



Commissioner's Orders

2026/05

18 March 2026

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POLICIES

Hazardous Material Incidents Charging Policy

The [Hazardous Material Incidents Charging Policy](#) has been published on the [Hazmat Charging toolkit](#) on the intranet.

Key points

This policy gives the key principles for Fire and Rescue NSW (FRNSW) charges for services at hazardous material (hazmat) incidents under Section 40(4A) of the *Fire and Rescue NSW Act 1989*. This policy applies to all hazmat incidents in NSW attended by FRNSW. Changes include updated references to Schedule 1 Parts 1 to 4.

Who needs to read the plan?

This policy needs to be read by permanent and retained firefighters, Administrative and Trades staff and contractors/consultants.

Rescindment

This policy rescinds Commissioner's Orders 2025/04 – Hazardous Material Charging Policy Version 8.

Contact Officer: Kerry Wells, Business Manager Field Operations, 02 9742 7360

File Reference: FRN25/318

User Pays Charging Policy

The [User Pays Charging Policy](#) has been published on the [Major and Special Events Toolkit](#) on the intranet.

Key points

This policy sets out the key principles and guidelines in respect of Fire and Rescue NSW (FRNSW) recovering 'user pays charges' for major and special events.

Changes include updated roles and policy titles.

Who needs to read the plan?

This policy needs to be read by permanent and retained firefighters, Community Fire Unit Members, Administrative and Trades staff and contractors/consultants.

Rescindment

This policy rescinds User Pays Charging Policy Version 2.

Contact Officer: Kerry Wells, Business Manager Field Operations, 02 9742 7360

File Reference: FRN16/3287-2

PROCEDURES

Community Language Allowance Scheme

The [Community Language Allowance Scheme](#) has been published on the [Equity, Diversity & Inclusion toolkit](#) on the intranet.

Key points

The Community Language Allowance Scheme (CLAS) provides an allowance to eligible FRNSW employees who use approved language skills to support culturally and linguistically diverse community members as part of their normal duties. CLAS is limited to simple, on-the-spot language assistance and does not replace professional interpreting services.

Employees must be nominated by their Manager or Zone Commander and must successfully complete the CLAS/NAATI proficiency test administered through Multicultural NSW, with testing costs met by the employee's Zone or Business Unit.

Payment of the allowance is contingent on the bi-annual submission of a CLAS activity log. Only one allowance is payable, with rates determined by operational demand and NAATI accreditation level.

The allowance ceases when an employee changes roles, no longer maintains accreditation, or where language needs are no longer required at the work location. Managers and the Cultural Diversity Officer – Community Safety are responsible for ongoing review of language demand and continued eligibility.

Who needs to read the plan?

The procedure applies to all FRNSW staff.

Rescindment

This procedure rescinds CHO/00573 published in IN ORDERS 1996/14, which is now superseded by the *Community Language Allowance Scheme Procedure*.

Contact Officer: *Elijah Chan, Cultural Diversity Officer, 0427 850 564*

File Reference: *FRN26/531*

NOTICES

57 Station – Wentworthville temporarily relocating

From 24 March 2026, 57 Station – Wentworthville will be temporarily relocating to 27 Station – Parramatta for approximately 9 – 12 months.

This is to allow the construction of a new fire station to take place at the existing Wentworthville Fire Station site.

The contact details for 57 Station, Wentworthville will be as below:

Street Address: Fire and Rescue NSW
Wentworthville Fire Station
110 – 114 Wigram Street,
HARRIS PARK NSW 2150

Postal Address: PO Box H4,
HARRIS PARK NSW 2150

Telephone: (02) 9493 1057

Fax: (02) 9166 8257

Contact Officer: *Superintendent Aaron Ross,
Zone Commander Metro West 2 on (02) 9895 4605*

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Station Officer 440 Station Shoalhaven

Applications are invited from firefighters holding the ranks of Leading Station Officer, Station Officer and Leading Firefighter for the position of Station Officer, 440 Shoalhaven, RS1. This is a first-round advertisement of this position.

Inquiries: A/Superintendent John Marzol,
A/Zone Commander RS1 on 0419 364 868

Closing date: 15 April 2026

PageUp reference: 494588

Job board link: [PageUp Internal Jobs Board](#)

Duty Commander Region North 3 (Inspector)

Applications are invited from firefighters holding the rank of Inspector and Leading Station Officer. This is a first-round advertisement of this position.

Inquiries: A/Chief Superintendent Rodney Chetwynd,
A/Area Commander Region North on 0409 319 939

Closing date: 15th April 2026

PageUp reference: 494582

Job board link: [PageUp Internal Jobs Board](#)

Training Officer FFIT, Non-Station Based Team Member

Applications are invited from firefighters who have attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Training Officer FFIT, Education and Training Directorate.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) and have completed 8 years total service as a permanent firefighter with FRNSW as at the closing date of applications will be offered a promotional pathway as per 46.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2023.

