



Commissioner's Orders

2026/01

21 January 2026

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FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Operator Communication Centre, Newcastle (2 x positions) (Second round)

Applications are invited from Permanent Firefighters who hold the rank of Qualified Firefighter, Senior Firefighter or Leading Firefighter, pursuant to 28.6.2 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023, for the role of Operator Communication Centre (Newcastle), Operational Communications. This is a second-round advertisement of this position.

Successful applicants will need to successfully complete the training, and on appointment, to serve in the Newcastle Communication Centre for a minimum period of three years as pursuant to Clause 28.6.3 Crown Employees (FRNSW Permanent Staff) Award 2023.

Inquiries: *Inspector Christopher Gates, Team Leader Operational Communications Training, on 0429 407 268.*

Closing Date: *18 February 2026*

PageUp Reference: *494266*

Job board link: [PageUp Internal Jobs Board](#)

Training Officer BA/HAZMAT (Non-Station Based Team Member)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Training Officer BA/Hazmat, Strategic Capability.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) and have completed 8 years total service as a permanent firefighter with FRNSW as at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

Inquiries: *Inspector Paul Davison, Team Leader BA/Hazmat Training, on 0429 278 567.*

Closing Date: *04 March 2026*

PageUp Reference: *494370*

Job board link: [PageUp Internal Jobs Board](#)

Training Officer FF Development (Non-Station Based Team Member)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Training Officer FF Development, Strategic Capability, Education and Training.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023

Inquiries: Team Leader FF Development, Robert Lightfoot, on 0408 771 926.

Closing Date: 04 Month 2025

PageUp Reference: 494394

Job board link: [PageUp Internal Jobs Board](#)

Departmental liaison Officer (DLO) – Minister for Emergency Services (Inspector) Non-Station Based Team Leader

Applications are invited from firefighters holding the rank of Inspector and Leading Station Officer for the position of Departmental Liaison Officer (DLO) – Minister for Emergency Services, Sydney, Commissioner's Office.

Inquiries: A/Chief Superintendent Trent Brown, Chief of Staff, on 0447 208 241.

Closing Date: 26 January 2026

PageUp Reference: 494378

Job board link: [PageUp Internal Jobs Board](#)

Inspector Region West 1

Applications are invited from firefighters holding the rank of Inspector and Leading Station Officer for the role of Duty Commander, Region West 1, Dubbo Zone Office. This is a first-round advertisement of this position.

Inquiries: Superintendent Anthony Hojel, Zone Commander Region West 1, on 0438 305 560.

Closing Date: 18 February 2026

PageUp Reference: 494424

Job board link: [PageUp Internal Jobs Board](#)

Retained (On-Call) Firefighters to Permanent Firefighters x (4) MN3

Applications are invited for Permanent Firefighter positions as listed below from Retained (On-Call) Firefighters who are currently attached to the specified fire stations.

One Permanent Firefighter position at 402 Salamander Bay: Applicants eligible from 402 Salamander Bay & 432 Raymond Terrace.

One Permanent Firefighter position at 254 Cessnock: Applicants eligible from 202 Abermain, 220 Bellbird, 237 Branxton, 254 Cessnock, 344 Kearsley, 349 Kurri Kurri & 418 Paxton.

Two Permanent Firefighter positions at 455 Rutherford: Applicants eligible from 374 Maitland, 382 Morpeth & 455 Rutherford.

This is a first-round advertisement of this position.

Inquiries: Rel/Zone Commander MN3, James Manuao on 0423 282 813

Closing Date: 25 February 2026

PageUp Reference: 494452

Job board link: [PageUp Internal Jobs Board](#)

Permanent Firefighters (Transfer to Moree)

Applications are invited from Permanent Firefighters holding the ranks Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to Moree. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2023.

Applications should be made using the Application for Transfer Register - '[Transfer Register Form](#)'

Inquiries: Zone Commander RN3, Tom Cooper, on 0400 440 100

Closing Date: 18 February 2026

Applications to: RosterOfficer@fire.nsw.gov.au

Chief Superintendent – Operational Staffing and Talent Acquisition

Applications are invited from firefighters who have rank of Chief Superintendent, Superintendent and Inspector as of the closing date of applications, for the position Chief Superintendent – Operational Staffing and Talent Acquisition, People and Culture.

