Commissioner's Orders

2026/21 **28 October 2026**

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HONOURS

Long Service and Good Conduct Medals and Clasps

Long Service and Good Conduct Medal – January to June 2025 Schedule

903978 Mark Rutter
904036 David Ince
904066 Michelle Sapiro
903794 Jackson Boulden
903968 Jade Emery
903986 Matthew Hitchens
904054 Michelle Gittany
904170 Nicole Robinson
904035 Dean Gillard
903808 George Lloyd
904158 Hamish Miles
903813 Shayden Tawhai
902570 Christopher Towe
904179 Lucas Hinton
904041 Quentin Johnson
903817 Tod Rowbotham
904040 Christopher Woolley
904034 Joshua Clay
904048 Bryce Gilmore
903809 Darren Lowe
904027 Timothy Lowe
903814 Dean Wheeler
903930 Benjamin Allen
903948 Lucas Bow
903799 Thomas Freeman
903801 Hayden Gavin
904168 Rhys Heaton
903945 Courtney Howard
903807 Terry Lancaster
904037 Kirk Stevenson
904038 Nathan Sullivan
903812 Cameron Tapp
904096 Cody Bardsley
904032 Alexander Beveridge
904161 Troy Williams
904169 Simon Chappell
904106 Samuel Pilton
904047 Russell Bent
904033 Simon Brady
904023 William Evans-Brooks
904051 Kynan Hall
904117 Lewis Hunter
904113 Michael O'Connor
904029 Jeremy Spek
904039 Joshua Sutton
903795 Samuel Bromley
904092 Matthew Campbell
904005 Vaughn Evans (Retired)
904024 Peter Fairlie
904025 Peter Jensen
904026 Michael Lett
903811 Russell Stirton
903804 Benjamin Hooper
903806 Edward Killen
904028 Terry Manton
903810 Neil Smith
904042 George Spiros
903805 Jay Kendrick
904009 Nicholas Owen
903845 Bryce Ryan
904160 Ricky Campbell
903964 Daniel Finney

903800 Matthew Gair
904070 Steven Pietsch
904001 Luke Rushton
903920 Michael Wells
903976 Timothy Korteland
904010 Michael Mulholland
903923 Timothy Mayers (Former)
903949 Jason Perry
903939 Philip Farrell (Former)
903919 Wayne Barrett
904200 Ian Montgomery
903965 Andrew Clements (Former)
903861 Christopher Corcoran
904004 Clint Starkey (Former)
904185 Sam Woods
904135 Benjamin Ashton
903895 Christopher Batty
904190 Samantha Flood
904131 Steven Harmon
904134 Jeremy Head
904180 Adam Bourke
904194 Scott Brown
904183 Joshua Lawson
904072 Nicholas Jennings (Former)
903952 Luke Crum
903887 Scott Kidd
904098 Andrew George (Former)
903892 Alex McAlpine Price
903886 Ashley McCaull
904159 Nicole Morris
903996 Lisa Bussa
904197 Joseph Reid (Former)
904799 Gabriel Conway
904610 Bradley Cole
521048 Keith Whiteman
901955 Gavin Sutherland
902002 Jacob McKernan (Former)
902299 Zeb Kinnear (Retired)
902366 Joshua Kinnear (Former)
902717 Elliott Woolford
902793 Matthew Modderno
903075 Darren Young (Former)
903391 Bowen Douglas (Former)
903466 Bronwyn Adamson
903470 Craig Weatherby (Former)
903483 Hiu-Ping Yau
903550 Luke Hall
903597 Jacob Spence
903848 Damen Boyd

1st Clasp of the Long Service and Good Conduct – January to June 2025 Schedule

8875 John Sullivan
8826 James Boland
8853 Matthew Wormald
30091 Kerri-Ann Raymond
8859 Timothy Garrett
8855 Kurt Ingle
8837 Richard Jay
8812 Peter Murray
8846 Gianluca Bertoldi
30105 Tiffany Jones
8877 Aaron Ross
8881 David Baber
8854 Matthew Bryant
8868 Glenn Court
8841 Timothy Hind
8778 John Calabretta

8890 Christopher Dawtrey
8883 Matthew Dennis
8810 Christian Fehily
8840 John Foley
8850 Stuart Griffiths
8798 David Kennedy
8833 Peta Miller
8792 Nicholas Myers
8827 Garth Faine
8862 Stephan Marshall
8788 Andrew Riepma
8882 Craig Vaughan
8797 Justin Atchison
8885 Michelle Gilbert-Kent
8834 Paul Keast
9454 Paul Thomas
8794 Timothy Betland
520937 Steven Brooks
8829 Robert Kelsey (Retired)
8807 Eamonn Crean
520938 Shannon Dixon
8828 Robert Gittoes
8842 Anthony Higgins
8777 Simon Kimberley
8786 Craig Matuschka (Retired)
8783 Barton McIntyre
8785 Robert Slade
520857 Troy Smith
8832 Nicole Sutton
8861 Paul-Danial Barlow
8820 Anthony Craig
8824 Gregory Daly
8870 Samuel Elphick
8804 Gary Martin
8805 Paul Sparks

