



Commissioner's Orders

2026/03

18 February 2026

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HONOURS

The lists below contain names of former FRNSW staff members.

Long Service and Good Conduct Medals and Clasps

Long Service and Good Conduct Medal

445035 David BRAY	903744 Maxwell MARSDEN
902447 Brenton CURTIS	903750 Adam CAMPBELL
902919 Neale MCLENNAN	903751 Peter LANG
903630 Darryl BLEASDALE	903762 Stavroula KYRIAKOPOULOS
903688 Joseph HARDING	903765 Rodney SWANSBOROUGH
903707 Belinda LANGTON	903766 Edren RAVINO
903711 Russell MAHER	903767 Tanya WEISE
903712 Maria PERRY	903769 Angela MULHOLLAND
903713 Nathan STUART	903770 Jeremy FOOTIT
903714 Lyle CONDON	903782 Donna DOIDGE
903718 Bart BRYCE	903783 Andrew MCKAY
903719 Evan THOMPSON	903784 Jamie BOWE
903725 Matthew ROWLEY	903790 Alexander HARDY
903728 Jarrod MCDONALD	903791 Gavin LANGLEY
903729 Nathan LOMAS	903823 Nathan FITZSIMMONS
903733 James BLANCH	903824 Conor HYSSETT
903736 Jason BRIDGE	903849 Danielle MCKAY
903738 Maddison TERRY	903862 Travis HAYNES
903741 Glenn CARR	903866 Joel FISHER

1st Clasp of the Long Service and Good Conduct

8750 Matthew MILLER	8760 Robert PEARCE
8751 Scott O'DELL	8762 Jones JAMIE
8752 Brendan EBEJER	8763 Andrew LLEWELLYN
8756 Andrew CROMARTY	8764 Duarte NORONHA
8757 Antony CROWE	8765 Duncan SMITH
8758 Paul DAVIS	8766 Benjamin SQUIERS
8759 Phillip ROBERTS	8767 Narelle CUMMINS

8768 Brett KEMBLE	520744 Gary MCNICOL
520670 Scott WILLOUGHBY	520754 Anthony MUDGE
520687 Colin HOOD	520757 Craig GOULD
520701 Desarae SIM	520762 Daniel CASTLEY
520706 Daniel GREEN	520769 Michael POWER
520710 Aaron CARRICK	520772 John SMALL
520724 Grant CUMMINGS	520777 Lynden DAVIS
520730 Lee VARNEY	520779 Nathan CASSIDY
520736 Alwyn EAGLETON	520783 Larry ANDERSON
520740 Richard DONGES	903133 Robin DARNLEY

2nd Clasp of the Long Service and Good Conduct

7323 Andrew MCCREADY	7355 Glen DUNCOMBE
7325 Troy STOCKWELL	7356 Richard DUDUC
7327 John SCOTT	7357 Brad GIER SCH
7328 Gary NASH	7358 Wayne REED
7329 Allan ATKIN	8971 Stephen GILBERT
7332 Anthony LENTHALL	210029 Guy RAYS
7334 Ian ANDERSON	220025 Mark KING
7335 Matthew RUSE	270026 Laurence KING
7336 Stuart WETHERALL	272035 Barry FISHER
7339 Scott JARVIS	340010 Brian GREEN
7340 Brian HAWKINS	399027 Carl DUNN
7347 John ROACH	457022 Edwin GRAY
7349 David MCKENNA	471019 Craig SHELTON
7351 Derek ALFORD	

3rd Clasp of the Long Service and Good Conduct

3800 Robert SOMERVILLE	8282 Stephen JONES
6219 David WATSON	263016 Andrew YOUNG
6226 Colin ELDRIDGE	345015 Anthony HACKENBERG
6231 James TOWLE	

National Emergency Medals and Clasps – Tropical Cyclone Debbie 2017

5424	Dragan BILBIJA	7688	Jeremy FEWTRELL
5629	Christopher SYKES	7950	Christian WADE
6203	Paul BAILEY	8163	Matthew DIBLEY
6210	Gregory WILD	8170	Leonard JUFFERMANS
6239	Timothy FOX	8259	Brent GILES
6419	John WELLS	8392	Gavin NAGLE
6436	Philip LINDSAY	8553	Daniel MORGAN
6752	Jason KAUL	8647	Justin SULLIVAN
7008	Wayne PHILLIPS	8770	Christopher LYONS
7158	Russell TURNER	8803	Raymond IRVING
7426	Steven HAYES	9260	Gerrard COLLINS
7487	Jeremy STUBBS	900715	William SEYMON
7496	Adam TURNOR-BROWNE	900887	Kym WATSON
7529	Andrew MCNAMARA	901665	Rebekah O'CONNELL
7573	Craig HENSBY	904495	Graeme FINNEY
7653	Christopher HUGHES		

