



Commissioner's Orders

2025/25

17 December 2025

PROCEDURES	2
SIMS rollover for 2026	2
New SIMS worksheets.....	3
New equipment recommended practice	4
NOTICES	5
New Automatic Fire Alarm Service Provider (AFASP).....	5
Security 1 Pty Ltd.....	5
FIREFIGHTER NOTICES	6
Promotions	6
ADMINISTRATION AND TRADE NOTICES	11
Appointments.....	11
Separations	11

PROCEDURES

SIMS rollover for 2026

SIMS calendars for 2026 have been developed and published to the [SIMS calendars](#) toolkit on the Intranet.

Who needs to read this instruction?

All firefighters and all Zone and Area Command staff.

Key points

Hard copies of SIMS calendars will be distributed to fire stations and to Zone offices for Duty Commanders, in addition to the new medical handover form pads. Alternatively, all SIMS calendars can be found on the [SIMS calendars](#) toolkit.

On 1 January 2026, SIMS calendars for 2025 should be removed from the SIMS board, or SIMS folder for those appliances that have one, and filed. SIMS calendars for 2026 should then be loaded into the SIMS board or folder.

Old SIMS calendars and other completed documents such as Defect Report sheets must be filed in the station for a period of seven years. Duty Commanders should file completed SIMS calendars according to [Work instruction, SIMS for operational minor fleet](#). For more information, refer to the [Records Management Policy](#) and the procedures on the [Records management](#) toolkit.

SIMS contact

If you have queries about SIMS documentation for 2026, contact Equipment Logistics on (02) 9742 7174, (Pabx) 7555, or email EquipmentLogistics@fire.nsw.gov.au.

Contact Officer: Ben Wheeler, Manager Equipment Logistics, (02) 9742 7174

File Reference: FRN13/2266

New SIMS worksheets

The SIMS worksheets listed below have been published on the [SIMS equipment worksheets](#) toolkit on the Intranet are being distributed with SIMS calendars.

Who needs to read this instruction?

All staff involved in the regular inspection of firefighting appliances and equipment need to read this Commissioner's Order.

Procedure for SIMS worksheets

As soon as you receive notification of new SIMS worksheets:

- Check which worksheets are relevant to your appliance.
- Remove the old worksheets from the station SIMS board or folder.
- Replace them with the new worksheets.
- Dispose of the old SIMS worksheets.

If you are missing any of the required worksheets for your appliance, download them from the [SIMS equipment worksheets](#) toolkit, print them out, and post them on your SIMS board or in your SIMS folder.

New worksheets

New worksheets and highlights include:

- [SIMS worksheet – WEPRO+](#) (Version 01)
 - Inspection requirements for the WEPRO+ pack.
- [SIMS worksheet – Emergency medical treatment pack](#) (Version 03)
 - Haemostatic bandages for the bleeding kit
 - Resealable plastic bag to store bleeding kit items
 - New burn dressings
 - Trigger pack for a water bottle to support cooling of burns.
- [SIMS worksheet – Minor Fleet EMT pack](#) (Version 03)
 - Haemostatic bandages for the bleeding kit
 - Resealable plastic bag to store bleeding kit items
 - New burn dressings
 - Trigger pack to support cooling of burns
 - Addition of nasal prongs
 - Note that when the Minor Fleet EMT pack is no longer serviceable, users should upgrade to the full EMT pack.
- [SIMS worksheet – Cabin inventory check](#) (Version 09)
 - Updated to include the *ANZ Emergency Response Guidebook* which replaces the *Dangerous goods: Initial emergency response guide*.

Rescinded worksheets

These SIMS worksheets have been rescinded and must be removed from SIMS boards and folders.

- SIMS worksheet – Emergency medical treatment pack (Version 02)
- SIMS worksheet – Minor Fleet EMT pack (Version 02)
- SIMS worksheet – Cabin inventory check (Version 08)

Contact Officer: Ben Wheeler, Manager Equipment Logistics, 02 9742 7174

File Reference: FRN20/2445 and FRN13/2266

New equipment recommended practice

Recommended practice, [Multi-head gas detector – Altair 5X family](#) (Version 03) has been published on the [Equipment recommended practices](#) toolkit on the intranet.

Who needs to read this recommended practice?