8819 David Allen
8814 Hugh Clouston
8822 Benjamin Dalton
8851 Matthew Fogarty
8779 Jye Mackintosh
8787 Joel Markou
8772 Peter Meier
8782 Matthew Moore
8872 Alan Rourke
8880 Bradley Sly
520921 Andrew Evans
8858 Timothy Jenner
9214 Ross Webster
8784 David Dunnacliff
520813 Erick Denis (Former)
520849 David Gill (Retired)
8863 Jonathan Thompson
8869 Craig Webb
8873 David Winchcombe
8889 Tristram Woods
8884 Victoria Eaton
8780 Adam Harris
8849 Warwick Levett
8773 Timothy Sullivan
520805 Mark Dean
8874 Garry Scott
8811 Joseph Hastie
8801 Scott Hayward
8806 Adam Richards
520833 Christopher Barnes
520793 Sandy McLagan
520790 Damien Freeman
8775 Michael Grunske
520925 Adam Brennan
520934 William Turner

520928 Glenda Bracher
8856 Clinton Killen
8866 Kristy Whiles
30102 Kim Williams
520920 Mathew Carroll
8809 Robert Ferguson
520850 Jamey Taylor
521256 Ralph Barton (Retired)
8839 Digby Gifford
8878 Eddie Vaysbak
8795 Neil Gill
8434 Trent Rochford
520831 Terence Gillivan
8447 Patrick Wann (Former)
520894 Robert Healy
8541 Craig Gilhooly
8886 Bridget McCloskey
8636 Paul Frankham
520812 Andrew Scrivener
8693 Joel Sim
520877 Grant Wilson
8702 Anthony Clarke
520889 Todd Gallagher
8705 Josh Hackney
520816 Dominic Zumbo
8726 Bruce Rossiter
520864 Cody Cafe
8735 Aaron Gormly (Retired)
520863 Paul Cavalier
8741 Brendan Dews
8799 John Copps
8749 Peter Bailey
8876 Andrew Webb
8789 Nathanial Wigley (Former)
520794 Michael Horley
9384 Ashlea Jordan
520820 Dean Turner
520083 James Ware
8847 Samuel Conway
520217 Trevor Lang (Retired)
8825 Ian Maguire
520742 Malcolm Newnham
8857 Daniel Callanan
520752 Nemo Hettle
8836 Michael Goodwin

2nd Clasp of the Long Service and Good Conduct – January to June 2025 Schedule

7372 John Parrish
7406 Duncan Podmore
7389 Guy Lightfoot
7376 Jeffrey Lay (Retired)
7725 Robert Donohoe
7387 Alan Robertson
7402 Steven Perkins
7417 Darren Kenny
7379 Andrew Ticehurst
7370 Rodney Lynch
7373 Timothy Seeney
484042 Daniel Ogle
7392 Lucas Bates
7388 Graeme Tull
7383 Scott Bennett
7385 Craig Gostelow
7362 Brett Butler
7394 Brett McEvoy
7415 Jason Collits
7928 Robert Hogan
7403 Phillip O'Sullivan
7413 Michael Egan

7375 Darren Johnson
9055 Gareth Quin
7390 Daniel Cuskelly
7404 Julian La Rosa
7386 Ian Lamp
7407 John Johnstone
7411 David Castle
7384 Darren Hall
7364 Shane Park
7366 Phillip Sturges
7396 Ross Wilton
7380 Paul Sullivan
7371 Geoffrey Wood
82022 Jeffery Conway
7391 Richard Warry
7395 James O'Brien
471020 James Wisemantel
305042 Tony Brown
234032 Ronald Dodwell
463025 Dean Gillespie
7414 Craig Keith
365021 Terry Mildren
8589 Charles Antonievich
7400 John Poulos
7796 Leslie Gorey
7368 Brett Jackson
8283 Matthew Hunter
7399 Mark Ecob
7369 Douglas McPherson
7302 Raymond Buchanan
7321 Glenn Caward
7333 Todd Maguire
7350 Jeffrey Hogan
7596 Gaven Muller
8091 Justin Bentley (Retired)
29012 Jacek Pakulski (Former)