National Emergency Medals and Clasps – Bushfires 2019/2020

5654	Warwick KIDD	6388	Paul RANDALL
5655	Brian AUBUSSON	6468	Glenn SOLWAY
5769	Craig WRIGHT	6505	Rodney LA MOTTE
5963	Kenneth WILD	6686	Mark JENNER
6000	Glen MOLE	6734	Clayton ABEL
6100	Jonathan BALDWIN	6786	Mark HUTTON
6115	Kenneth MURPHY	6832	Liam COOPER
6132	David FINCH	6849	Glenn STEWART
6238	Graham TAIT	6885	James SHACKLETON
6259	William SLUYTER	6926	David LEWIS

6949	Graham	CRAFT	8342	Brett	SLAVIN
6955	Mark	FITZGERALD	8405	David	TCHAPPAT
7005	Murray	MACKNE	8420	Mark	VAUGHAN
7041	Andrew	JOHNSON	8441	Mitchell	SHEATHER
7044	William	KACHEL	8462	Colin	MARSELOS
7084	Richard	HARMAN	8557	Jeffrey	MORSE
7086	Scott	LYNCH	8564	Johannes	HAUSOUL
7158	Russell	TURNER	8572	Philip	HUNTLEY
7186	David	TRIGGS	8579	Lynden	MOYES
7239	Jeffrey	WALSH	8658	Robert	STRAUCH
7267	Scott	BROWN	8681	Richard	WILSON
7276	Anthony	STEELE	8707	Timothy	RYAN
7287	Ian	LEVITT	8711	Nicholas	TRUTE
7389	Guy	LIGHTFOOT	8806	Adam	RICHARDS
7402	Steven	PERKINS	8826	James	BOLAND
7421	Luke	UNSWORTH	8882	Craig	VAUGHAN
7448	Cheryl	STEER	8905	Conrad	WALSH
7450	Gregory	YOUNG	8916	John	STOKES
7467	Joshua	TURNER	8928	Daniel	VRCKOSKI
7476	Russell	FOSTER	9018	Glen	WALLACE
7485	Paula	RAAT	9021	Shaun	WESTON
7491	David	WILSON	9036	Matthew	SMITH
7576	Gregory	WRIGHT	9038	Stephen	CROFT
7670	Brett	HICKEY	9132	Timothy	CRUDEN
7725	Donohoe	ROBERT	9168	Michael	GATES
7758	Glen	WHITTORN	9230	Paul	TAYLOR
7821	Timothy	MCGRATH	9244	James	KACHUR
7831	Andrew	O'NEILL	9282	Sebastian	JACOBS
7852	Philip	VAICIURGIS	9301	Heather	SUTTON
7879	Mark	HANKIN	9309	Rohan	ASHTON
8019	Peter	CLEARY	9326	Ashley	VALE
8026	David	SMITH	9376	Brett	SPEARS
8156	Nicholas	ANDRONICOS	9417	Melissa	SPURR

