



Commissioner's Orders

2026/20

14 October 2026

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HONOURS

Commissioner's Individual Commendation for Meritorious Service

Amendment

For actions at a house fire rescue - Fairfield Heights on 21 Dec 2024:

907029 Qualified Firefighter Michael STIPANOVIC

For actions at a flood rescue – Woodburn 1 Mar 2022:

8418 Station Officer Derek STRATTON

NOTICES

Long Service Leave Ballot Applications 2027/2028

Call for applications

In accordance with Procedure – Long service leave quotas for permanent firefighters during peak holiday periods and special events. Long service leave applications for periods that fall in peak holiday periods in 2027/2028 are now called for from Inspectors, Station Officers and Firefighters.

Dates of peak periods

The following dates for the year 2027/2028 are classified as peak periods and are subject to the procedures described in In Orders 1998/19:

- Autumn school holidays – 12 April to 23 April 2027
- Winter school holidays – 05 July to 16 July 2027
- Spring school holidays – 27 September to 08 October 2027
- Summer school holidays – 21 December 2027 to 04 February 2028
- Australasian Police and Emergency Services Games – 10 October to 17 October 2027
- World Firefighting Games – 12 March to 21 March 2027

Exemptions from ballot

The ballot system and the related six-week application period for peak periods does not apply to firefighters who are seeking extended periods of long service leave. For the purposes of this procedure 'extended' means any period in excess of two consecutive months on full pay or four consecutive months on half pay.

Closing date for applications

Long service leave application forms are available on the Station Portal and are to be submitted to your Zone Commander or Manager.

The closing date for applications is 04 December 2026.

Contact Officer: Your Zone Commander or Manager

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the [Internal Jobs Board](#) and applications must be completed online by following the links provided. For any technical assistance in submitting your application please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Quality Assurance Officer, Operational Communications (Non-Station Based Team Leader)

Applications are invited from firefighters who have rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at the rank of Station Officer as of the closing date of applications, for the position Quality Assurance Officer, Operational Capability Directorate. A promotional pathway is applicable to this position under the provisions of 49.4.11.2 of the Award.

Inquiries: Matthew Wormald, Chief Superintendent Operational Communications, on 0472 830 936

Closing Date: 25 November 2026

PageUp Reference: 495158

Job board link: [PageUp Internal Jobs Board](#)

Systems Officer, Operational Communications (Non-Station Based Team Leader)

Applications are invited from firefighters who have rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at the rank of Station Officer as of the closing date of applications, for the position Systems Officer, Operational Capability Directorate. A promotional pathway is applicable to this position under the provisions of 49.4.11.2 of the Award.

Inquiries: Matthew Wormald, Chief Superintendent Operational Communications, on 0472 830 936

Closing Date: 25 November 2026

PageUp Reference: 495157

Job board link: [PageUp Internal Jobs Board](#)

Team Member Capability Projects (Non-Station Based Team Member) x 2

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Team Member Capability Projects, Strategic Capability.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) and have completed 8 years total service as a permanent firefighter with FRNSW as at the closing date of applications will be offered a promotional pathway as per 49.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2024

Inquiries: *Superintendent Colin Eldridge, Superintendent Firefighting Capability on 0436 629 789.*

Closing Date: *25 November 2026*

PageUp Reference: *495153*

Job board link: [PageUp Internal Jobs Board](#)

Operational Safety Officer (Non-Station Based Team Member)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications for the position of Operational Safety Officer, People and Culture.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) and have completed 8 years total service as a permanent firefighter with FRNSW as at the closing date of applications will be offered a promotional pathway as per 49.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2024

Inquiries: *Superintendent John Dunn, Superintendent Operational Safety on 0457 319 062*

Closing Date: *25 November 2026*

PageUp Reference: *495164*

Job board link: [PageUp Internal Jobs Board](#)

Director/Assistant Commissioner Professional Standards

Applications are now open for the role of Director/Assistant Commissioner Professional Standards, People and Culture Directorate.

Inquiries: Assistant Commissioner Brendan Cox, A/Executive Director, People and Culture 0457 963 192

Closing Date: 11 November 2026

PageUp Reference: 495028

Job board link: [PageUp Internal Jobs Board](#)

Response Coordinator (Inspector)

Applications are invited from firefighters holding the rank of Inspector and Leading Station Officer with twelve (12) months service at the Leading Station Officer rank for the role of Relieving Response Coordinator, Operational Capability This is a first-round advertisement of this position.

Inquiries: Superintendent Grant Rice, Superintendent Operational Communication on 0418 437 656

Closing Date: 25 November 2026

PageUp Reference: 495169

Job board link: [PageUp Internal Jobs Board](#)

Leadership Development Advisor (Non-Station Based Team Member)

Applications are invited from firefighters who attained the rank of Station Officer, Leading Firefighter, Senior Firefighter, or Qualified Firefighter with a minimum of twenty-four (24) months service at the rank of Qualified Firefighter as of the closing date of applications, for the position of Leadership Development Advisor (Non-Station Based Team Member), People and Culture Directorate.

