



Commissioner's Orders

2025/19

24 September 2025

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HONOURS

Commissioner's Individual Commendation for Meritorious Service

Amendment 2025/17

For actions at a house fire, Campsie on 30 March 2021:

8667 Adam LONG

Commissioner's Unit Commendation for Meritorious Service

Amendment 2025/17

For actions at a house fire, Fairy Meadow, 19 May 2021:

7876 Fletcher GIBSON

For actions at a house fire, Campsie, 30 March 2021:

905662 Stefanie PREIKSA

Rescinded:

For actions at a medical incident, Sydney CBD, 12 October 2020:

7672 Marcus JONES

POLICIES

Fraud and Corruption Policy and Procedure

The [Fraud and Corruption Policy and Procedure](#) has been published on the [Fraud and Corruption toolkit](#) on the Intranet.

Key points

At FRNSW, any form of fraud or corruption is not tolerated. FRNSW is committed to the highest standards of ethical conduct and strictly prohibits any fraudulent behaviour, which includes corrupt conduct. Examples of fraud and corruption include theft, unauthorised use of organisational assets, falsification of timesheets or time theft, falsification of other records or claims, sharing passwords and confidential information, seeking or obtaining bribes, and providing favourable support/decisions to family and friends. Corrupt conduct often involves conflicts of interest that are not properly disclosed and managed.

This updated policy details FRNSW's commitment to preventing fraud and corruption across all facets of the organisation's activities, from procurement to decision-making. All staff are required to read and adhere to this policy.

Who needs to read the plan?

The policy applies to all FRNSW staff, including volunteers, contractors, and consultants.

Rescindment

This policy and procedure rescinds and replaces Version 02 – Fraud Corruption Policy and Prevention Control Plan and Commissioner's Orders 2022-19.

Contact Officer: Ruth Barlow, Director Professional Standards Branch 02 9265 2826

File Reference: D25/48424 APP25/579

NOTICES

Change of Directorate Name

The Business Coordination, Compliance and Reporting (BCCR) directorate will now be known as Operational and Strategic Services (OSS). The new name better aligns with the directorates mission and functions, fostering a clearer understanding among stakeholders and team members. This change was made to better reflect the core functions and responsibilities, and to align with OSS purpose of “enhancing business excellence through operations and asset management of fleet and property, providing expert advice and insights across risk, legal, project management and performance”. It reinforces the Directorates commitment to business excellence and the integral role in managing core functions and supporting the organisation’s overall objectives and FRNSW Strategy.

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Organisational Development Advisor (Non-Station Based Team Member)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Organisational Development Advisor, People and Culture.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) and have completed 8 years total service as a permanent firefighter with FRNSW at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

Inquiries: *Natalia Cruz-Hendricks, Senior Organisational Development Advisor*
0401 422 337

Closing Date: *05 November 2025*

PageUp Reference: *493918*

Job board link: [PageUp Internal Jobs Board](#)

Appointments

Service No.	Name	Position	Effective date
904988	S Shelton	Wellbeing Officer	25 August 2025
7066	M Morris	Deputy Commissioner Field Operations	08 September 2025

Promotions

Senior Firefighter to Leading Firefighter

8434	T Rochford	10 November 2024
8449	J Parkes	31 June 2025
8489	J Pope	26 October 2024
8856	C Killen	02 September 2024
900641	S Tipping	08 April 2025
903800	M Gair	20 September 2024

Qualified Firefighter to Senior Firefighter

Class 7

7355	G Duncombe	17 February 2025
900331	B Kaines	17 April 2025
904704	K Pride	01 February 2025
905644	T Marsh	22 May 2025
905756	T Zorzo	24 May 2025
906487	D Jones	19 March 2025
906586	S Kilmister	20 May 2025
906593	J Weir	31 May 2025
906675	A Law	22 July 2025
906680	J Nolan	22 July 2025
909453	R Geddes	06 June 2025
910188	M Toussis	26 May 2025

Firefighter to Qualified Firefighter

909417	S Tun	28 August 2025
909788	B Page	21 February 2026
909789	S Quin	21 February 2026
909794	K Stewart	21 February 2026
909950	T Pettersson	15 May 2026