3rd Clasp of the Long Service and Good Conduct – January to June 2025 Schedule

6306 Christopher Frost
6776 Paul Scott
6268 Charles Begley
6286 Brian Smart
6257 Craig Brierley
6320 David Honan
6240 John Davy
6288 Brett Moir
6302 Peter Richards
6282 Gregory McCall
6308 Keith White
302017 Gregory McLaren
429013 Craig Wallace
7760 Brett Arundel
7333 Todd Maguire
220030 Darren Schreiber
6256 Denise Butcher
6037 Terry Cheese (Retired)

National Medal and Clasps

National Medal – October to December 2024 Schedule

900451 Jamie Chapple
900464 Clayton Kirkwood
900488 Matthew Weigner
900446 Martyn Thompson
900465 Glenn Penn
905725 Kayle Barton

900421 Craig Connor
900457 Steve Benson
900405 Paul Wills
900389 Elisha Kelly
900411 Thomas Hoey
900426 Jodie Sing
906391 Sam Preston-Stanley
900397 Darren Meredith
900413 Kevin A'vard
900463 Scott Gill
900466 Matthew Toll
900492 Roman Sisa
900482 Steven Curran
520265 Bradley Kane (Former)
900385 Vittorio Provino (Former)
900394 Grant Morgan (Former)
900431 Peter George (Former)
9375 Lenny Soro (Retired)
522258 Callum Taylor (Former)
900020 Lindsay Burley
900052 Nicholas Carey
900135 Jennie Sullivan
900248 Andrew Webb
900254 Daniel Turner (Former)
900369 Dean Scott
900462 Dale Walsham (Former)

1st Clasp of the National Medal – October to December 2024 Schedule

282024 David Evans
6941 Brett Howe
7723 Matthew Waldon
7969 David Hansen
8031 Tait Brannock
8074 Cameron Wheatley
8035 Brett Farmer
8063 Bradley Brian
8040 Damon Parker
8064 Gregory Edwards
8059 Mathew Wallace
8073 Julian Simmons
8061 Douglas Anderson
8045 Carl Van Aken
8054 Christopher Martin
8049 Thomas Fowler (Dec)
8069 David Mathews
8032 Anthony Drury
8044 Clayton Stevenson
8048 Daniel Clay
8053 Brad Lewis
8060 Harold Wilcock
8067 Scott Johanson
8071 Peter Nolan
8037 Scott Laugesen
8062 David Bloor
8066 Michael Harrison
8036 Tony Ferguson
8041 Mark Rutten
8075 Colin Whiteman
8038 Benjamin Lewis
8050 Timothy George
521488 Peter Martin
8070 Paul McLeod
227021 Keith Kearney
212031 John Camin (Former)
7963 James Connors
902074 Joel Beattie

2nd Clasp of the National Medal – October to December 2024 Schedule

282024 David Evans
6941 Brett Howe
7906 Sean Falconer
338015 David Farmer
7638 Stephen Osmand
261018 Richard Size
321018 Anthony Hyde
902421 Christopher Cooper (Retired)
7186 David Triggs (Retired)
6949 Graham Craft (Retired)
7815 Carl Lenholm (Former)
286023 David Rogers

3rd Clasp of the National Medal – October to December 2024 Schedule

8166 Scott Hill
902421 Christopher Cooper (Retired)

4th Clasp of the National Medal – October to December 2024 Schedule

4233 Robert McDonald (Retired)

National Emergency Medal and Clasps

National Emergency Medal and Clasps Bushfires 2019-2020

7848 Gregory Symonds (Retired)
906550 Jordan Kolarik (Former)
457022 Edwin Gray
9025 Richard Kenna

National Emergency Medal and Clasps Floods 2022

6518 Wayne Zikan
6646 Philip Sheedy
6654 Alan Cooper
6695 Gary White
6808 Stephen Hirst
6886 Paul Collis
6922 Andrew Clark
6940 Gregory Lewis
6943 Daron Lesslie
7002 Phillip Etienne
7158 Russell Turner
7160 James Murphie
7176 Craig Mashman
7221 David Watts
7224 Rodney Chetwynd
7276 Anthony Steele
7287 Ian Levitt
7316 Gregory Purvis
7332 Anthony Lenthall
7365 Andrew Fraser
7389 Guy Lightfoot
7422 Ian Loveday
7448 Cheryl Steer
7450 Gregory Young
7491 David Wilson
7530 Peter Nugent
7596 Gaven Muller
7620 Anthony Wallgate

