



Commissioner's Orders

2025/03

12 February 2025

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POLICIES

Memorandum of Understanding with Transport for NSW

The [Memorandum of Understanding \(MOU\) on the Management of Road and Traffic Incidents](#) between Transport for NSW, the Ambulance Service of NSW, Fire and Rescue NSW, the NSW Environment Protection Authority, NSW Police Force, NSW Rural Fire Service, NSW State Emergency Service, Surf Life Saving NSW, Volunteer Marine Rescue NSW and VRA Rescue NSW has been updated and published on the intranet.

Key points

The MOU is a statement of the parties' intent relating to the management of traffic incidents and road disruptions to ensure coordination and cooperation between the parties.

The MOU complements legislation and emergency management arrangements. It does not limit FRNSW's statutory powers under the *Fire and Rescue NSW Act 1989* (FRNSW Act).

The updated MOU reflects an amendment to the *State Emergency and Rescue Management Act 1989* (SERM Act) which enables all emergency services organisations to temporarily close roads and road related areas. This amendment came into force on 1 January 2025.

Under the new [Section 60M](#) of the SERM Act, the 'responsible person' for an emergency services organisation may temporarily close a road or road related area where it is reasonably necessary because of an obstruction or a danger to traffic, where that closure is not inconsistent with a direction given by a Police officer, Transport for NSW or the relevant roads authority. The responsible person must notify the NSW Police Force and Transport for NSW as soon as practicable after the closure.

For FRNSW, the 'responsible person' is the officer in charge as defined by [Section 3](#) of the FRNSW Act. Section 5.2 of the MOU gives the 'responsible person' for other agencies.

Toolkit

More information is available on the [Working on Roads](#) toolkit on the intranet.

Who needs to read the MOU?

All firefighters and officers should read the MOU.

Rescindments

This MOU rescinds the:

- *MOU for Management of Road and Traffic Incidents*, December 2010
- *Traffic Management Protocols for Priority Roads*, May 2010.

Contact Officer: Chief Superintendent Paul Johnstone, Chief Superintendent Capability Management, Paul.Johnstone@fire.nsw.gov.au, 02 9265 6316

File Reference: FRN13/6348

PROCEDURES

New chemical protective equipment doctrine

New and updated procedures for chemical protective clothing and equipment has been published to the [Equipment recommended practices](#) toolkit.

- Recommended practice, [Limited use splash suits](#) (Version 01)
- Work instruction, [Chemical protective boots](#) (Version 01)
- Work instruction, [Chemical protective gloves](#) (Version 01)
- Work instruction, [Chemical resistant tape](#) (version 01)

Commented [BC1]: Urls to be provided prior to publication once documents have been approved.

These documents are supported by SIMS worksheet, [Hazmat gear – Limited use splash suits](#) (Version 06) which was recently distributed to all fire stations with 2025 SIMS calendars.

Highlights of the new procedures include:

- New gloves and splash suits on issue
- Requirement to always use chemical resistant tape to seal glove cuffs.

All firefighters need to read these procedures.

Rescindment:

- *Recommended practice, Limited use splash suits*, Tyvek, Tychem C and Tychem F (Version 01)

Contact Officer: Tony Steele, Manager Hazmat Logistics, 0438 652649

File Reference: FRN23/1582

RETAINED FIREFIGHTERS' NOTICES

2025 Royal Easter Show

Applications are invited from retained fire fighters who would like to be part of the Fire & Rescue NSW contingent providing fire protection services at the Royal Easter Show, to be held at Homebush Bay from Friday 11th April to Tuesday 22nd April 2025.

Please note that the staffing of this event is subject to alternations which may be impacted by health level restrictions and or operational requirements leading up to and including the event.

1. Work groups and shifts

Crews at the Royal Easter Show will be organised into two groups with a Captain and one fire fighter in each group. Shifts will be for 6 days.

	11/ 4	12/ 4	13/ 4	14/ 4	15/ 4	16/ 4	17/ 4	18/ 4	19/ 4	20/ 4	21/ 4	22/ 4
Day shift	Group 1 Captain + 1 Firefighter						Group 2 Captain + 1 Firefighter					
Afternoon shift	Group 1 Captain + 1 Firefighter						Group 2 Captain + 1 Firefighter					
Night shift	Group 1 Captain + 1 Firefighter						Group 2 Captain + 1 Firefighter					

Each group will be divided into three shifts:

Shift	Hours
Day	0630-1430
Afternoon	1430-2230
Night	2230-0630

2. Applications

Applications must be made on the form found in the attached link, [Sydney Royal Easter Show 2025 Application Form](#).

There are sections on the form relating to the effect of a firefighter's attendance on their Brigade and Zone.