28118	Brian O'REILLY	903322	Nathan EVERETT
28207	John SIMONIDES	903424	Natalie XUEREB
28301	Neil LEISHMAN	903450	Kevin THORNTON
29360	Trevor NICKL	903482	Michael THOMSON
30091	Kerri-Ann RAYMOND	903744	Maxwell MARSDEN
30132	Daniel DAVIES	903751	Peter LANG
30150	Michael PHILLIPS	903845	Bryce RYAN
30158	Narayan SHRESTHA	903939	Philip FARRELL
30189	Michael PITT	904084	Wilem MADERN
30227	Florida SANTIO	904317	Ian PEISLEY
72073	Jason SCHNEPF	904379	Kerrie KENT
316043	Scott FAULKS	904640	Gurminder SAINI
455032	Cameron POWELL	904813	Scott MCGREGOR
505041	William STRATFORD	905023	Adam LAWES
521916	Paul SCRACE	905342	Emma VICKERY
900129	Howard ROCK	905516	Matthew NOONAN
900210	Ashley CROCKER	905520	Stephen DE-LORENZO
900448	Mathew WARD	905579	Christian BUSTELO
900527	Andrew MESSER	905617	Luke PAROZ
900681	Brett HAMLIN	905626	Jillian VELLA
901098	Kylie MILLS	905792	Kaeli WALKER
901267	Kenneth MACAULAY	905941	Shaylene TORNING
901430	Jeremias ZYLBERBERG	906097	Sandy SAHYOUN
901437	Daniel MECHAM	906467	Darren YU
901454	Jarrold MCGROUTHER	906470	Phillip TYLER
901791	Christopher MARTIN	906566	Brady BLACK
902617	Kristy BUCKPITT	906646	Kim PICKERING
902620	Timothy HAMILTON	906649	Bronwyn MACKINTOSH
902901	Katherine TUINMAN-NEAL	906657	Mouhamed SOBHI
902943	Jeremy RAMPANT	906881	Kasie MOWCZAN
902990	Deepak VASUDEVA MURTHY	907176	Taryn KEYSER
903086	Thomas PELOSO		

National Emergency Medals and Clasps – Floods 2022

6115 Kenneth MURPHY	7676 Grant RICE
6149 Leo MCCRORY	7686 Shannon CROFTON
6518 Wayne ZIKAN	7688 Jeremy FEWTRELL
6646 Philip SHEEDY	7796 Leslie GOREY
6654 Alan COOPER	7801 Michael HARVEY
6695 Gary WHITE	7843 Tracey SPINDLER
6886 Paul COLLIS	7895 Steven SMITH
6922 Andrew CLARK	7926 Ross GENDERS
6940 Gregory LEWIS	7952 Charles WILKINSON
6943 Daron LESSLIE	7962 Timothy CLIMO
7002 Phillip ETIENNE	7979 Michael BANISTER
7158 Russell TURNER	8003 Trent BROWN
7160 James MURPHIE	8026 David SMITH
7176 Craig MASHMAN	8053 Brad LEWIS
7221 David WATTS	8142 David GILL
7224 Rodney CHETWYND	8191 Peter STARLING
7252 Phillip ELLIOTT	8200 Marcus DAVIDSON
7276 Anthony STEELE	8235 David ARMYTAGE
7287 Ian LEVITT	8244 Phillip HAY
7316 Gregory PURVIS	8259 Brent GILES
7332 Anthony LENTHALL	8387 James HUNTON
7365 Andrew FRASER	8397 Michael PACKHAM
7389 Guy LIGHTFOOT	8422 Derek BABAN
7422 Ian LOVEDAY	8440 Justin ALLAN
7448 Cheryl STEER	8457 Brendon HEIDTMAN
7450 Gregory YOUNG	8461 John ROBINSON
7491 David WILSON	8566 Amara JARRATT
7530 Peter NUGENT	8604 Joshua BOUGHTON
7596 Gaven MULLER	8647 Justin SULLIVAN
7620 Anthony WALLGATE	8703 Stephen FINNERTY

8723	Todd	CHERRY	253018	Gregory	MILLER
8823	Joshua	BRANDER	253020	Rohan	COE
8826	James	BOLAND	267033	Peter	HETHERINGTON
8849	Warwick	LEVETT	306039	Leanne	CAMPBELL
8903	Daniel	PRIDHAM	316013	Ian	DREW
8916	John	STOKES	316042	Dean	SNAPE
8944	Cameron	THOMPSON	316043	Scott	FAULKS
8956	Matthew	GREGORY	347040	Darren	JONES
9045	Jason	LONERGAN	362024	Andrew	BAILEY
9076	Daniel	FISH	372032	Barry	PLATER
9079	Ronald	MARSH	388035	Joshua	RUSHTON
9092	Simon	BARRITT	391033	Edward	FULLER
9094	Thomas	SEYERL	520167	Andrew	HILL
9098	Paul	WILSON	520210	Kenneth	HARRISON
9178	Kyle	MATHIESEN	520423	Brett	LONARD
9208	James	BARBUTO	520436	Dean	ROESE
9231	Geoffrey	SCOTT	520549	Brandon	JOHNSTON
9260	Gerrard	COLLINS	520903	Damien	TOWNSEND
9326	Ashley	VALE	521113	Scott	WITHERS
9431	Douglas	OSGOOD	521188	Robert	GRILL
9454	Paul	THOMAS	521391	Scott	MAY
9456	Robert	WYATT	521464	Julie	LOWE
28173	Marina	DE-GABRIELE	521968	Shane	COX
29671	Karen	COLLINS	522066	Ryan	FERGUSON
29701	Sean	CHURCHWARD	522128	David	ANDERSON
29764	Vincent	PAN	522142	Anthony	SAVAGE
30056	Kyla	FAY	522207	Jonathon	LODGE
30158	Narayan	SHRESTHA	900120	Phillip	RILEY
30183	Tina	BEERS	900124	Mark	THOMPSON
211014	Christopher	HACKETT	900210	Ashley	CROCKER
211033	Michael	MILES	900231	Lisa	GARTHE
240019	Graeme	WAKELY	900249	Dean	STANFORD
240035	Alan	GRAHAM	900261	Francis	HALLAM

