



Commissioner's Orders

2025/20

8 October 2025

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PROCEDURES

Mental Health and Wellbeing Support for Deployments

[Mental Health and Wellbeing Support for Deployments](#) has been published on the intranet.

Key points

This doctrine provides guidelines for wellbeing support for workers whilst deployed. Implementation of the guidelines is dependent on the type of deployment and is only activated if wellbeing support is approved by the Incident Commander and/or Strike Team Leader.

Who needs to read the plan?

This procedure needs to be read by all firefighting staff, Wellbeing Team, and Peer Supporters.

Contact Officer: Kate Everett, Manager Mental Health and Wellbeing, 0484 221 621

File Reference: FRN25/1272-009 - D25/113794

Potentially Traumatic Event (PTE) Support Procedure

The [Potentially Traumatic Event \(PTE\) Support Procedure](#) has been published on the intranet.

Key points

This procedure applies to FRNSW leaders and FRNSW Wellbeing Team members, following a notification of a potentially traumatic event. It provides guidance on evidence informed responses to support workers impacted by PTEs, whether they are localised, self-reported or major. The aim is to ensure support provided is safe and coordinated, as well as minimising short-term and long-term risks of trauma and other mental health issues. At an organisational level, the procedure will assist FRNSW meet its obligation to SafeWork NSW in addressing this type of psychosocial hazard in the workplace.

Who needs to read the plan?

This procedure needs to be read by all FRNSW leaders, Wellbeing Team, and Peer Supporters.

Contact Officer: Kate Everett, Manager Mental Health and Wellbeing, 0484 221 621

File Reference: FRN25/1272-009 - D25/113800

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Retained to Permanent Firefighter, 203 Albury Central

Applications are invited from Retained firefighters who are currently attached to fire station(s) 206 Albury North and 209 Albury Civic in the Albury Fire District for the role of Permanent firefighter 203 Albury Central, Regional Operations. This is a first-round advertisement of this position.

Inquiries: Superintendent Stewart Alexander, Zone Commander RS3 on 0417 651 826

Closing date: 05 November 2025

PageUp reference: 494186

Job board link: [PageUp Internal Jobs Board](#)

Promotions

Senior Firefighter to Leading Firefighter

Amendment to CO 2025/19

8449 J Parkes

30 June 2025

New members appointed to Brigades

911101	P Higgins	South Tamworth	19 September 2025
903770	J Footit	Warragamba	20 September 2025
911094	J Garner	Windsor	22 September 2025
911104	J Litchfield-Airey	Doyalson	22 September 2025
911110	A McConnell	Minmi	23 September 2025
911100	D Carro	Warragamba	26 September 2025
911107	J Wouters	Woolgoolga	29 September 2025
911121	C Fraser	Toukley	29 September 2025
911122	D Molan	Doyalson	29 September 2025
911123	D Mackay	Doyalson	29 September 2025
911127	B Sutton	Budgewoi	29 September 2025
909540	J Heffernan	Kiama	01 October 2025
911095	R Martin	Cobar	01 October 2025
911102	D Adams	Broken Hill South	01 October 2025
911115	J Waterhouse	Nyngan	01 October 2025
911118	A Potts	Kandos	01 October 2025
911120	A Haynes-Digges	Kearsley	02 October 2025
911125	R Morrow	Cessnock	02 October 2025
911132	B Pieper	Paxton	02 October 2025
911126	R Moth	Branxton	06 October 2025
911131	L Pearce	Kurri Kurri	07 October 2025
911120	D Soto	Cobar	15 October 2025
911112	F Grilli	Stockton	27 October 2025

Transfers

909324	T Thurkettle	Singleton	to	Mudgee	16 September 2025
910470	A Steele	Minmi	to	Wangi Wangi	24 September 2025

Appointment to Rank

386023	S McNamara	Captain	Mount Victoria	19 September 2025
908283	B Riley	Deputy Captain	Mittagong	19 September 2025
908379	T Van Vliet	Deputy Captain	Wingham	19 September 2025
906393	H Dawson	Deputy Captain	Wyoming	22 September 2025
908174	J Fenech	Deputy Captain	Wingham	26 September 2025

Separations

910505	T Lesniak	Tumbarumba	13 August 2025
520375	Capt M Kell	Coolamon	29 August 2025
906366	Capt R Elsmore	Cardiff	10 September 2025
903733	Capt J Blanch	Raymond Terrace	11 September 2025
911006	B Graham	Goonellabah	15 September 2025
902055	T Gaddes	South West Rocks	17 September 2025
905431	D Ellis	Kyogle	19 September 2025
908953	Z Turner	Port Macquarie	13 October 2025

Retirements

6904	QF J King	Matraville Fire Station	18 September 2025
7022	SO N Anasson	Operational Command & Management	29 August 2025
7774	Supt W Schweickle	Metropolitan South 3 Zone Office	08 October 2025
371027	F Brownhill	Macksville	19 September 2025

Honorary List

371027	F Brownhill	Macksville	20 September 2025
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ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
908285	A Olivares	Learning Developer – Curriculum	29 September 2025
911103	A Thammadi	Administrative Support Officer	07 October 2025
911089	D Pope	Strategic Safety Coordinator	07 October 2025
908888	G Britton	Senior Investigation Officer	14 October 2025

Separations

908900	A Tregoning	Rescue Workshop Technician	29 September 2025
908647	J Davidson	Administrative Support Officer	10 October 2025
28182	K Brown	Business Partner	26 September 2025

Jeremy Fewtrell AFSM
Commissioner
8 October 2025