These sections **must** be completed by the Station Commander and the Zone Commander. Those officers are responsible for monitoring the number of applications from each station and the effect on service availability.

Applications from all Zones must be sent:

By email to: eastershow@fire.nsw.gov.au

Closing date for applications: Friday 28th February 2025

Successful applicants will be advised on Friday 7th of March 2025

All enquiries to: eastershow@fire.nsw.gov.au

All correspondence regarding your application, including information packs, will be by email only.

Contact Officer: Superintendent Andrew Shurety, Zone Commander Metropolitan West 2, (02) 9895 4605

File Reference: FRN25/142-001

Sydney Royal Easter Show 2025 Application to attend firefighting contingent. PRINT IN BLOCK LETTERS AND COMPLETE ALL RELEVANT SECTIONS Application must be endorsed by your Station Commander then your Zone Commander. The applicant's Zone Office must forward application to Metropolitan West 2 by email to eastershow@fire.nsw.gov.au , attention Superintendent MW2 <u>Applications not endorsed or completed will not be accepted at</u> <u>Metropolitan West 2 and will not be returned for completion.</u>					
Family Name:			First Name:		
Station No:	Station Name:		Zone:		
Payroll No:			Date of Appointment to Fire & Rescue:		
Rank: (tick appropriate box)					
Captain ☐		Deputy Captain ☐		Firefighter ☐	
QUALIFICATIONS (circle appropriate answer and give relevant details)					
SCBA YES / NO		Motor Driver YES / NO			
PREVIOUS SHOW ATTENDANCE: (circle appropriate answer and give relevant details)					
Attended before YES / NO	No. of times	Applied before YES / NO	No. of times	Yr last attended	Yr last applied
ATTENDANCE – Preferences					
DESIRED GROUP	Group 1 11th Apr till 16th of Apr 2025		Group 2 17th Apr till 22nd Apr 2025		Any Group
DESIRED SHIFT	DAY ☐ AFTERNOON ☐ NIGHT ☐ Any shift ☐				
All correspondence regarding application progression will be through Outlook (email) and selection will not commence until the Application Closure date.					
CONTACT PHONE NUMBER:	(MOB)		(OTHER)		
Applicant's Signature:.....			Date:.....		
Convenient to Station and Zone (must be completed by Station Commander and Zone Commander)					
Convenient to Station		YES		NO	
COMMENT:.....					
.....Station Commander's Signature:.....					
Convenient to Station/Zone		YES		NO	
COMMENT:.....					
.....Zone Commander's Signature:.....					
METROPOLITAN WEST 2 OFFICE USE ONLY:					
Date Received:	Acknowledged: YES NO		Accepted: YES NO		Advised: YES NO Date:.....

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Station Officer 428 Queanbeyan

Applications are invited from firefighters holding the ranks of Leading Station Officer, Station Officer and Leading Firefighter for the position of Station Officer, Station 428 Queanbeyan, Regional South. This is a first-round advertisement of this position.

Inquiries: Superintendent Mark Cavanough, Zone Commander RS1 on
0407 504 879.

Closing date: 12 March 2025

PageUp reference: 493594

Job board link: [PageUp Internal Jobs Board](#)

Station Officer 305 Goulburn

Applications are invited from firefighters holding the ranks of Leading Station Officer, Station Officer and Leading Firefighter for the position of Station Officer, Station 305 Goulburn, Regional South. This is a first-round advertisement of this position.

Inquiries: Michael Hreszczuk, Duty Commander RS2 on 0409 961 345.

Closing date: 12 March 2025

PageUp reference: 493593

Job board link: [PageUp Internal Jobs Board](#)

Permanent Firefighters (Transfer to 216 Bathurst)

Applications are invited from Permanent Firefighters holding the ranks Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to RW2 – Bathurst transfer area. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2023.

Applications should be made using the Application for Transfer Register - '[Transfer Register Form](#)'

Applications to: RosterOfficer@fire.nsw.gov.au

Inquiries: Zone Commander RW2 Dane Philippe - 0428 254 451

Closing Date: 12 March 2025

Promotions

Firefighter to Qualified Firefighter

908158	D Shield	28 August 2025
908680	A Tapai	14 May 2025
909406	N De Marchi	28 August 2025

New members appointed to Brigades

910477	H Hasam	Ingleburn	18 November 2024
910514	M Swift	Maclean	12 December 2024
910530	J Summerson	Mittagong	13 December 2024
910533	B Bell	Eden	13 December 2024
910534	C Mills	Byron Bay	16 December 2024
910536	D Vineburg	Byron Bay	16 December 2024
910537	G McGuinness	Mortdale	16 December 2024
910513	S Brown	Kearsley	17 December 2024
910532	N Moreton	Yamba	17 December 2024
910540	J Murray	Morpeth	18 December 2024
910528	H Josephson	Unanderra	19 December 2024
910545	R Miles	Bombala	20 December 2024
910541	A Chapman	Windsor	23 December 2024
910544	D Brown	Windsor	23 December 2024
910552	B Groves	Banora Point	6 January 2025