All firefighters who use the Altair multi-head gas detector.

Key points

The recommended practice has been updated to:

- Revise the process for clearing peaks.
- Revise the process for zero calibration.
- Include information on a sulphur dioxide sensor installed at stations with a specific risk.
- Include greater information for all specialty sensors.

Rescindment

This recommended practice rescinds Recommended practice, *Multi-head gas detector – Altair 5X, Altair 5x IR, Altair 5X PID – Rechargeable* (Version 02)

Contact Officer: Tony Steele, Manager Hazmat logistics, 02 9493 5863

File Reference: FRN20/2062-001

NOTICES

New Automatic Fire Alarm Service Provider (AFASP)

Security 1 Pty Ltd

Commissioner Fewtrell recently approved the onboarding of a new FRNSW Automatic Fire Alarm Services Provider (AFASP), Security 1 Pty Ltd.

Security 1 Pty Ltd will join the three existing AFASPs, Chubb Fire & Security, Johnson Controls Australia and Romteck Grid who are contracted with FRNSW.

After an extensive process of review, system testing and approval within FRNSW, Security 1 Pty Ltd will commence operations effective December 2025.

For further information regarding the Security 1 Pty Ltd coming onboard or any other AFA related matter, please contact Field Operations Business Services at Alarms@fire.nsw.gov.au or by phone on 9742 7550.

FIREFIGHTER NOTICES

Promotions

Leading Station Officer to Inspector (Country Senior Officer) are subject to Permanent Firefighters Award 2023, Sub Clause 23.12.3

8688	T Jennings	14 April 2025
7868	P Curzi	17 June 2025
8623	D Gillespie	05 May 2025

Leading Station Officer to Inspector (Non-Station Based Position Promotional Pathway) are subject to Permanent Firefighters Award 2023, Sub Clause 46.4.11.2.3

8360	K Shield	07 October 2025
8456	P Davison	08 October 2025
8496	S Grinyer	08 October 2025
8989	B Wheeler	13 October 2025
9271	C Naisby	10 November 2025
9041	A Cross	12 November 2025

Leading Firefighter to Station Officer

6641	J Hokin	10 December 2025
8511	J Federer	04 December 2025
8940	S Bayliss	10 December 2025
9422	M Crotty	30 December 2025
9446	A Kinch	14 December 2025
901266	B Payne	10 December 2025

Senior Firefighter to Station Officer (Country Officer) are subject to Permanent Firefighters Award 2023, Sub Clause 23.12.2

521438	M Tener	04 December 2025
8288	M Cahill	17 December 2025

Senior Firefighter to Station Officer (Non-Station Based Position Promotional Pathway) are subject to Permanent Firefighters Award 2023, Sub Clause 46.4.11

9194	C Jans	04 October 2024
903147	M Musgrave	04 October 2024

8403	M Mildwater	04 October 2024
7173	C Langshaw	04 October 2024
8918	P Van Aken	04 October 2024
904291	C Goodhew	04 October 2024

Senior Firefighter to Leading Firefighter (Station Officer Qualified) are subject to Permanent Firefighters Award 2023, Sub Clause 43.1

8847	S Conway	04 December 2025
8580	M McHugh	04 December 2025
903811	R Stirton	04 December 2025
904697	R Lindsley	04 December 2025
904784	P King	04 December 2025
903034	A Proust	04 December 2025
903568	T Vaughan	04 December 2025
904779	N Donkers	04 December 2025
8006	W Fergusson	04 December 2025
8128	C Hall	04 December 2025
9441	J Ford	04 December 2025
902712	B Douglas	04 December 2025

Qualified Firefighter to Senior Firefighter

Class 09

904336	S Meletopoulo	08 October 2025
904513	T Moran	28 July 2025
906674	O Kristevic	22 July 2025
906764	E Lister	26 August 2025
906948	B McCaskill	02 December 2025
907028	H Smith	03 February 2026
907603	S Beer	12 December 2025
910438	R Cerna	10 July 2025

