquishment of Rank

521694	J Baker	Deputy Captain	Toronto	11 December 2025
--------	---------	----------------	---------	------------------

Separations

909680	D Ramos	Cootamundra	11 May 2025
904072	N Jennings	Campbelltown	1 October 2025
907551	A Roberts	Cessnock	5 November 2025
908337	J Sullivan	Windsor	7 November 2025
907538	N Sawyer	Albury Civic	8 November 2025
911138	L Marshall	Griffith	8 November 2025
903728	J McDonald	Rutherford	9 November 2025
906935	M O'Rance	Gunnedah	13 November 2025
908835	L Sutherland	Picton	14 November 2025
910215	G Arena	Campbelltown	14 November 2025
907162	H Payton	Wingham	18 November 2025
903694	R Crompton	Toukley	27 November 2025
910361	A Grill	Coraki	28 November 2025
908950	Capt J Killen	Abermain	23 December 2025

Retirements

904514	SF A Nalder	Albury Fire Station	11 December 2025
522147	D Kerr	Aberdeen	6 November 2025
901515	I Steenson	Mullumbimby	30 November 2025

Honorary List

522147	D Kerr	Aberdeen	7 November 2025
--------	--------	----------	-----------------

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
911271	R Cheah	Senior Project Manager (Capital Works)	24 November 2025

Separations

911253	C Ly	Administrative Support Officer	21 November 2025
--------	------	--------------------------------	------------------

Jeremy Fewtrell AFSM
Commissioner
3 December 2025