Inquiries: Station Officer Christopher Frost, Team Leader FFIT on 0473 670 423

Closing date: 29 April 2026

PageUp reference: 494562

Job board link: [PageUp Internal Jobs Board](#)

Fire and Rescue NSW Advisor, Royal Solomon Islands Police Force (RSIPF) Fire and Rescue Service – EOI up to 24 Months

Applications are invited from firefighters holding the rank of Inspector and Leading Station Officer.

Inquiries: Chief Superintendent Jeremy Stubbs on 0400 880 265

Closing date: 15th April 2026

PageUp reference: 494593

Job board link: [PageUp Internal Jobs Board](#)

Retained Firefighter to Permanent Firefighter, Moree, RN3

Applications are invited from retained firefighters who are currently attached to 381 Moree Station and RN3 as at the closing date of applications for the role of Permanent Firefighter 381 Moree Station, Regional Operations. This is a first and second-round advertisement of this position, running concurrently. First round applicants attached to FRNSW Stations within the Moree LGA will be given priority. If no suitable applicants are selected in the first round, then applicants from the remainder of RN3 will be considered.

Inquiries: Inspector Wayne Zikan, Duty Commander RN3 on 0408 621 207.

Closing date: 15 April 2026

PageUp reference: 494613

Job board link: [PageUp Internal Jobs Board](#)

Appointments

Service No.	Name	Position	Effective date
8965	M Apps	TAO Officer Development	02 March 2026
8050	T George	Station Officer – Coffs Harbour	12 March 2026

Promotions

Leading Firefighter to Station Officer

8050	T George	12 March 2026
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Qualified Firefighter to Senior Firefighter

Class 02

906374	J Lane	11 February 2025
906486	M Hunter	22 April 2025
906670	J Hall	22 July 2025
906757	M Dafter	26 August 2025
906760	A King	19 October 2025
906942	J Burden	02 December 2025
907032	J Walker	03 February 2026
907033	T Wilder	03 February 2026

Firefighter to Qualified Firefighter

906829	J Guymer	24 November 2025
909730	J Delaney	09 January 2026
909891	J Johnson	03 April 2026
909894	S Eden	03 April 2026
909911	K Roche	03 April 2026
910021	C Rusconi	26 June 2026

New members appointed to Brigades

911418	L Roughead	Tweed Heads	13 January 2026
911454	S Allen	Abermain	16 January 2026
911424	A Chadwick	The Entrance	21 January 2026

911430	M Ball	Coffs Harbour	22 January 2026
911411	L Martin	Brunswick Heads	22 January 2026
911443	C Peljha	Rutherford	22 January 2026
911413	T Wallace	Casino	23 January 2026
911422	L Forester	Kearsley	27 January 2026
911425	K Landman	Culcairn	27 January 2026
911474	J Dovey	Rutherford	27 January 2026
911439	R Benfield	Goonellabah	29 January 2026
911436	N Wales	Wingham	29 January 2026
911449	M Tanner	Moss Vale	29 January 2026
911455	J Staples Stewart	Goulburn	29 January 2026
907215	V Cummins	Rutherford	30 January 2026
911446	R Paton	Wagga Wagga	30 January 2026
911448	E Sharpe	Kearsley	30 January 2026
911461	S James	Dungog	30 January 2026
911464	R Whillas	Wee Waa	30 January 2026
911468	A Smith	Berry	30 January 2026
911469	Q Cunningham	West Wyalong	01 February 2026
911420	S Gimenez	Oberon	01 February 2026
911423	E Randle	Oberon	01 February 2026
911437	R Gerrard	Singleton	01 February 2026
911440	R Watt	Trangie	01 February 2026
911451	C Andree	Bowral	02 February 2026
911438	J Rawlins	Camden	02 February 2026
911459	R Cawthorne	Camden	02 February 2026
911485	W Gavin	Branxton	02 February 2026
911447	C Prain	Campbelltown	04 February 2026
911496	R Christie	Holbrook	04 February 2026
911450	S Buttenshaw	Murwillumbah	05 February 2026
911465	J Flower	Goonellabah	05 February 2026
911493	S Altmann	Maitland	06 February 2026
911445	L Engle	Bathurst	15 February 2026
911462	M Walkom	Delroy	15 February 2026
911545	D Ballard	Boggabri	17 February 2026
911546	L Eldering	Uralla	17 February 2026