Firefighter to Qualified Firefighter

901514	L Grigg	29 November 2025
906790	J McTaggart	29 November 2025

906791	J Astill	25 November 2025
908730	S McDonnell	30 December 2025

Recruit Firefighter to Firefighter

Class 10

910967	S Wielink	12 December 2025
910921	J Page	12 December 2025
910962	S Schuddeboom	12 December 2025
910919	D Calabretta	12 December 2025
910955	T May	12 December 2025
910948	D Perek	12 December 2025
521742	B Stockley	12 December 2025
909052	L Barrett	12 December 2025
910935	E Carter	12 December 2025
910928	S Dibden	12 December 2025
910924	E Carlile	12 December 2025
910954	S Hopcroft	12 December 2025
910926	J Somerville	12 December 2025
910956	B Lawrence	12 December 2025
910927	L Carlile	12 December 2025
910969	B Miller	12 December 2025
910937	Y Minton	12 December 2025
910936	T Klich	12 December 2025
910957	A Kiviranta	12 December 2025
904546	A Pigott	12 December 2025

Class 11

910993	M Alford	18 December 2025
910997	J Baldacchino	18 December 2025
910931	A Bennett	18 December 2025
911022	W Bigelow	18 December 2025
909875	A Birkett	18 December 2025
911013	C Boyle	18 December 2025
911020	L Bristow	18 December 2025
911016	T Bryant	18 December 2025

911018	J Doyle	18 December 2025
910995	T Hart	18 December 2025
909511	B Hazzard	18 December 2025
909369	C Heyman	18 December 2025
911001	S Hoffman	18 December 2025
909935	B James	18 December 2025
911040	R Kerrigan	18 December 2025
910989	S Moore	18 December 2025
911007	D Murray	18 December 2025
911004	B Shimooka	18 December 2025
910998	S Williams	18 December 2025

New members appointed to Brigades

909850	L Payne	Boggabri	17 November 2025
911259	A Dyason	Walcha	19 November 2025
911286	L Meatheringham	Armidale	19 November 2025
911266	J Walker	Maclean	27 November 2025
911287	L Watling	Raymond Terrace	27 November 2025
911288	J Brine	Raymond Terrace	27 November 2025
911301	I Brockwell	Maitland	27 November 2025
911302	E Wilmer	Maitland	27 November 2025
911310	J Cameron	Maitland	27 November 2025
911304	P Milne	Bowraville	01 December 2025
911295	W Cooper	Taree	04 December 2025
911297	C Hogan	Salamander Bay	05 December 2025
911313	D Kirker	Uralla	05 December 2025
911318	J Sheiles	Richmond	09 December 2025
911315	D Lyons	Batlow	10 December 2025
911316	L Saundercock	Taree	11 December 2025
911326	B Holloway	Kariong	11 December 2025
911308	F Wright	Camden	12 December 2025
911291	C Davison	Coolah	15 December 2025

Transfers

905762	A Phipps	Lawson	to	Lithgow	25 November 2025
906931	A McDonald	Riverstone	to	Richmond	01 December 2025
907124	W Nguyen	Rhodes	to	Walgett	01 December 2025
910119	J McAlister	Young	to	Turvey Park	03 December 2025
905451	L Rich	Murwillumbah	to	Narrabri	06 December 2025

Separations

908389	T Barbot	Deniliquin		02 September 2025
907646	E Trestrail	Albury Civic		29 October 2025
909164	R Shepherd	Braidwood		31 October 2025
907416	G Orchard	South Tamworth		14 November 2025
908768	P Jones	Junee		16 November 2025
908321	J Armstrong	Kempsey		23 November 2025
909711	W Blade	Urunga		24 November 2025
901733	S Underwood	Budgewoi		27 November 2025
910004	J Johansson	Berry		02 December 2025
910908	R Newell	Goonellabah		03 December 2025
902299	Z Kinnear	Mullumbimby		12 December 2025

Retirements

902860	J Thorne	Tarro		10 September 2025
904496	M Jones	Brunswick Heads		20 December 2025

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
911309	L Cashel	Senior Project Manager (Capital Works)	15 December 2025
911322	S Urosevski	Fire Vehicle Repairer	16 February 2026
911312	A Suryadi	Contract Administrator (Major Capital)	15 December 2025

Separations

908236	D Crocker	Manager Audit & Assurance	12 January 2026
910579	G Hare	Senior Research Officer	02 January 2026
30033	R Galloway	Coordinator FO Business Services	08 December 2025

Jeremy Fewtrell AFSM
Commissioner
17 December 2025