



Commissioner's Orders

2025/07

10 April 2025

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POLICIES

Mental Health and Wellbeing Policy

The Mental Health and Wellbeing Policy has been published on the [FRNSW Work Health and Safety Publications](#) page on the intranet.

Key points

Fire and Rescue New South Wales (FRNSW) is committed to promoting a mentally healthy workplace for all workers. This will be achieved through a comprehensive mental health strategy underpinned by risk assessment and intended to enhance workplace culture and foster worker wellbeing. This policy replaces the Mental Health Policy and applies to all workers.

Who needs to read the plan?

This policy needs to be read by all staff.

Rescindment

This policy rescinds the Commissioners Order 2013/25 Mental Health Policy, Policy no. CG10-013 Version 01 - 30 October 2013.

Contact Officer: Kate Everett, Manager Mental Health and Wellbeing, 0484 221 621

File Reference: FRN12/1330 - D25/4316

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Station Officer Moree

Applications are invited from firefighters holding the ranks of Leading Station Officer, Station Officer and Leading Firefighter for the position of Station Officer (Station 381 Moree, Region North 3).

This is a first-round advertisement for this position.

Inquiries: Superintendent Tom Cooper, Zone Commander Region North 3 on
0400 440 100

Closing Date: 7 May 2025

PageUp Reference: 493712

Job board link: [PageUp Internal Jobs Board](#)

Duty Commander RS2 (Inspector)

Applications are invited from firefighters holding the rank of Inspector and Leading Station Officer for the position of Duty Commander, RS2.

This is a first-round advertisement for this position.

Inquiries: Superintendent Dean Campbell, Zone Commander RS2 on
0418 508 121

Closing Date: 7 May 2025

PageUp Reference: 493729

Job board link: [PageUp Internal Jobs Board](#)

Permanent Firefighters (Transfer to 445 Springwood)

Applications are invited from Permanent Firefighters holding the ranks Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to Metro West 3 – Blue Mountains transfer area. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2023.

Applications should be made using the Application for Transfer Register - [Transfer Register](#)

Inquiries: A/Superintendent Ian Stubbs, A/Zone Commander MW3 on
0483 077 983

Closing Date: 7 May 2025

Applications to: RosterOfficer@fire.nsw.gov.au

Youth Facilitator (20 x positions)

Expressions of Interest are invited from Permanent Firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Youth Facilitator, Community Safety Directorate.

Applications are also invited to On-Call Firefighters with a minimum of twenty-four (24) months service as of the closing date of applications for the position of Youth Facilitator, Community Safety Directorate.

Once trained, Youth Facilitators will be placed in a pool for twenty-four (24) months and, with endorsement of their Area/Zone Commander, will be invited to facilitate Youth Fire Interventions when they arise in their station's Zone and/or Area.

Inquiries: Station Officer Darren Lydom, Community Safety Coordinator, Youth Community Engagement Unit on 0455 221 465.

Closing Date: 7 May 2025

PageUp Reference: 493692

Job board link: [PageUp Internal Jobs Board](#)

Appointments

Service No.	Name	Position	Effective date
6646	P Sheedy	Team Leader CFU Program	07 April 2025
901900	E Pogmore	Station Officer Goulburn	14 April 2025
7702	D Campbell	Zone Commander RS2	31 March 2025

Promotions

Inspector to Superintendent

7702	D Campbell	31 March 2025
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Senior Firefighter to Leading Firefighter

8197	L Johnson	26 August 2024
8940	S Bayliss	02 September 2024
8990	R Shaw	01 September 2024

Qualified Firefighter to Senior Firefighter

Class 1

905886	G Coulton	03 November 2025
906064	J Proust	28 August 2024
906307	B Carroll	07 January 2025
906315	A O'Toole	07 January 2025
906368	T Black	11 February 2025
906525	J Murray	15 April 2025
906582	M Cox	20 May 2025
906677	M McGrath	22 July 2025
907138	N O'Connor	20 April 2026

Class 2

904729	N Douglas	01 August 2025
905378	D Leane	30 March 2025
906302	S Andrews	07 January 2025
906367	D Barnes	11 February 2025
906754	M Bayliss	26 August 2025
906761	N King	26 August 2025
909033	M Watts-Seale	22 November 2024