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910553	R McLean	Young	6 January 2025
910555	L Donnelly	Camden	6 January 2025
910571	M Agostino	Batlow	6 January 2025
910581	S Pearce	Batlow	6 January 2025
910563	M Gallagher	Saratoga	7 January 2025
910568	K Tiedemann	Young	10 January 2025
910561	M Scott	Terrigal	13 January 2025
910562	B Chiswell	The Entrance	13 January 2025
910566	A Mott	Dorrigo	13 January 2025
910954	G Pinkerton	Camden	13 January 2025
910567	E Smith	Merimbula	13 January 2025
910559	M Dodd	Delroy	15 January 2025
910564	L Ash	Cowra	15 January 2025
910565	K Penny	Springwood	15 January 2025
910569	T Retter	Lawson	15 January 2025
910578	B Evans	The Entrance	17 January 2025
910572	T Aggar	Lockhart	20 January 2025
908415	C Sermon	Dungog	20 January 2025
910576	D Hutchins-Read	Wyoming	20 January 2025
910580	S Mitchell	Warren	20 January 2025
910573	D Farley	Maclean	23 January 2025
910583	A MacDonald	Manilla	24 January 2025
910951	E Homan-Corless	Terrigal	27 January 2025
910586	N Braathen	Gundagai	28 January 2025
910592	M Grant	Cowra	28 January 2025
902856	J Bourke	Albion Park	29 January 2025
910595	A Knight	Helensburgh	30 January 2025
910600	C Couper	Terrigal	31 January 2025
910582	J Milnes	Junee	1 February 2025
910590	M Purcell	Merriwa	1 February 2025
910574	R Bashford	Walgett	1 February 2025
910859	D Hawkins	Peak Hill	4 February 2025
910613	P Oestrich Tegli	Taree	6 February 2025
910585	Z Allan	Brewarrina	15 February 2025
910619	L Franklin	Coolamon	15 February 2025

910597	J Taylor	Parkes	15 February 2025
910575	T Smith	Carrington	1 March 2025

Transfers

904200	I Montgomery	Bundanoon	to	Nowra	16 December 2024
909720	J Morgan	Wangi Wangi	to	Richmond	19 December 2024
907908	M Lyons	Albury North	to	Holbrook	21 December 2024
908761	C Chalker	Bundanoon	to	Moss Vale	21 December 2024
908519	E Barron	Merimbula	to	Carrington	1 January 2025
905451	L Rich	Narrabri	to	Murwillumbah	10 January 2025
908818	A Crossin	Mittagong	to	Menai	13 January 2025
909197	A Shain	Braidwood	to	Moruya	14 January 2025
909667	S Schubert	Wauchope	to	Port Macquarie	15 January 2025
909358	D Hogan	Abermain	to	Carrington	17 January 2025
910028	R Shaw	Camden	to	Batemans Bay	24 January 2025
909813	Z Carruthers	Berrigan	to	Tocumwal	27 January 2025
904236	E Flynn	Coolah	to	Narrabri	29 January 2025
906639	G Williams	Mullumbimby	to	Lismore	30 January 2025
910240	W Foristal	Bourke	to	Forster	31 January 2025
521860	N Bull	Lawson	to	Tweed Heads	3 February 2025
908612	D Squire	Molong	to	Lake Cargelligo	9 February 2025
909635	J Hays	Ingleburn	to	Mortdale	10 February 2025

Appointment to Rank

900550	E William	Captain	Lake Cargelligo	12 December 2024
908505	S Paterson	Deputy Captain	Coolamon	14 December 2024
907002	J Hancock	Deputy Captain	Blackheath	23 December 2024
907161	D Lewis	Deputy Captain	Warren	24 December 2024
905851	J O'Donoghue	Deputy Captain	Coledale	6 January 2025
904559	M Schofield	Deputy Captain	Tamworth	7 January 2025
907555	C Sing	Captain	Tamworth	8 January 2025
906561	J Longley	Deputy Captain	Terrigal	13 January 2025
906013	D Black	Deputy Captain	Tocumwal	20 January 2025
521330	D Weston	Captain	Henty	22 January 2025