7622 Glen Whitehead
7676 Grant Rice
7686 Shannon Crofton
7688 Jeremy Fewtrell
7796 Leslie Gorey
7801 Michael Harvey
7843 Tracey Spindler
7895 Steven Smith
7926 Ross Genders
7952 Charles Wilkinson
7962 Timothy Climo
7979 Michael Banister
8003 Trent Brown
8026 David Smith
8053 Brad Lewis
8142 David Gill
8191 Peter Starling
8200 Marcus Davidson
8244 Phillip Hay
8259 Brent Giles
8328 Brendan Hurley
8387 James Hunton
8397 Michael Packham
8422 Derek Baban
8457 Brendon Heidtman
8461 John Robinson
8540 Dean Ridding
8566 Amara Jarratt
8604 Joshua Boughton
8647 Justin Sullivan
8703 Stephen Finnerty
8723 Todd Cherry
8823 Joshua Brander
8826 James Boland
8849 Warwick Levett
8903 Daniel Pridham
8916 John Stokes
8944 Cameron Thompson
8956 Matthew Gregory
9045 Jason Lonergan
9076 Daniel Fish
9079 Ronald Marsh
9092 Simon Barritt
9094 Thomas Seyerl
9098 Paul Wilson
9178 Kyle Mathiesen
9208 James Barbuto
9231 Geoffrey Scott
9260 Gerrard Collins
9326 Ashley Vale
9431 Douglas Osgood
9454 Paul Thomas
9456 Robert Wyatt
28173 Marina De Gabriele
29671 Karen Collins
29764 Vincent Pan
30158 Narayan Shrestha
30183 Tina Beers
267033 Peter Hetherington
388035 Joshua Rushton
521188 Robert Grill
521968 Shane Cox
900120 Phillip Riley
900124 Mark Thompson
900210 Ashley Crocker
900249 Dean Stanford
900261 Francis Hallam
900327 Martin Care-Wickham

900488 Matthew Weigner
900518 Shane Morrison
900907 Wendy Newman
901366 Rashmi Balakrishnan
901451 John Kranitis
901625 Alberto Alvarez
901890 Mark Zullo
902013 Mitchell Dunstan
902093 Thomas Commerford
902990 Deepak Vasudeva Murthy
903135 Christopher Frazer
903152 Warren Stanley
903395 James Guilfoyle
903583 Russell O'Keefe
903744 Maxwell Marsden
903794 Jackson Boulden
904640 Gurminder Saini
905124 Nickolaos Alfieris
905173 Marianne Ferrari
905191 Kimberley Jones
905348 Julie Denton
905359 Lance Tighe
905438 Catherine Jamieson-Hales
905487 Dieter Hopper
905490 Mark Lundy
906311 Cody Edwards
906315 Anne O'Toole
906468 Evy Alfieris
906614 Jinni Huang
906809 Ann Bubalo
907213 Thomas Sykes
907879 Geoffrey Stevens
907918 Manoj Nair
907926 Yong Hong Xie
907997 Simon Macauley
908214 Felicity Cochrane
908282 Karina-Kim Bedot
6115 Kenneth Murphy (Retired)
7252 Phillip Elliott (Retired)
8235 David Armytage (Retired)
8440 Justin Allan
29701 Sean Churchward (Retired)
30056 Kyla Fay (Retired)
900887 Kym Watson
904084 Wilem Madern
904813 Scott McGregor (Retired)
905010 Kate Williams (Retired)
906998 Jacob Lesleighter
908054 Tayah Riesinger
908137 Amanda Williamson
908297 Dion Kenman
908380 Geoffrey Yu

PROCEDURES

Death and Serious Injury Notification Guideline

A new **Death and Serious Injury Notification Guideline and Checklist** has been developed to provide a clear, consistent and compassionate approach to managing the death or serious injury of an FRNSW employee.

Key points

The guideline establishes a structured process for notification, support and coordination, ensuring the needs and wishes of the employee's family, representatives and emergency contacts are central to FRNSW's response.

The guideline applies to all operational personnel, including all firefighters and Community Fire Members (CFU) as well as administrative and trades personnel. It provides guidance and assistance for those responsible for notifications, communications, and other arrangements following the death or serious injury of a FRNSW worker. It should be read in conjunction with the Management of safety incidents procedure and the Guide to Ceremonial procedures.

Contact Officer: Trent Brown, Chief of Staff

File Reference: I26/260

FIREFIGHTER NOTICES

Vacancies

All current firefighter vacancies may be accessed via the Internal Jobs Board, and applications must be completed online by following the links provided. For any technical assistance in submitting your application, please contact the Talent Acquisition Team at recruitment@fire.nsw.gov.au.

Online applications must include a brief cover letter, resume and address the two targeted questions.