Inquiries: Should you require more information about this opportunity, please contact Executive Director of People and Culture, Michael Baldi, on 0477 728 067.

Closing date: 04 March 2026

PageUp reference: 494414

Job board link: [PageUp Internal Jobs Board](#)

Chief Superintendent – Area Commander - Metropolitan South

Applications are invited from firefighters who have rank of Chief Superintendent, Superintendent and Inspector as of the closing date of applications, for the position Chief Superintendent Metropolitan South Area Commander, Field Operations.

Inquiries: *Should you require more information about this opportunity, please contact Assistant Commissioner Metropolitan Operations, Andrew Faunce, on 0418 162 804*

Closing date: *18 February 2026*

PageUp reference: *494439*

Job board link: [PageUp Internal Jobs Board](#)

Appointments

Service No.	Name	Position	Effective date
7029	A Faunce	Assistant Commissioner Metropolitan Operations	22 December 2026

Promotions

Leading Firefighter to Station Officer

8270	N King	26 January 2026
8854	M Bryant	18 January 2026
8895	A Agland	11 February 2026

Amendment to CO 2025/25

6641	J Hokin	03 January 2026
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Leading Firefighter to Station Officer (Country Officer) are subject to Permanent Firefighters Award 2023, Sub Clause 23.12.2

521038	M Redfern	17 February 2025
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Senior Firefighter to Station Officer (Country Officer) are subject to Permanent Firefighters Award 2023, Sub Clause 23.12.2

Amendment to CO 2025/25

8288	M Cahill	16 December 2025
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Senior Firefighter to Station Officer (Non-Station Based Position Promotional Pathway) are subject to Permanent Firefighters Award 2023, Sub Clause 46.4.11

Amendment to CO 2025/25 – Rescindment of promotion

7173 C Langshaw

04 October 2024

Senior Firefighter to Leading Firefighter (Station Officer Qualified) are subject to Permanent Firefighters Award 2023, Sub Clause 43.1

902940 M McDonald

04 December 2025

New members appointed to Brigades

911335	J Woolcott	Byron Bay	11 December 2025
911323	C Scott	Turvey Park	12 December 2025
911336	G Andrews	Wagga Wagga	12 December 2025
911339	D Boyd	Raymond Terrace	12 December 2025
911347	T Mielekamp	Kariong	15 December 2025
911334	D Nemec	Eden	17 December 2025
911345	C Small	Cardiff	17 December 2025
911353	F Channell	Cardiff	17 December 2025
911356	T Keith	Narooma	17 December 2025
911342	T Loveday	Murwillumbah	18 December 2025
911346	T Humphrys	Gundagai	19 December 2025
911348	M Dalleywater	Yass	19 December 2025
911352	C Ferguson	Gundagai	19 December 2025
911355	J Gunn	Brunswick Heads	19 December 2025
911357	D Haarhaus	Bowral	19 December 2025
911358	B Innes-Will	Moss Vale	19 December 2025
911360	K Hennessey	Saratoga	19 December 2025
911365	J Hemming	Forbes	19 December 2025
911359	M Wallace	Uralla	22 December 2025
911361	V O'Donoghue	Leura	22 December 2025
911366	C Limn	Salamander Bay	22 December 2025
911369	T Todd	Terrigal	22 December 2025
911372	A Ryan	Lawson	22 December 2025
911378	B Smith	Lawson	22 December 2025
911391	D Coffey	Maitland	05 January 2026

911393	B Embleton	Thirroul	12 January 2026
911398	I Phelps	Turvey Park	12 January 2026
911399	G Stewart	Leura	12 January 2026
911364	P Jepson	Brunswick Heads	13 January 2026
911376	C Blackwell Barnes	Murwillumbah	13 January 2026
911400	K Saltzer	Blackheath	14 January 2026
911397	D Hillman	Unanderra	15 January 2026
911392	J Pope	Lismore	15 January 2026
911405	B Hunt	Terrigal	15 January 2026
911401	J Diaz Molina	Wagga Wagga	19 January 2026
911406	J Moss	Trangie	01 February 2026