New members appointed to Brigades

911058	T Joosten	Urunga	28 August 2025
911055	J Bradford	Narrabri	01 September 2025
911056	C Ridep-Morris	Braidwood	08 September 2025
911059	K Bell	Jindabyne	08 September 2025
911060	O Hansen	Deniliquin	08 September 2025
911062	J Murphy	Swansea	08 September 2025
911065	M Dark	Maitland	08 September 2025
911067	M Barnes	Deniliquin	08 September 2025
911063	B Evans	Bellbird	10 September 2025
911068	L Hill	Mullumbimby	11 September 2025
911070	T Gold	Mullumbimby	12 September 2025
911072	D Berbotto	Byron Bay	12 September 2025
911079	N Dwight	Swansea	12 September 2025
911061	C Gersbach	Peak Hill	15 September 2025
911069	M Mitchell	Cobar	15 September 2025
911071	M Wynn	Leeton	15 September 2025
911075	B Kidd	Bourke	15 September 2025
911076	A Salvatori	Warragamba	15 September 2025
911077	A Currie	Kingscliff	15 September 2025
911078	S Kliendienst	Guyra	15 September 2025
911083	R Martin	South Tamworth	15 September 2025
911086	T Williams	Teralba	15 September 2025
911087	P Davern	Bangalow	17 September 2025
911088	J Marshall	Bellbird	18 September 2025
911084	R McLeod	Deniliquin	22 September 2025
911092	R Naven	Unanderra	22 September 2025
911093	T Burdekin	Branxton	25 September 2025
911080	K Pearson	Molong	01 October 2025
911081	Y Jimmieson	Muswellbrook	01 October 2025
911082	T Steward	Oberon	01 October 2025

Transfers

910887	A Micallef	Coonamble	to	South Tamworth	03 September 2025
903646	K O'Malley	Carrington	to	Cardiff	04 September 2025
910000	C Wilson	Henty	to	Turvey Park	04 September 2025
909485	S Jones	Hay	to	Uralla	05 September 2025
910192	A Beedie	Dorrigo	to	Coffs Harbour	09 September 2025
910566	A Mott	Dorrigo	to	Coffs Harbour	09 September 2025
908745	I Stanton	Cardiff	to	Lambton	17 September 2025

Appointment to Rank

907110	D McDonald	Deputy Captain	Windsor	29 August 2025
909508	A Burey	Deputy Captain	Moree	01 September 2025
900701	T Edwards	Deputy Captain	Springwood	02 September 2025
901024	A Campbell	Deputy Captain	Wallerawang	02 September 2025
910120	M Too	Deputy Captain	Dungog	03 September 2025
909539	C Bennett	Captain	Barraba	08 September 2025
522120	W Moon	Deputy Captain	Teralba	10 September 2025
521054	H Wood	Captain	Broken Hill South	11 September 2025
908442	J Smith	Deputy Captain	Doyalson	12 September 2025
362028	S Pope	Deputy Captain	Lismore	15 September 2025
907970	C Varcoe	Deputy Captain	Lawson	16 September 2025

Separations

909038	A Spain	Berry	01 July 2025
904257	D Bartlett	Morisset	18 August 2025
907273	B Ingram	Bellbird	20 August 2025
909367	S Coleman	Lawson	22 August 2025
907188	B Morgan	Byron Bay	30 August 2025
905398	A Pratt	Jindabyne	31 August 2025
910500	W Chalmers	Mittagong	31 August 2025
910555	L Donnelly	Camden	03 September 2025
900251	D Chester	Tea Gardens	04 September 2025
910884	J Reid	Lambton	10 September 2025
905605	N Geyer	Turvey Park	11 September 2025

904471	C Newby	Coffs Harbour	19 September 2025
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Rescinded from CO 2025/18

521704	D Walsham	Singleton	29 August 2025
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Retirements

6599	SO S McFadyen	Randwick Fire Station	19 September 2025
6655	SO G Edwards	Nowra Fire Station	02 October 2025
7074	SO I Macauley	Miranda Fire Station	18 September 2025
371014	C Warden	Macksville	08 July 2024
316042	D Snape	Goonellabah	11 September 2025
240034	R Saad	Lismore	02 October 2025

Honorary List

371014	C Warden	Macksville	09 July 2024
900251	D Chester	Tea Gardens	05 September 2025
316042	D Snape	Goonellabah	12 September 2025
240034	R Saad	Lismore	03 October 2025

Rescinded from CO 2025/18

521704	D Walsham	Singleton	30 August 2025
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ADMINISTRATION AND TRADE NOTICES**Appointments**

Service No.	Name	Position	Effective date
910348	K Pham	Concierge	08 September 2025
911073	M Maerzinger	Senior Risk Officer/Analyst	15 September 2025
910560	K Langton	Rehabilitation and Retraining Advisor	15 September 2025
911064	J Gallace	Engineer	02 October 2025

Jeremy Fewtrell AFSM
Commissioner
24 September 2025