Duty Commander RW 1, Inspector

Applications are invited from firefighters holding the rank of Inspector, Leading Station Officer and Station Officer with twenty-four (24) months service at Station Officer rank for the position of Duty Commander, Region West 1, Regional Operations. This is a second-round advertisement of this position.

Inquiries:	*Superintendent Dane Philippe, Zone Commander RW1 on 0428 254 451*
Closing Date:	*25 November 2026*
PageUp Reference:	*495075*
Job board link:	*PageUp Internal Jobs Board*

Promotions

Qualified Firefighter to Senior Firefighter

Class 10

521435	J Kryger	14 October 2026
902625	S Lahiff	11 July 2026
904319	S Coyle	12 September 2026
905882	C Hillier	25 January 2027
906756	A Bryant	17 September 2026
907132	C Ford-McCarthy	14 September 2026
907496	L Pevy	12 October 2026
907619	Z Bacon	22 February 2027
907634	M Smith	22 February 2027
907769	M Bakker	26 April 2027

Class 09

521741	B Lane	12 August 2026
905477	S Rakete	07 January 2027
905755	T Withers	07 April 2026
905885	S Edgar	07 April 2027
907610	L Janjetovic	18 January 2027
907623	M Estabes	22 February 2027
907774	P Green	26 April 2027
907806	R McGrath	31 May 2027

Firefighter to Qualified Firefighter

903986	M Hitchens	25 August 2026
905687	M Thompson	03 September 2026
907750	M Achilles	28 October 2026
908180	N Church	20 December 2026
910422	G McAlinden	08 January 2027
910433	D Kovacevich	08 January 2027
910446	J Harper	05 February 2027
910615	J Ekehov	02 April 2027
910630	J Mahony	02 April 2027
910663	M Mirabito	30 April 2027
910733	M Dennehy	12 November 2026

Recruit Firefighter to Firefighter

Class 15

910007	C Tindal	15 October 2026
911451	C Andree	15 October 2026
911662	K Douglas	15 October 2026
911808	M Russoniello	15 October 2026
911810	K Tansley	15 October 2026
911816	R Major	15 October 2026
911817	L Corrigan	15 October 2026
911818	N Au	15 October 2026
911819	D Stevens	15 October 2026

911823	K White	15 October 2026
911825	W Oakley	15 October 2026
911826	C Williams	15 October 2026
911828	J Rose	15 October 2026
911833	H Castles	15 October 2026
911845	K Boyle	15 October 2026
911846	M Chaney	15 October 2026
911849	M Gjone	15 October 2026
911850	M Covington	15 October 2026
911854	N Hardas	15 October 2026
911862	J McMenamin	15 October 2026

New members appointed to Brigades

912101	M Smith	Kingscliff	24 September 2026
904197	J Reid	Ulladulla	25 September 2026
909696	L Walsh	Bangalow	25 September 2026
909761	R Hatherill	Morpeth	01 October 2026
912099	A Turner	Port Macquarie	08 October 2026
912109	T Russell	Mittagong	12 October 2026
912108	M Corner	Broken Hill	19 October 2026
912111	B Langridge	Leeton	19 October 2026

Transfers

908424	L Maddison	Balgownie	to	Menai	09 October 2026
910578	B Evans	The Entrance	to	Toukley	09 October 2026
910823	D Milne	Riverstone	to	Tarro	04 January 2027

Appointment to Rank

910236	L Rubbo	Deputy Captain	Glenbrook	01 October 2026

Separations

910580	RetF S Mitchell	Warren	07 September 2026
911011	RetF N Briggs	Denman	10 September 2026

912026	RetF B Reed	Raymond Terrace	23 September 2026
908862	RetF D Shaw	Berrigan	28 September 2026
909474	RetF B Copeland	Kingscliff	11 October 2026

Retirements

9236	SF S Anderson	Warrawong Fire Station	11 November 2026
900852	SF T Furner	Bateau Bay Fire Station	10 November 2026
217044	RetF R Devonald	Batemans Bay	20 September 2026

Honorary List

217044	RetF R Devonald	Batemans Bay	21 September 2026

ADMINISTRATION AND TRADE NOTICES

Appointments

Service No.	Name	Position	Effective date
910348	K Pham	Accounts Officer	19 October 2026
912125	R El Kazzi	HR Advisory Officer	04 November 2026

Separations

904522	K Thai	Senior Research Officer	17 October 2026
906116	G McNamara	Manager Conduct & Complaints	17 October 2026
908628	R Fraser	Manager Conduct & Complaints	17 October 2026

Jeremy Fewtrell AFSM
Commissioner
28 October 2026