Transfers

316043	S Faulks	Goonellabah	to	Tenterfield	25 December 2025
910084	J Davis	Narromine	to	Delroy	10 January 2026
522008	T Walkinshaw	West Wyalong	to	Parkes	13 January 2026
522295	G Hawkins	Manilla	to	Tamworth	13 January 2026

Appointment to Rank

521179	P McKay	Captain	Budgewoi	15 December 2025
522064	A Dallah	Deputy Captain	Aberdeen	15 December 2025
908725	P Watson	Deputy Captain	Toukley	15 December 2025
904869	S Hazledine	Deputy Captain	Budgewoi	17 December 2025
907545	A Williams	Deputy Captain	Bundanoon	22 December 2025
907876	Z Horder	Deputy Captain	Batlow	22 December 2025
909681	N Laing	Deputy Captain	Delroy	22 December 2025
901031	C Howlett	Deputy Captain	Boorowa	23 December 2025
901588	S Black	Deputy Captain	Forster	23 December 2025
520894	R Healy	Deputy Captain	Turvey Park	24 December 2025
522350	J Ryan	Deputy Captain	South West Rocks	29 December 2025
909755	G Flannery	Captain	Abermain	06 January 2026
520395	R Goodger	Deputy Captain	Berry	09 January 2026
522148	A Bramley	Deputy captain	Berry	09 January 2026
521694	J Baker	Deputy Captain	Cowra	12 January 2026

905881	B Bowman	Deputy Captain	Yass	12 January 2026
908436	J Hughes	Deputy Captain	Grenfell	12 January 2026
909512	R Osmand	Deputy Captain	Grenfell	12 January 2026

Relinquishment of Rank

900733	C Venaglia	Deputy Captain	Parkes	09 December 2025
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Separations

900958	M McKnight	Young	02 October 2024
910809	W Mocatta	Bingara	15 October 2025
911061	C Gersbach	Peak Hill	26 November 2025
911075	B Kidd	Bourke	05 December 2025
910160	A George	Armidale	08 December 2025
904098	A George	Gunnedah	12 December 2025
910873	M Gonzales	Grenfell	12 December 2025
902357	R Jones	Mulwala	16 December 2025
910375	O Dodson	Bowraville	16 December 2025
900962	Capt M Jarrad	Mulwala	18 December 2025
910764	Y Soille	Balranald	18 December 2025
906259	K Bell	Jerilderie	20 December 2025
909909	K Horsington	Werris Creek	20 December 2025
900394	Dep Cap G Morgan	Rutherford	31 December 2025
904397	S Jackson	Rutherford	31 December 2025
910501	C Woodward	Murwillumbah	12 January 2026

Retirements

6600	Insp P Nies	Metropolitan North 1 Zone Office	18 January 2026
6657	SF C Hook	Cardiff Fire Station	02 January 2026
8095	SO J Covey	Neutral Bay Fire Station	02 January 2026
8100	SF P Milne	Kincumber Fire Station	16 January 2026
520181	R Sutton	Finley	15 December 2025
900314	Dep Capt P Fairful	Alstonville	21 December 2025
449013	Capt L McDonald	South West Rocks	26 December 2025
512025	J Cass	Yenda	31 December 2025

520792 T Down

Corrimal

08 January 2026

Honorary List

520181	R Sutton	Finley	16 December 2025
900962	Capt M Jarrad	Mulwala	19 December 2025
900314	Dep Capt P Fairful	Alstonville	22 December 2025
449013	Capt L McDonald	South West Rocks	27 December 2025
512025	J Cass	Yenda	01 January 2026

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
30196	S Kempnich	Director Property Services	22 December 2025
911354	N Parmar	Property Administrator	20 January 2026
911340	A Ferrando	Transport and Recovery Operator	12 January 2026
911382	A Lean	Transport and Recovery Operator	12 January 2026
904328	G Greco	Senior Project Manager (MCW)	12 January 2026
911269	Z Bartels	Senior EA to Commissioner	12 January 2026
911290	J Alderson	Tech Support Administrator	12 January 2026

Jeremy Fewtrell AFSM
Commissioner
21 January 2026