Firefighter to Qualified Firefighter

909226	J Sinclair	20 May 2025
909315	M Kent	24 July 2025
909317	M Lower	24 July 2025

New members appointed to Brigades

910706	L Goltsman	Ballina	05 March 2025
910735	N Slater	Quirindi	10 March 2025
910740	K Hunt	Macksville	12 March 2025
910739	B Ryan	Parkes	20 March 2025
910758	N Aubusson	Ballina	28 March 2025
910761	A Russell	Cowra	28 March 2025
910757	F Pino Maturana	Shellharbour	31 March 2025
910768	J Downey	Wyoming	31 March 2025
910743	R Stevens	Narrandera	01 April 2025
910750	S Pixton	Blayney	01 April 2025
910753	A Rankin	Kandos	01 April 2025
910760	S Scott	Parkes	01 April 2025
910763	J Donato	Orange	01 April 2025
910764	Y Soille	Balranald	01 April 2025
910765	R Townsend	Walgett	01 April 2025
910772	B McNamara	Denman	01 April 2025
910771	S Bevan	Parkes	15 April 2025

Transfers

903016	J South	Coonamble	to	Campbelltown	17 March 2025
909296	E Henson	Goonellabah	to	Lismore	19 March 2025
908996	J Laws	Manilla	to	South Tamworth	21 March 2025
907375	N King	Nyngan	to	Braidwood	31 March 2025
906391	S Preston-Stanley	Dubbo	to	Merimbula	15 April 2025

Appointment to Rank

521749	B Nash	Deputy Captain	Jerilderie	12 March 2025
904755	L Colby	Deputy Captain	Morisset	12 March 2025
905205	C Sam	Deputy Captain	Morisset	12 March 2025
900397	D Meredith	Deputy Captain	Albury North	19 March 2025
907022	B Hayes	Captain	Toukley	24 March 2025
907250	L Clarke	Deputy Captain	Lawson	24 March 2025
908292	N Penn	Deputy Captain	Bega	24 March 2025
520864	C Café	Deputy Captain	Kandos	26 March 2025

Relinquishment of Rank

903016	J South	Deputy Captain	Coonamble	13 March 2025
520373	L Katz	Deputy Captain	Tea Gardens	19 March 2025
900324	A Christie	Deputy Captain	Evans Head	20 March 2025

Separations

904789	SF L Morrison	Willoughby Fire Station	06 April 2025
901180	J Isaac	Mullumbimby	21 February 2025
909097	J Pallot	Quirindi	25 February 2025
903107	D Jackson	Alstonville	28 February 2025
909006	J Wilson	Casino	01 March 2025
910240	W Foristal	Forster	02 March 2025
910226	N Duce	Dunedoo	04 March 2025
909850	L Payne	Boggabri	05 March 2025
903770	J Footit	Warragamba	08 March 2025
906514	C Purssell	Wangi Wangi	10 March 2025
906861	Z Slattery	Hay	10 March 2025
904838	C Webb	Wangi Wangi	13 March 2025
907669	J Leonard	Nyngan	14 March 2025
910151	B Martin	Broken Hill	18 March 2025
908459	S Lady	Bundeena	22 March 2025
902266	R Morgan	Cooma	31 March 2025

Retirements

5948	Insp T Morrison	Metropolitan South 2	13 April 2025
6964	SF K Brandner	Cranebrook Fire Station	01 April 2025
9135	QF M Jones	Queanbeyan Fire Station	14 March 2025
359035	M Cavanagh	Springwood	10 February 2025
904611	V Sarantakos	Merrylands	28 February 2025
72066	W Jones	Merrylands	14 March 2025
901821	M Mulvey	The Entrance	24 March 2025

Honorary List

359035	M Cavanagh	Springwood	11 February 2025
72066	W Jones	Merrylands	15 March 2025

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
910693	B Nikolovski	HR Business Partner Advice	31 March 2025
910712	A Thomson	Senior Industrial Officer	31 March 2025
910754	A Rofe	Payroll Officer	07 April 2025
910762	J Thomson	Operational Planning Officer	09 April 2025
910770	S Friedman	ESA Outreach Campus Operations Officer	17 April 2025

Separations

910483	P Bowles	Command Business Support Officer	26 March 2025
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Jeremy Fewtrell AFSM
Commissioner
10 April 2025