Successful applicant holding the rank of Leading Firefighter or Senior Firefighter with a valid Pre-Qualifying Assessment (PQA) and have completed 8 years total service as a permanent firefighter with FRNSW as at the closing date of applications will be offered a promotional pathway as per 49.4.11.1 of the Crown Employees (FRNSW Permanent Firefighting Staff) Award 2024.

Inquiries: Monesh Kumar, Manager Leadership Development, 0427 620 359.

Closing date: 25 November 2026

PageUp reference: 495171

Job board link: [PageUp Internal Jobs Board](#)

Appointments

Service No.	Name	Position	Effective date
6429	B Ellicott	Training Officer Regional	11 December 2026

Promotions

Leading Firefighter to Station Officer

9111	A Cormick	01 October 2026
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Senior Firefighter to Station Officer

8012	S McKeown	02 October 2026
8656	M Lynch	02 October 2026
8898	M Hammond	02 October 2026
9231	G Scott	02 October 2026
9294	D Wrightson	02 October 2026
900119	M Arango	02 October 2026
901048	D McGuire	02 October 2026
901879	K Azzopardi	02 October 2026
902616	S Gerber	02 October 2026
903595	C Kitson	02 October 2026

Senior Firefighter to Station Officer (Non-Station Based Position Promotional Pathway) are subject to Permanent Firefighter award 2024, Sub Clause 49.4.11

8859	T Garrett	04 October 2024
8894	G Powell	10 December 2024
9431	D Osgood	07 February 2025
902613	P Beare	17 December 2024
903149	M Riley	02 March 2026
903328	H Lloyd	12 May 2025
904239	R Penrose	27 February 2025

Senior Firefighter to Leading Firefighter Station Officer Qualified

7729	L Houttuin	02 October 2026
8811	J Hastie	02 October 2026
901902	G Delves	02 October 2026

Recruit Firefighter to Firefighter

Class 14

905127	N Garrett	30 September 2026
908315	T Bartlett	30 September 2026
909562	H Bennett	30 September 2026
910150	R Bush	30 September 2026
910283	T Lewis	30 September 2026
910313	M Smithson	30 September 2026
910768	J Downey	30 September 2026
911092	R Naven	30 September 2026
911771	M Bligh	30 September 2026
911786	R Wilson	30 September 2026
911787	S Holmes	30 September 2026
911789	E Jeffcoat	30 September 2026
911790	M Jones	30 September 2026
911791	L Boyd	30 September 2026
911793	J Killick	30 September 2026
911804	L Horne	30 September 2026
911806	L DeWildt	30 September 2026
911809	G Hosken	30 September 2026
911811	T Harding	30 September 2026

New members appointed to Brigades

912088	R Zampa	Bingara	23 September 2026
912083	A McIntyre	Mortdale	25 September 2026
912084	J Scott	Saratoga	25 September 2026
912086	A Percival	Kurri Kurri	25 September 2026
912082	J Koens	Rhodes	28 September 2026
912081	M Oliveira	Cooma	30 September 2026

912090	J Mackay	Morisset	30 September 2026
912093	A Caitlin	Morisset	30 September 2026
912085	T Godwin	Evans Head	01 October 2026
912087	K Mumford	Tenterfield	01 October 2026
912091	A Black	Bingara	01 October 2026
912092	V Campbell	Maitland	01 October 2026
912096	N Dowsett	Coonabarabran	01 October 2026
912095	T Nichol	Salamander Bay	02 October 2026
912097	B Atkins	Coonabarabran	05 October 2026
912098	Z Bourke	Cessnock	06 October 2026
912094	L Kapela	Mudgee	15 October 2026

Transfers

910544	D Brown	Windsor	to	Warragamba	01 October 2026
900378	B Humphries	Albury Civic	to	Albury North	02 October 2026

Appointment to Rank

901729	D Burke	Captain	Perisher Valley	30 September 2026
904623	C Balk	Captain	Bundanoon	30 September 2026
907406	A Dunkerley	Deputy Captain	Cooma	30 September 2026
908898	A Sofo	Captain	Bowral	30 September 2026

Separations

910224	RetF M Howell	Tarro	02 August 2026
906901	RetF B Mayes	Woolgoolga	15 September 2026
907766	RetF M Sheppard	Balgownie	20 September 2026
371011	RetF D Brunsdon	Macksville	30 September 2026
910477	RetF H Hasam	Ingleburn	01 October 2026

Retirements

6231	SO J Towle	Busby	13 October 2026
6302	SO P Richards	Bulli	14 October 2026
6676	SO D Wellfare	St Andrews	13 October 2026

7647	SF L Doherty	Newcastle	21 October 2026
7719	LSO R Tabone	Berkeley Vale	09 October 2026
8490	SF M Diegutis	Engadine	14 October 2026
8825	SF I McGuire	Response Coordination Newcastle	02 September 2026
900333	SF M Brandt	Blacktown	30 September 2026

Honorary List

371011	RetF D Brunsdon	Macksville	01 October 2026
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ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
904066	M Sapiro	Manager Community Safety Governance & Ops	25 September 2026
908989	C Cowie	Workforce Insight Analyst	28 September 2026
910847	S Coombes	Command Business Support Officer MN	28 September 2026

Jeremy Fewtrell AFSM
Commissioner
14 October 2026