911601	J O'Brien	Inverell	20 February 2026
909059	J Stefik	Lithgow West	25 February 2026
911566	C Cowan	Wee Waa	25 February 2026
911556	E Andrews	Cardiff	26 February 2026
911567	B Thackway	Uralla	02 March 2026
911569	J Richey	Mulwala	02 March 2026
911570	S Kerby	Mulwala	02 March 2026
911571	M Wall	Swansea	02 March 2026
911577	D Southcoat	Moree	02 March 2026
911580	A Poulton	Tenterfield	02 March 2026
911588	L Fairbairn	Wyoming	03 March 2026
911564	J Keeble	Tea Gardens	05 March 2026
911592	D Hutton	Armidale	06 March 2026
911593	R Fredericks	Armidale	06 March 2026
911595	Z Vassallo	Glenbrook	06 March 2026
911586	D Aloisi	Culcairn	09 March 2026
911590	M Harris	Carrington	09 March 2026
911597	H Theunissen	Kurri Kurri	09 March 2026
911606	C King	Bellbird	12 March 2026
911574	R Tory	Broken Hill	15 March 2026
911584	J Shapland	Aberdeen	15 March 2026
911594	R Lockhart	Balranald	15 March 2026
911599	D Woolhouse	Balranald	15 March 2026

Amendment to CO 2025/04 (removed from list)

521923	D Capt G Milgate	Moama	13 September 2024
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Transfers

910230	P Robertson	Richmond	to	Riverstone	25 January 2026
907667	M Garrett	Camden	to	Ulladulla	30 January 2026
908341	P Starley	Thredbo	to	Queanbeyan	30 January 2026
910213	J Rays	Albion Park	to	Thirroul	01 February 2026
908533	M Bowen	Crookwell	to	Bathurst	23 February 2026
904258	E Russel	Carrington	to	Lambton	04 February 2026
907445	E Bowden	Bourke	to	Brewarrina	01 March 2026
906846	G Lowe	Thirroul	to	Corrimal	04 March 2026

Appointment to Rank

908024	M Wilson	Deputy Captain	Coffs Harbour	23 January 2026
909484	M Freeman	Deputy Captain	Abermain	28 February 2026
909421	C Daniels	Captain	Richmond	04 March 2026
315021	S Davidson	Deputy Captain	Guyra	06 March 2026
905851	J O'Donoghue	Captain	Coledale	09 March 2026
908932	J Wilson	Deputy Captain	Gloucester	11 March 2026

Relinquishment of Rank

520611	L Mathieson	Captain	Gilgandra	28 February 2026
905981	B Duley	Deputy Captain	Kyogle	28 February 2026

Separations

903767	T Weise	Wallsend	24 November 2025
906905	D Capt J Hansen	Denman	31 December 2025
904930	A Gwilliam	Glenbrook	04 January 2026
910337	D Dusi	Windsor	04 January 2026
909489	T Bentick	Orange	06 January 2026
907733	N Turner	Portland	07 January 2026
904331	L Purtle	Mulwala	12 January 2026
909631	T Hayer	Hillston	16 January 2026
907269	D Lloyd	Kelso	18 January 2026
907907	B Philipse	Junee	18 January 2026
910690	K Spencer	Junee	18 January 2026
902716	P Bloomfield	Narrandera	20 January 2026
908204	R Bowe	Merewether	21 January 2026
910778	A De Gabriel	Blayney	21 January 2026
910472	J Doble	Batemans Bay	22 January 2026
910379	J West	Wyong	26 January 2026
910633	B Boland	Laurieton	27 January 2026
906459	B Conroy	Jindabyne	30 January 2026
907297	J Welsh	Canowindra	30 January 2026
908345	C Kokshoom	Jindabyne	30 January 2026

909450	S Atkins	Unanderra	03 February 2026
910109	S Unwin	Swansea	05 February 2026
906298	A Wells	Abermain	15 February 2026
904643	G Parker	South Tamworth	16 February 2026
908935	K Learmouth	Raymond Terrace	01 March 2026
907758	D Lulka	Kempsey	02 March 2026

Retirements

6448	SF D Kitching	Goulburn Fire Station	23 March 2026
7298	SF M Bull	Berkeley Vale Fire Station	26 March 2026
907274	L De Vries- Chambers	Maitland	22 January 2026
521638	J Whiteman	Budgewoi	05 February 2026
522109	J Finn	Wyoming	11 February 2026
383016	Capt W Redfern	Kurri Kurri	01 March 2026

Honorary List

902716	P Bloomfield	Narrandera	21 January 2026
521638	J Whiteman	Budgewoi	06 February 2026
522109	J Finn	Wyoming	12 February 2026
383016	Capt W Redfern	Kurri Kurri	02 March 2026

Amendment to CO 2025/04 (added to list)

521923	DCapt G Milgate	Moama	13 September 2024
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ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
908241	K Cousins	Senior Asset Manager Real Estate	09 March 2026

Separations

910839	F James	Snr Project & Change Manager Partner	04 March 2026
906456	P Fleming	Principal Legal Officer	19 March 2026
906822	A Nadin	Program & Policy Officer	19 March 2026

Jeremy Fewtrell AFSM
Commissioner
18 March 2026