900327	Martin CARE-WICKHAM	904752	Glenn VANDERBURG
900488	Matthew WEIGNER	904813	Scott MCGREGOR
900518	Shane MORRISON	904868	Levi-Ray HODGSON
900632	Michael LAVIS	904874	George KYPRIANOU
900887	Kym WATSON	904907	Benjamin BURBIDGE
900907	Wendy NEWMAN	905010	Kate WILLIAMS
901366	Rashmi BALAKRISHNAN	905027	Craig PHELPS
901451	John KRANITIS	905096	Nicholas PAYNE
901464	David CROZIER	905124	Nickolaos ALFIERIS
901489	Luke WILLIAMS	905173	Marianne FERRARI
901625	Alberto ALVAREZ	905191	Kimberley WALDRON
901890	Mark ZULLO	905246	Travis SWIFT
902013	Mitchell DUNSTAN	905247	Scott PURNELL
902093	Thomas COMMERFORD	905334	Peter SAMMUT
902125	Trudy ASHWORTH	905348	Julie DENTON
902223	Scott BUTLER	905359	Lance TIGHE
902922	Michael MARTIN	905438	Catherine JAMIESON-HALES
902990	Deepak VASUDEVA MURTHY	905487	Dieter HOPPER
903135	Christopher FRAZER	905490	Mark LUNDY
903152	Warren STANLEY	905607	Jody HINDS
903167	Andrew TOM	906034	Lloyd SINAPATI
903187	Nathan RHEINBERGER	906311	Cody EDWARDS
903355	Christopher LUNNON	906315	Anne O'TOOLE
903395	James GUILFOYLE	906408	Graham BENARD
903583	Russell O'KEEFE	906450	Adam THORN
903744	Maxwell MARSDEN	906468	Evy ALFIERIS
903783	Andrew MCKAY	906526	Gianpiero BATTISTA
903794	Jackson BOULDEN	906557	Aiden HALLIDAY
904084	Wilem MADERN	906614	Janelle HUANG
904126	Rory WEEKES	906658	Felix HARRIS
904496	Martin JONES	906849	Harrison GRAY
904640	Gurminder SAINI	906876	Wayne DEVLIN
904683	Joseph O'KEEFE	906998	Jacob LESLEIGHTER

907006 Lachlan CAMPBELL
907213 Thomas SYKES
907270 Joshua FULLER
907363 Riley FARRELL
907380 Joshua ARNDELL
907418 Ryan JOHNSTON
907450 Kirra SERJEANT
907720 Brianna OLIVE
907721 Brendan HOPKINS
907732 Jason CLARKE
907879 Geoffrey STEVENS
907917 Connor SHEPHARD
907918 Manoj NOIR
907926 Jerry XIE
907997 Simon MACAULEY
908054 Tayah REISINGER
908137 Amanda WILLIAMSON
908157 Andrew PRESBURY
908196 Benjamin ARNDELL
908214 Felicity COCHRANE
908282 Karina-Kim BEDOT
908297 Dion KENMAN
908380 Geoffrey YU

POLICIES

Memorandum of Understanding between FRNSW and Australian Nuclear Science and Technology Organisation (ANSTO)

The [Memorandum of Understanding between FRNSW and Australian Nuclear Science and Technology Organisation \(ANSTO\)](#) has been published on the [Hazmat Capability toolkit](#) on the intranet.

Key points

MOU between FRNSW and ANSTO – Information sharing and collaboration to minimise the impact of Chemical, Biological, Radiological and Nuclear (CBRN) hazards and emergency incidents on the people, property, environment, and economy of NSW.