909541	H Ham	Deputy Captain	Finley	23 January 2025
521808	B Pittman	Deputy Captain	Taree	5 March 2025

Separations

908760	T Power	Bundanoon	15 August 2024
467034	J O'Neill	Tumut	27 September 2024
900385	V Provino	Moss Vale	27 October 2024
908776	R Burns	Narromine	27 October 2024
910328	M Mottley	Swansea	28 October 2024
907479	T Cohen	Peak Hill	31 October 2024
903690	K Duffy	Unanderra	1 November 2024
908334	T Hamam	Parkes	4 November 2024
909749	K Urav	Merrylands	7 November 2024
906351	M Wells	Muswellbrook	16 November 2024
520617	M McDonald	Deniliquin	21 November 2024
520687	C Hood	Deniliquin	21 November 2024
522237	T Riley	Bathurst	24 November 2024
908105	C Ahrens	Walcha	24 November 2024
904409	T Tziavaras	Leura	25 November 2024
907147	C Wilson	Inverell	25 November 2024
295040	M Lanesbury	Forster	28 November 2024
379013	G Tangey	Moama	30 November 2024
905079	J Melia	Muswellbrook	30 November 2024
472055	W Sanbrook	Wagga Wagga	2 December 2024
905774	A Whackett	Armidale	2 December 2024
908340	F Williams	Armidale	2 December 2024
906174	M Arraiza	Doyalson	3 December 2024
908215	B Hutchinson	Albury North	4 December 2024
901872	T Croker	Goulburn	6 December 2024
907177	K O'Reilly	Evans Head	6 December 2024
908621	D Shields	Bowral	7 December 2024
902646	J Taylor	South Tamworth	8 December 2024
908469	L Cunningham	Merimbula	10 December 2024
258031	C Kubara	Coledale	11 December 2024

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908676	J Gibbs	Abermain	13 December 2024
909576	M Kheradi	Mullumbimby	16 December 2024
907470	J Sanders	Richmond	18 December 2024
906337	M Barnden	Bega	20 December 2024
521675	A Byrne	Broken Hill South	30 December 2024
905295	G Ritchie	Wentworth Falls	31 December 2024
907055	B McIntosh	Trangie	31 December 2024
910303	S Farmer	Saratoga	31 December 2024
910364	N Redfern	Wellington	8 January 2025
901409	P Field	Kingscliff	13 January 2025
906601	B Vincent	Lambton	14 January 2025
902989	K Turnbull	Bundanoon	16 January 2025
908724	D Morris	Tenterfield	16 January 2025
906507	G Hoare	Laurieton	19 January 2025
910591	E Homan-Corless	Terrigal	27 January 2025
203027	D Roulston	Albury North	27 January 2025
902856	J Bourke	Albion Park	29 January 2025
908909	C Kenny	Bangalow	31 January 2025
909467	J Styles	Kariong	1 February 2025
910590	M Purcell	Merriwa	1 February 2025
910498	A Bing	Kariong	2 February 2025
908471	S Jones	Wellington	5 February 2025
906984	B Dore	Windsor	15 February 2025

Retirements

7401	SO W Rush	Bonnyrigg Heights	16 February 2025
7739	SO I Underwood	Moree	22 February 2025
8789	SF N Wigley	MS1 Zone Office	03 February 2025
419020	T Jobson	Peak Hill	22 November 2024
263023	L Sutcliffe	Cooma	28 November 2024
375007	P Martin	Manilla	29 November 2024
902271	L Edebohl	Narrandera	19 December 2024
902609	C McDermott	Merrylands	19 December 2024
905987	C Smith	Braidwood	26 December 2024
487018	D Smith	Warialda	3 January 2025

906462	S Watt	Camden	24 January 2025
211004	D Holmes	Ballina	1 February 2025
904457	W Barker	Terrigal	6 February 2025

Honorary List

467034	J O'Neill	Tumut	28 September 2024
900385	V Provino	Moss Vale	28 October 2024
520617	M McDonald	Deniliquin	22 November 2024
419020	T Jobson	Peak Hill	23 November 2024
522237	T Riley	Bathurst	24 November 2024
295040	M Lanesbury	Forster	29 November 2024
263023	L Sutcliffe	Cooma	29 November 2024
375007	P Martin	Manilla	30 November 2024
379013	G Tangey	Moama	1 December 2024
472055	W Sanbrook	Wagga Wagga	2 December 2024
521675	A Byrne	Broken Hill South	31 December 2024
487018	D Smith	Warialda	4 January 2025
203027	D Roulston	Albury North	28 January 2025
211004	D Holmes	Ballina	2 February 2025

ADMINISTRATION AND TRADE NOTICES

Separations

Amendment to CO 2024/25

900066	A Simmons	Fleet Project Officer	31 January 2025
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Jeremy Fewtrell AFSM
Commissioner
12 February 2025