Who needs to read the plan?

This policy needs to be read by any staff interacting with ANSTO.

Rescindment

This MOU rescinds MOU between FRNSW and ANSTO signed in 2017.

Contact Officer: Greg Wright, Superintendent Hazmat and Counter Terrorism,
0418 169 629

File Reference: FRN18/976-002

Minor Motor Vehicle Policy and Procedures

The Minor Motor Vehicle Policy and Procedures, Policy no:CG011-003 has been published in the intranet on 19 January 2026.

Key points

This policy applies to all staff that operate FRNSW minor fleet vehicles. All drivers must understand and comply with this policy. It is the responsibility of members of the Commissioners Leadership Group to manage the implementation of this policy.

NSW Government Motor Vehicle Operational Guideline conditions apply in addition to FRNSW policy.

Who needs to read the plan?

This policy needs to be read by all staff who drive FRNSW Minor Motor vehicles.

Rescindment

This policy partly rescinds Commissioner's Orders 2018/25 pages 7-26, Commissioner's Orders 2019/25 page 2 in relation to all matters detailed within Policy CG011-003 related to Minor Motor Vehicles only.

Contact Officer: *Dean Leek, Performance and Governance Manager - Fleet,
0447250118*

File Reference: *FRN25/3380-002*

NOTICES

2026 Sydney Royal Easter Show

Applications are invited from Retained Firefighters who would like to be part of the Fire and Rescue NSW contingent providing fire protection services at the Sydney Royal Easter Show, to be held at Sydney Olympic Park from Friday 2 April 2026 to Monday 13 April 2026.

Please note that timings may be subject to change as requirements of Show Organisers are finalised.

1. Work groups and shifts

Crews at the Royal Easter Show will be organised into two groups with a Captain and one Firefighter in each group. Shifts will be for 6 days.

	2/4	3/4	4/4	5/4	6/4	7/4	8/4	9/4	10/4	11/4	12/4	13/4
Day Shift	Group 1 Captain + 1 Firefighter						Group 2 Captain + 1 Firefighter					
Afternoon Shift	Group 1 Captain + 1 Firefighter						Group 2 Captain + 1 Firefighter					
Night Shift	Group 1 Captain + 1 Firefighter						Group 2 Captain + 1 Firefighter					

Each Group will be divided into three shifts:

Shift	Hours
Day Shift	0630 – 1430
Afternoon Shift	1430 – 2230
Night Shift	2230 – 0630

2. Applications

Applications must be made online via the [Internal Careers Page](#). Candidates will be required to complete the online Expression of Interest Form. Applications received outside of this will not be considered.

Please note that you must discuss your application with both your Station Commander and Zone Commander for their endorsement prior to applying.

Closing date for applications will be 11.55pm on Wednesday 25 February 2026.

Note: On Thursday 26 February 2026, all applicants will be invited to complete a short video interview which must be completed by Wednesday 4 March 2026.

Successful applicants will be advised via email by Friday 13 March 2026.

Contact Officer: Superintendent Aaron Ross, Zone Commander MW2 on 0457 438 760.

Inquiries to: eastershow@fire.nsw.gov.au

Page Up Reference: [494428](#)

ANZAC DAY 2026

ANZAC Day is a National Day of Remembrance that goes beyond the anniversary of the landings at Gallipoli in 1915. It is the day on which we remember all Australians who served and died in war operations and on operational service. The spirit of ANZAC, with its qualities of courage, comradeship, and self-sacrifice continues to have meaning and relevance for our sense of National identity.

ANZAC Day March

The aim of the ANZAC Day March is to give the participating veterans, ex-services personnel and the public an opportunity to honour those who served in the defence of Australia or its interests, especially remembering those who paid the supreme sacrifice or otherwise suffered because of their service. The Returned and Services League of Australia (RSL) has granted permission for FRNSW to march in the Sydney ANZAC Day March and the Newcastle ANZAC Day March as a Unit under Command.

Eligibility to March

Eligibility to participate in the ANZAC Day March is determined by the Returned and Services League (RSL) of Australia. Anyone who is eligible for membership of the RSL is therefore eligible to take part in the ANZAC Day March. In addition, one descendant of a deceased veteran may honour their relative's service by wearing the veteran's medals on the right breast.

How to march with Sydney Contingent on ANZAC Day

Forward your intention to march and proof of Defence Force Service papers to the ANZAC Day Co-ordinator prior to 0800 hours Friday 17 April 2026:

ME1Admin@fire.nsw.gov.au

Assemble at 001 City of Sydney Fire Station, 0730 hours, Saturday 25 April 2026.

How to march with Newcastle Contingent on ANZAC Day

Forward your intention to march and proof of Defence Force Service papers to the ANZAC Day Co-ordinator prior to 0800 hours Friday 17 April 2026:

MNAOAdmin@fire.nsw.gov.au

Assemble at 260 Newcastle Fire Station, 0730 hours, Saturday 25 April 2026.

Dress

Dress uniform (full ceremonial) for uniformed personnel.

Lounge suit/smart casual for administrative and trades personnel.

Protocol for wearing medals

Current and former FRNSW employees who have been awarded FRNSW Commendations and Awards who wish to honour a relative's war service by wearing their relative's medals should wear the relative's medals on the right breast below their FRNSW Commendations and Awards.

FRNSW ANZAC Day Remembrance Service –Sydney

FRNSW will conduct the FRNSW ANZAC Day Remembrance Service and Wreath Laying Ceremony at City of Sydney Fire Station. Off duty personnel, families and friends are welcome to attend the Service which commences at 07:45 hours on ANZAC Day. Please note the earlier start time.

Consumption of alcohol while in uniform.

FRNSW employees must not consume alcohol while in FRNSW uniform or wearing any identifiable part of FRNSW uniform, provided that the Commissioner may grant exemptions to allow the consumption of alcohol at work or whilst in uniform at special events. In these circumstances workers must ensure that alcohol is consumed in a responsible manner, consistent with upholding the reputation and integrity of FRNSW.

Contact Officer: Zone Commander ME1 - (02) 9265 2705.

File No: FRN26/248

ANZAC Day Leave

Saturday 25 April 2026 is ANZAC Day.

Leave will be approved for all ex-services personnel and current serving Australian Defence Force Reserve personnel who are rostered for duty on ANZAC Day and who march with the FRNSW Contingent in the Sydney ANZAC Day March.

This leave will be approved for the hours that eligible personnel would otherwise have worked between 0800 hours, Saturday 25 April 2026 and 0800 hours, Sunday 26 April 2026, and will not be deducted from personal leave credits.

Eligible personnel who desire to march with the FRNSW Contingent must submit an ANZAC DAY LEAVE FORM and sign an attendance sheet which will be available at City of Sydney Fire Station. Applications for ANZAC Day Leave will close at 0800 hours on Friday 17 April 2026.

How to apply for ANZAC Day Leave

1. Download and complete an ANZAC Day Leave form from the Station Portal.
2. Attach proof of your Defence Force Service such as a copy of your Defence Force enlistment or discharge papers; and

3. Forward your completed ANZAC Day Leave form, together with your proof of Defence Force Service papers to the ANZAC Day Co-ordinator as follows:

(i) By email to: ME1Admin@fire.nsw.gov.au

Eligible personnel who fail to submit an ANZAC Day Leave form together with proof of Defence Force Service by Friday 17 April 2026 will not be granted ANZAC Day Leave. ANZAC Day Leave is only available to eligible personnel who march with the FRNSW Contingent in the Sydney ANZAC Day March.

Contact Officer: Zone Commander ME1 - (02) 9265 2705.

File No: FRN26/248

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Training Officer Rescue (Non-Station Based Team Member)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter, or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Training Officer Rescue (Non-Station Based Team Member), Education and Training. This is a first-round advertisement for these positions.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

Inquiries: Station Officer Russell Goldsmith, Team Leader Rescue Training on 0483 300 814.

Closing date: 1 April 2026

PageUp reference: 494508

Job board link: [PageUp Internal Jobs Board](#)

Fleet Operations Officer (Non-Station Based Team Leader)

Applications are invited from firefighters who have rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at the rank of Station Officer as of the closing date of applications, for the position Fleet Operations Officer, Operational and Strategic Services. A promotional pathway is applicable to this position under the provisions of 46.4.11.2 of the Award. Those on a current conditional appointment (promotional pathway) are ineligible to apply.

Inquiries: Emad Loka, Director Fleet Management on 02 9742 7479.

Closing date: 1 April 2026

PageUp reference: 494515

Job board link: [PageUp Internal Jobs Board](#)

Permanent Firefighters (Transfer to RS2)

Applications are invited from Permanent Firefighters holding the ranks Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to Regional South 2 - Goulburn. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2023.

Applications should be made using the Application for Transfer Register - '[Transfer Register Form](#)'

Inquiries: Zone Commander RS2, Dean Campbell on 0418 508 121

Closing Date: 18 March 2026

Applications to: RosterOfficer@fire.nsw.gov.au

Permanent Firefighters - 216 Station Bathurst (Transfer to RW2)

Applications are invited from Permanent Firefighters holding the ranks of Firefighter, Qualified Firefighter, Senior Firefighter or Leading Firefighter to transfer to 216 Station - Bathurst Regional West 2. Applications are being sought in accordance with clause 28.3.4.3 and will be processed in accordance with clause 28.3.3.1 of the Crown Employees (Fire and Rescue NSW Permanent Firefighting Staff) Award 2023.

Applications should be made using the Application for Transfer Register - '[Transfer Register Form](#)'

Inquiries: Zone Commander RW2, Brett Jackson on 0429 826 464

Closing Date: 18 March 2026

Applications to: RosterOfficer@fire.nsw.gov.au

Appointments

Service No.	Name	Position	Effective date
7476	A Foster	Superintendent (Zone Commander ME2)	02 February 2026

Promotions

Leading Firefighter to Station Officer

8224	A Griffiths	12 February 2026
9262	D English	16 February 2026
8006	W Fergusson	20 February 2026
903819	R Stirton	20 February 2026
8580	M McHugh	24 February 2026

903568 T Vaughan

11 March 2026

Qualified Firefighter to Senior Firefighter

Class 1

8677	M Wright	23 October 2025
904023	W Evans-Brooks	09 October 2025
904585	R Rout	20 August 2025
904806	N Whiting	21 July 2027
906308	J Cooper	19 November 2025
906489	C Manton	05 September 2025
906673	B Janiszewski	22 July 2025
906941	V Braddon	02 December 2025
906946	T Maher	02 December 2025
906950	B Sutton	20 December 2025

Firefighter to Qualified Firefighter

520777	L Davis	09 December 2025
906551	N Kaio	03 January 2026
907298	F Kaulima	01 February 2026
907720	B Olive	13 January 2026
908926	D MacDonald	24 February 2026
909085	B Van Steel	10 January 2026
909729	T Clayton	09 January 2026
909731	S Dessen	09 January 2026
909738	L Hitchings	09 January 2026
909795	R Watt	21 February 2026
909942	L King	15 May 2026
910027	J Sylvester	26 June 2026
910141	L McCallum	07 August 2026
910232	T Donoghue	18 September 2026
910423	C Heydon	08 January 2027

New members appointed to Brigades

911498	J Kelly	Stockton	02 February 2026
911473	J Hall	Goonellabah	06 February 2026
911490	N Whittaker	Ulladulla	06 February 2026
911515	D King	Bellbird	06 February 2026
911481	J Ramsay	Casino	09 February 2026
911491	T Hewatt	Leura	09 February 2026
911494	J Abell	Sawtell	09 February 2026
911500	A Dan	Bega	09 February 2026
911503	S Campbell	Woolgoolga	10 February 2026
911501	A Shapland	Lithgow	11 February 2026
911521	S Thornton	Cardiff	11 February 2026
911502	R Wilton	Goonellabah	12 February 2026
911497	K Soots	Condobolin	15 February 2026
911513	J Iglesias	Coolamon	15 February 2026

Transfers

388038	P Truesdale	Grafton	to	South Grafton	06 February 2026
908761	C Chalker	Moss Vale	to	Mittagong	09 February 2026

Appointment to Rank

444050	J Deaves	Captain	Singleton	28 March 2024
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Separations

906054	SF L Anderson	Oran Park Fire Station	15 February 2026
908954	J Greenslade	Mittagong	20 December 2025
908987	A Greenslade	Mittagong	14 January 2026
910114	B Fleming	Lithgow	21 January 2026
909836	A Pearson	Albury North	27 January 2026
909194	T Durdin	Culcairn	29 January 2026
905205	S Cleasby	Morisset	31 January 2026

Retirements

6364	SF R Wakeford	Avalon Fire Station	03 February 2026
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ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
911458	C Upsall	Leadership & Development Officer	10 February 2026

Separations

29701	S Churchward	Stores & Logistics Support Officer	06 February 2026
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Jeremy Fewtrell AFSM
Commissioner
18 February 2026